



# राजपत्र, हिमाचल प्रदेश

## हिमाचल प्रदेश राज्य शासन द्वारा प्रकाशित

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शिमला, वीरवार, 27 सितम्बर, 2007 / 5 आश्विन, 1929

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हिमाचल प्रदेश सरकार

**HIMACHAL PRADESH STATE AGRICULTURAL MARKETING BOARD**  
**VIPNAN BHAWAN, KHALINI, SHIMLA-171002**

NOTIFICATION

*Shimla-2, the 3<sup>rd</sup> September, 2007*

**No.HMB (B) 2-37/2006.**—In exercise of the powers conferred by Section 85 of the Himachal Pradesh State Agricultural and Horticultural Marketing Produce (Development and Regulation) Act, 2005 (Act No. 20 of 2005), the H.P. State Agricultural Marketing Board, with the prior approval of the Government of Himachal Pradesh accorded vide letter No.Agr.F(1)-12/2006, dated 23.8.2007 and vide its resolution No.43 of the meeting of the Board held on 24.8.2007, is pleased to frame and notify the “**H.P. State Agricultural Marketing Board (Recruitment and Conditions of Service of Officers and Staff) Regulations, 2006**”, as per annexure appended to this notification.

Sd/-  
Managing Director-Cum-  
Member Secretary.

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**THE HIMACHAL PRADESH STATE AGRICULTURAL MARKETING BOARD (RECRUITMENT AND CONDITIONS OF SERVICE OF OFFICERS & STAFF) REGULATIONS, 2006.**

**THE HIMACHAL PRADESH STATE AGRICULTURAL MARKETING BOARD  
(RECRUITMENT AND CONDITIONS OF SERVICE OF OFFICERS AND STAFF)  
REGULATIONS, 2006.**

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REGULATIONS, 2006.**

**2.**

CHAPTER- I

**SHORT TITLE**

**1. *Short title, commencement and application.***—(1) These regulations may be called the Himachal Pradesh State Agricultural Marketing Board (Recruitment and Conditions of service of officers and staff) Regulations, 2006.

(2) These shall come into force with immediate effect.

(3) These regulations shall apply to every person in the employment of the Board or a Committee:

Provided that nothing in these regulations shall apply to-

- (i) any member of a Government Department or service or holding any civil post under the State Government whether on deputation, secondment or on temporary transfer or whose services have been borrowed by the Board from the Central or a State Government;
- (ii) any person in casual employment or engaged on daily wages, or appointed on work-charge basis;
- (iii) any person whose terms and conditions of engagement have been settled by or under an agreement or contract entered into with him; and
- (iv) any person subject to discharge from service on less than one month's notice.

(4) If any doubt arises as to whether these regulations or any of them apply to any person or whether any person to whom these regulations apply belong to a particular grade/ class or service denomination, the decision of the State Government shall be final.

**2. *Definitions.***—(1) In these regulations, unless there is anything repugnant in the subject or context,—

- (a) “**Act**” means the Himachal Pradesh Agricultural and Horticultural Produce Marketing (Development and Regulation) Act, 2005 (Act No. 20 of 2005);
- (b) “**appointing authority**” means the Himachal Pradesh State Agricultural Marketing Board or any other authority to whom the Board, may delegate powers in this behalf;
- (c) “**Allowance**” means, and includes, dearness allowance, traveling allowance, medical attendance allowance, house rent allowance, conveyance allowance, overtime allowance, compensatory allowance or any other kind of allowance sanctioned by the Board from time to time with the prior approval of the Government;

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- (d) “**average pay**”, - means the average of the pay drawn by an employee during the previous ten months on duty;
- (e) “**Duty**” means and includes,- (a) service as an apprentice provided it is followed by regular appointment to a permanent post, (b) period during which an employee is on joining time; (c) period spent on any kind of leave duly authorized; and (d) period spent on training, etc;
- (f) “**employee**” means a person who has been appointed to a post or a class of posts in connection with the affairs of the Board or a Committee, shown in schedule ‘I’, by an authority competent to make such appointment. It includes an employee holding substantively a permanent post or one appointed against a temporary vacancy or post for a specified or unspecified period;
- (g) “**identical time scales**” means the time scales having the same minimum, the maximum, the period of increment and the rate of increment;
- (h) “**joining time**” means the time allowed to an employee to join a new post or to travel to a station to which he is posted;
- (i) “**leave salary**” means the monthly amount paid to an employee while on leave;
- (j) “**officiate**” means to perform the duties of a vacant post or a post against which another employee holds a title;
- (k) “**pay**” means the amount drawn monthly by an employee other than special pay or personal pay, which has been sanctioned for a post held by him substantively or in an officiating capacity;
- (l) “**permanent post**” means a post carrying a deficits rate of pay sanctioned without limit of time;
- (m) “**personal pay**” means an additional pay granted to an employee—
- (a) to save him from loss in substantive pay otherwise than as a disciplinary measure, or
  - (b) in exceptional circumstances, on other personal considerations.
- (n) “**special pay**” means an addition, of the nature of pay, to the emoluments of a post or of an employee, granted in consideration of –
- (a) the specially arduous nature of the duties, or
  - (b) a specific addition to the work or responsibility.
- (o) “**substantive pay**” means the pay other than special pay, or personal pay to which an employee is entitled on account of a post to which he has been appointed substantively.

- (p) “**subsistence grant**” means a monthly grant made to an employee who is not in receipt of pay or leave salary;
- (q) “**Schedule**” means a schedule appended to these regulations;
- (r) “**time scale pay**” means pay which subject to any condition prescribed by the Board, rises by periodical increments from a minimum to a maximum;
- (s) “temporary post” means a post carrying defecite rate of pay sanctioned for a limited time; and
- (t) “**Traveling allowance**” means an allowance granted to an employee to cover the expenses he incurs in travelling while on duty.

(2) All other words and expressions used in these regulations but not defined herein shall have the meaning respectively assigned to them in the Act or the rules framed thereunder.

**3. Power to delegate.**—(1) The State Government may delegate to any of its officers subject to such conditions, which it may think fit to impose, any power conferred upon it by these regulations and the Act with the exception of the power to make or amend any of the regulations.

(2) The Board may subject to such conditions, restrictions or limitations, and for so long, as it may deem fit, delegate to any officer subordinate to it any of the powers conferred on or vested in it by or under these regulations in relation to the officers and employees falling in grades B,C and D.

## CHAPTER-II

### CLASSIFICATION OF POSTS AND APPOINTMENTS

**4. Power to create posts.**—The Board, with the prior approval of the State Government, shall have the power to sanction and create from time to time, such permanent and temporary posts as may in its opinion be essentially required for the efficient discharge of duties and functions of the Board and the Committees:

Provided further that the posts both permanent and temporary shown in Schedule-I shall be deemed to have been created with the prior approval of the State Government:

**5. Classification of posts.**—(1) For the purposes of these regulations, the posts under the Board and the Committees shall be classified into four grades, namely:—

Grade A :- posts having pay scales of Rs. 11660 and above.

Grade B :- posts having pay scales of Rs. 10640 -11659

Grade C:- posts having pay scale of Rs. 5160 – 10639; and,

Grade D:- posts having basic pay less than Rs. 5160:

Provided that the Board shall be competent to revise the classification from time to time.



**6. Appointing authority.**—The appointing authority for different categories shall be as under (1) All appointments to Grade A posts shall be made by the Board;

- (2) Appointments to Grade B and C posts shall be made by the Managing Director; and
- (3) Appointments to Grade D posts shall be made by such authority or authorities to whom the power in this behalf be specifically delegated by the Managing Director.

**7. Method of recruitment.**—Recruitment to a post or class of posts may be made by any one of the following methods, namely:—

- (a) By promotion of a person employed under the Board or a Committee.
- (b) By permanent transfer or deputation or secondment of a person not in the service of the Board or Committee but serving in connection with the affairs of the Union or any State Government.
- (c) By direct recruitment or on contract basis.

**8. Qualifications and mode of recruitment.**—The qualifications for recruitment to a post or class of posts, the method by which such a post or class of posts may be filled, the proportion of vacancies to be filled by each such method and in case of recruitment by promotion the class of employees who and the conditions subject to which they shall be eligible for such promotion shall be such as are specified in Schedule II.

**9. Constitution of Recruitment and Promotion Committee.**—The Board may from time to time, constitute a Recruitment Committee comprising of at least three officers including professional/technical experts to select candidates for direct appointment, confirmation, transfer or promotion, as the case may be.

**10. Medical certificate, verification of antecedents and age limits for appointment.**—(1) No person shall be appointed to a post without producing a medical certificate of health issued by a medical authority recognized by the Board. An appointee shall also produce a certificate acceptable to the Managing Director to the effect that he has unblemished antecedents and that nothing adverse or objectionable has over come to the notice of the authority issuing the certificate.

(2) Unless specifically approved by the Board, no person shall be appointed to a post who is under-age or over-age as per the age limits fixed by the Government from time to time for appointment to Government service.

**11. Probation.**—(1) Every person appointed to a permanent post, for his eventual substantive appointment to that post, shall be on probation for a period of two years.

*Explanation.*—Approved officiating service shall be taken as period spent on probation but no officiating person shall on completion of the specified probationary period, claim confirmation until he is appointed against a permanent vacancy.

(2) If in the opinion of the appointing authority the conduct of an employee during the period of probation is not satisfactory, it may dispense with the services of such an employee or revert him to his former post if he has been appointed to that post otherwise than by direct

recruitment, or extend the period of probation and thereafter pass such orders on the expiry of extension as it would have passed on the expiry of the initial period of probation:

Provided that the aggregate period of probation, including extension(s), if any shall not exceed three years.

### CHAPTER-III

#### **RECORD OF SERVICE, SENIORITY, PROMOTION, RETIREMENT, ETC.**

**12. *Record of service.***—(1) Record of service of every employee shall be maintained by the appointing authority in the manner and in the form as specified by the Managing Director.

(2) It shall be necessary to maintain annual confidential record of all the employees, and a person against whom any adverse remark(s) has /have been communicated shall be afforded an opportunity to appeal to the appellate authority:

Provided that the Board may dispense with this provision in the case of all or a particular group of posts in Grade D.

**13. *Seniority.***—(1) Persons appointed in a substantive or officiating capacity to a post or class of posts prior to the issue of these regulations shall retain the relative seniority already assigned to them or such as may hereafter be assigned under the existing conditions applicable to them and shall be enbloc senior to all subsequent appointees to the said class or that class of posts.

(2) subject to provisions of clause (1), permanent members shall be ranked senior to persons who are officiating or holding posts on ad-hoc or temporary basis in a particular class of posts.

(3) Notwithstanding the provisions of clauses (1) and (2), the relative seniority of direct recruits shall be determined by the order of merit in which they are selected for appointment on the recommendation of the Recruitment Committee. The persons appointed as a result of an earlier selection shall be senior to those appointed as a result of subsequent selection.

(4) The relative seniority of promotee employees shall be determined in the order of their selection for promotion.

**14. *Promotion.***—All appointments and promotions shall be made at the discretion of the Board. Notwithstanding his seniority in a grade, no employee shall have the right to be appointed or promoted to any particular post or grade.

**15. *Interruption in service.***— (i) A period of an unauthorized absence including one arising as a result of acting singly or in combination with others or in a concerted manner, such as during strike, without any authority from, or valid reason to the satisfaction of the appointing authority, and in the case of an individual employee remaining absent unauthorisedly or deserting the post, shall be deemed to cause an interruption or break in service, unless otherwise decided by the appointing authority.

**16. Termination of service.**—(1) The services of a temporary employee shall be liable for termination at any time by a notice in writing given either by the employee to the appointing authority or by the appointing authority to the employee;

(2) The period of such notice shall be one month:

Provided that the service of any such employee may be terminated forthwith and on such termination the employee shall be entitled to claim a sum equivalent to the amount of his pay plus allowances for the period of the notice at the same rates at which he was drawing them immediately before the termination of his service or, as the case may be, for the period by which such notice falls short of one month:

Provided further that if during the period of notice, the employee remains absent he shall not be entitled to receive pay and allowances for the period of notice.

**17. Retirement.**—(1) Except as otherwise provided in these regulations, every employee shall retire from service on the afternoon of the last day of the month in which he attains the age of fifty-eight years.

(2) An employee holding a post classified as group 'D' in position before the issue of Government notification No. FIN (c) A (III)-3/98 dated 10.5.2001 shall retire from service on the afternoon of the last day of the month in which he attains the age of sixty years and an employee appointed thereafter shall retire from service on the afternoon of the last day of the month in which he attains the age of 58 years:

**Provided that.**—an employee whose date of birth falls on the first day of the month shall retire on the afternoon of the last day of the preceding month.

**18. Voluntary or pre-mature retirement.**—(1) Any employee may by giving notice of not less than three months in writing to the appointing authority, retire from service after he has attained the age of 50 years or after he has completed 25 year's qualifying service:

Provided that no employee under suspension and against whom disciplinary proceedings are contemplated or are pending shall retire from service except with the specific approval of the appointing authority.

(2) Notwithstanding anything contained herein, the appointing authority shall, if it is of the opinion that it is in the interest of the Board so to do, have the absolute right to retire any employee by giving him notice of not less than three months in writing or three month's pay and allowances in lieu of such notice after he has attained the age of fifty years.

**19. Death-cum-retirement gratuity.**—(1) An employee who dies while in service or retires on superannuation or is discharged from service or is declared incapable for further service shall be eligible for retirement gratuity at the rate of 20.

(i) one half a month's pay for each completed year of qualifying service if he had completed not less than five years of continuous service at the time of retirement, death, discharge or invalidment, as the case may be; and

- (ii) one month's pay for each completed year of qualifying service, subject to a maximum of fifteen month's pay or one lakh rupees whichever is less, if he had completed not less than ten years continuous service at the time of retirement, death discharge or invalidment, as the case may be subject to the condition that the service rendered by the employee is held by the appointing authority to be satisfactory:

Provided that if the service rendered by such employee is not held by the appointing authority to be satisfactory, it may, by an order in writing and for reasons to be recorded, make such reduction in the amount of gratuity as it may consider proper:

Provided further that before passing an order under the foregoing proviso, the employee concerned shall be afforded reasonable opportunity to make a representation against the said proposed reduction.

(2) To an employee who is compulsorily retired from service as a disciplinary measure, the provisions of clause (1) shall apply subject to the condition that the amount of gratuity payable in his case shall not be less than two thirds of, but in no case exceeding, the entitlement specified in clause (1).

(3) No gratuity shall be admissible to an employee who resigns from his post or is removed or dismissed from service as a disciplinary measure.

*Explanations.*—(1) For the purpose of this regulation gratuity shall be calculated on the basis of average pay.

(4) The Board may constitute and maintain a distinct fund in the manner as it decides appropriate for the sole purpose of defraying expenses connected with the payment of gratuity.

**20. Contributory Provident Fund.**—Every employee of the Board as also the Committees, shall be entitled for the membership of the scheme of Contributory Provident Fund in accordance with the law on the subject.

**21. Ex-gratia grant.**—Ex-gratia grant to the family of an employee of the Board or a Committee who dies while in service shall be paid under the orders of the Managing Director or of any other officer authorized by him, in accordance with the instructions on the subject issued by the State Government respecting its employees.

**22. Bonus.**—The payment of bonus shall be regulated as per the provisions of Payment of Bonus Act, 1965 as amended from time to time and in accordance with the instructions of the Board.

**23. Medical attendance and treatment.**—An employee and the members of his family shall be entitled to receive at the expense of the Board/ Committee such medical attendance and treatment, at such institutions and to such extent as the Board may specify in standing orders issued on the subject.

*Explanation.*—For the purpose of this regulation “family” shall denote and include—

- (a) husband/wife but not the judicially separated spouse;

- (b) parents but not step parents;
- (c) children including legally adopted children, stepchildren, residing with the employee and wholly dependent on him or till they attain the age of 25 years, which ever is earlier

#### CHAPTER-IV

### PAY, ALLOWANCES AND OTHER CONCESSIONS

**24. Entitlement to pay or allowances.**—(1) Subject to the provisions of these regulations, pay and allowances shall accrue from the commencement of the service of an employee, and shall become payable on the afternoon of the last working day of each month in respect of the service performed during the said month.

(2) In respect of any period treated as duty such as while on training or joining time etc. an employee may be granted such pay as the Board may consider equitable but in no case exceeding the pay which he would have drawn had he been in actual performance of the duties of the post.

(4) Pay and allowances shall cease to accrue as soon as an employee is removed or ceases to be in service. In the case of an employee dismissed from the service of the Board or a Committee, no pay and allowances shall be granted from the day he is removed or dismissed from service and in the case of an employee who dies while in service, no pay and allowances shall be granted from the day following that on which the death occurs.

**25. Initial pay.**—(1) The initial pay of an employee who is appointed to a post on a time scale of pay shall be regulated as follows:-

- (i) When an employee is appointed directly to a post in a time scale of pay, he shall draw the minimum of that scale of pay as his initial pay:

Provided that the competent authority may in exceptional circumstances sanction a higher start in accordance with the provisions of regulation 32.

- (ii) When an employee holding a post in a substantive, or temporary or officiating capacity is promoted or appointed in a substantive, temporary or officiating capacity, as the case may be, on fulfillment of eligibility conditions as specified in the relevant Recruitment & Promotion Rules, to another post carrying duties and responsibilities of greater importance than those attached to the post held by him, his initial pay in the time scale of higher post shall be fixed at the stage next above the notional pay arrived at by increasing his pay in respect of the lower post held regularly by him by an increment at the stage at which such pay has accrued:

Provided that the employee may exercise an option within one month to fix his pay under this clause from the date of such promotion or appointment or to fix the pay initially at the stage of the time scale of the new post above the pay in the lower grade

or post, from which he has been promoted on regular basis and re-fix it in accordance with this clause on the date of accrual of next increment in the lower pay scale:

Provided further that if an employee immediately before promotion or appointment on regular basis to a higher post was drawing pay at the maximum of the time scale of the lower post, his initial pay in the higher time scale shall be fixed at the stage next above the pay notionally arrived at by increasing his pay in the lower post held by him on regular basis by an amount equal to the last increment in that lower time scale.

- (iii) If the appointment to the new post does not involve assumption of duties and responsibilities of greater importance, he shall draw as initial pay, the pay according to the stage of the time scale equal to his pay in the old post held by him on regular basis, or if there is no such stage, the stage next above that pay in respect of the old post:

Provided that if the maximum pay of the time scale of the new post is higher than his pay in the old post, he shall draw the minimum as the initial pay:

Provided further that in case where pay is fixed at the same stage, he shall continue to draw that pay until such time as he would have received an increment in the old post. In case pay is fixed at the higher stage, he shall get his annual increment on completion of the period when an increment is earned in the time-scale of the new post. On appointment on regular basis, the employee may exercise option to fix his pay in the manner specified in the first proviso to clause (ii) of this regulation.

- (iv) When appointment to the new post is made on his own request, and the maximum pay in the time scale of that post is lower than his pay in the old post held by him regularly, he shall draw the maximum of the earlier post held by him as initial pay.

*Note.*—For the purpose of this regulation, an appointment shall not be deemed to involve the assumption of duties and responsibilities of greater importance, if the old as also the new posts are on identical scales of pay.

**26. Pay when appointed probationer in another service or cadre.**—(1) Notwithstanding anything contained in regulation 27 an employee who is appointed as a probationer in another service or cadre, and subsequently confirmed in that service or cadre, during the period of probation shall draw pay at the minimum of the time scale of the service or post:

Provided that if his pay in the permanent post he held previous to his appointment as probationer at any time was greater than the pay fixed under this clause, he shall draw the substantive pay of the permanent post;.

(2) On confirmation in the service or post after the expiry of the period of probation, his pay shall be fixed in the time scale of the service or post in accordance with the provisions of regulation-27

**27. Pay in the event of change of pay scale.**—The holder of a post, the pay of which is changed, shall be treated as if he was transferred to a new post on the new pay:

Provided that he may at his option retain his old pay until the date on which he earns his next or subsequent increment on the old scale or until he vacates his post or ceases to draw pay on that time scale.

*Explanation.*—The option shall be exercised only once within one month and shall be final.

**28. Pay while on transfer from one post to another**—If an employee is transferred from one post to another, he shall, during any interval of duty between the date of his handing over charge of the old post and the date of his taking over charge of the new post, draw the pay and allowances of the old or the new post, whichever be less.

**29. Increment.**—(1) An increment shall ordinarily be drawn as a matter of course unless it is withheld on disciplinary ground. While ordering the withholding of one or more increments, the withholding authority shall state the period for which it/these are withheld and whether the postponement shall have the effect of postponing future increments.

(2) All duties in a post on a time scale counts for increment in that time scale:

Provided that for the purpose of arriving at the date of next increment in a time scale the total of all such periods which do not count for increment in that time scale shall be added to the normal date of increment.

(3) Officiating service in a higher post/ grade counts for increment in substantive grade as well as in the higher grade/post in which he is officiating and if there is an intermediate grade between the two in which he would have officiated had he not been appointed to officiate in the higher grade also in the intermediate grade.

(4) All leave except extraordinary leave taken otherwise than on medical certificate and the period of deputation counts for increment.

(5) Joining time counts for increment in the time scale applicable to the post which an employee holds in substantive capacity as also in the higher time scale applicable to the post, the pay of which is received by him during the period.

(6) The period treated as duty counts for increment in a post of which the employee draws pay during such period.

**30. Grant of proficiency increments.**—The proficiency increment(s) step up and higher pay scale shall be granted/ allowed to the employees of Board/ Market Committees under the “Assured career progression scheme” of the Govt. on completion of specified period of service as applicable to the Govt. employees from time to time.

**31. Leave salary and pension contribution.**—In respect of those State Government officers and employees whose services have been borrowed or obtained on deputation or secondment by the Board or a Committee the borrower organization shall pay to the Government such amount as be determined by it as its share of leave and pension liability.

**32. Unclaimed pay or allowances.**—Any sum of money or pay or allowances due to any officer or other employee of the Board or Committee that may have remained unclaimed, may be transferred to, and held in the suspense account for a period of three years from the date on which the payment is normally due and shall thereafter be treated as lapsed to the Board or Committee.

## CHAPTER-V

**ADDITIONS TO PAY**

**32.** *Compensatory allowances.*—In addition to the other allowances as may be sanctioned, the following kinds of compensatory allowances may be granted by the Board to the employees in accordance with the provisions of this chapter:—

- (a) Dearness allowance;
- (b) Deputation (duty) allowance;
- (c) Hill compensatory allowance;
- (d) House Rent allowance;
- (e) Traveling allowance; and
- (f) Capital/ Project allowance.

**33.** *Compensatory allowance not to be source of profit.*—The grant of compensatory allowance shall be so regulated that the allowance shall not, on the whole, be a source of profit to the recipient.

**34.** *Deputation (duty) allowanc.,*—(1) The Managing Director shall be the competent authority to sanction deputation (duty) allowance to the employees of the Board/ the Committees on foreign service in accordance with the terms and conditions determined by the Board, which in no case shall be more beneficial than those sanctioned by the State Government to its employees.

(2) An employee who is temporarily transferred from one station to another for a short period, the duration of which is anticipated to be longer than one month but not longer than three months, may be granted deputation (duty) allowance in lieu of halting allowance admissible to him under the traveling allowance regulations.

(3) Unless specifically authorized by the Managing Director, deputation (duty) allowance shall not be drawn during leave.

**36.** *Dearness allowance.*—The dearness allowance shall be paid to the employees of the Board and the Committees at the rates and subject to the conditions as may be determined by the Board broadly patterned on the State Government's orders applicable to its employees in the matter of grant of dearness allowance.

**37.** *Other allowances including house rent allowance, hill compensatory and capital allowance etc.*—The admissibility and payment of other kinds of compensatory allowances including house rent allowance, hill compensatory allowance, capital allowance etc. to the regular employees of H.P. State Agricultural Marketing board/ Market Committees shall be at the same rate as applicable to the State Govt. employees.

**38.** *Travelling Allowance,*—(1) The admissibility of travelling and daily allowance to the employees (officers and staff) of the Board and the Committees shall be the same as notified by the State Govt. to its employees from time to time.



## CHAPTER-VI

**LEAVE AND JOINING TIME**

**39. Kinds of leave.**—Subject to the provisions of these regulations the following kinds of leave may be granted to an employee:—

- (a) earned leave;
- (b) half pay leave;
- (c) leave not due;
- (d) commuted leave
- (e) extraordinary leave; and
- (f) maternity leave.

**40. Authorities empowered to grant leave.**—(1) The power to grant leave shall vest in the Managing Director, and subject to such general or special directions as may be issued by him, to the officers authorized by him in this behalf.

- (2) All applications for leave shall be addressed to the authority empowered to grant it.

**41. Right to leave.**—(1) Leave cannot be claimed as a matter of right, and absence without leave resulting in infringement of discipline, for which unless a satisfactory explanation is forthcoming, is liable to be severely dealt with.

- (2) When the exigencies of service so require, leave of any kind may be refused or revoked by the authority competent to grant it, but it shall not be open to that authority to alter the kind of leave due and applied for except at the written request of the employee.

- (3) Leave shall not be granted to an employee if a competent punishing authority has decided to dismiss, remove or compulsorily retire him from service.

- (4) Claim to leave to the credit of an employee, who is dismissed or removed or who resigns from service, ceases from the date of such dismissal, removal or resignation;

- (5) An employee, who had been dismissed or removed from service and is re-instated on appeal or revision or under the orders of a court of law, shall be entitled to for leave as per his leave account prior to dismissal or removal, as the case may be.

- (6) Unless otherwise determined by the Board, no employee shall be granted leave of any kind for a continuous period exceeding five years.

**42. Commencement and termination of leave.**—(1) The first day of an employee's leave is the working day succeeding that upon which he makes over charge.

- (2) The last day of an employee's leave, is the working day preceding that upon which he reports for resuming his duty.

**43. Obligation to furnish leave address.**—An employee shall, before proceeding on leave intimate to the authority granting leave his address while on leave, and shall keep the said authority informed of any change in the address previously furnished.

**44. Return from leave.**—(1) Unless permitted to do so by the authority which granted leave, an employee on leave shall not return to duty before the expiry of the period of leave granted to him.

(2) An employee on leave shall, unless otherwise instructed, return for duty to the place at which he was stationed before proceeding on leave.

**45. When medical certificate of fitness may be demanded.**—The Managing Director or the Head of office, that is, the authority competent to sanction leave, may direct an employee who has availed leave for reason of health to produce a medical certificate of fitness before he resumes duty even though such leave was not actually granted on a medical certificate.

**46. Leave not admissible to an employee under suspension.**—Leave shall not be granted to an employee under suspension.

**47. Earned Leave.**—Earned leave shall be credited to the leave account of an employee at the rate of 2.5 days for each completed calendar month of service on duty excluding the period spent on extraordinary leave or treated dies non.

**48. Half pay leave.**—(1) Half pay leave shall be credited to the leave account of an employee at the rate of 5/3 days for each completed calendar month of service.

(2) When a period of absence or suspension of an employee has been treated dies-non, or he has availed of extraordinary leave, the credit shall be reduced by 1/18 of the period subject to a maximum of ten days.

**49. Commuted leave.**—(1) Commuted leave not exceeding half of the half-pay leave due may be granted to an employee on grounds of ill health, on production of a medical certificate issued by a medical practitioner recognized by the Managing Director as the medical attendant in respect of the employees of the Board:

Provided that medical certificate shall not be necessary for a female employee if commuted leave is applied in continuation of maternity leave.

(2) Half-pay leave up to a maximum of 180 days may be allowed to be commuted during the entire service.

**50. Leave not due.**—Leave not due may be granted to any permanent employee limited to a maximum of 360 days during the entire service only on medical grounds:

Provided that (a) it shall be limited to the half pay leave he is likely to earn thereafter; and

(b) it shall be debited in the half pay leave account.

**51. Extraordinary leave.**—(1) Extraordinary leave may be granted in the following special circumstances:—

(a) When no other leave is admissible.

- (b) When other leave is admissible but the employee applies in writing for the grant of extraordinary leave.

(2) Unless the Board in exceptional circumstances otherwise determines, no employee, who is not in permanent employment, shall be granted extraordinary leave on any one occasion in excess of—

- (a) three months;
- (b) six months, when the request is supported by a medical certificate issued by the designated medical attendant; and
- (c) twenty four months, when the leave is requested for the purpose of prosecuting studies certified to be in the interest of the Board;

(3) Two spells of extraordinary leave, if intervened by any other kind of leave shall be treated as one continuous spell of extraordinary leave for the purpose of clause (2)

(4) The authority competent to grant leave may commute retrospectively period of absence without leave into extraordinary leave.

**52. Maternity leave.**—(1) A female employee with less than two surviving children may be granted maternity leave for a period of 90 days from the date of its commencement on production of medical certificate issued by the designated medical attendant.

(2) Maternity leave not exceeding 45 days may also be granted during the entire service in case of miscarriage including abortion on production of medical certificate issued by the designated medical attendant.

(3) Maternity leave may be combined with leave of any other kind.

(4) Maternity leave shall not be debited against leave account of any other kind of leave.

**53. Leave salary.**—(1) An employee on earned leave is entitled to leave salary equal to the pay drawn immediately before proceeding on earned leave.

(2) An employee on half pay leave or leave not due is entitled to leave salary equal to half the amount specified in clause (1).

(3) An employee on commuted leave is entitled to leave salary equal to the amount admissible under clause (1).

(4) An employee on extraordinary leave is not entitled to any leave salary.

(5) A female employee while on maternity leave shall be paid salary equal to an amount admissible under Clause (1).

**54. Encashment of leave at credit.**—(1) The Board may regulate the entitlement and disbursement of cash equivalent of leave salary through executive instructions issued from time to time always bearing in mind that at no time and in no case shall the limits specified for its employees exceed the ceilings specified by the State Government in respect of its employees.

**55. *Joining time.***—(1) Joining time may be granted to an employee to enable him—

(a) to join a new post to which he is appointed while on duty in his old post; or

(b) to join a new post on return from leave of not more than four months duration or, although the duration of leave exceeds four months, the employee has not had sufficient notice of his appointment to the new post.

(2) Joining time which may be allowed to an employee shall not exceed seven days, exclusive of the number of days actually required to perform the journey from the old station to the new station:

Provided that not more than one day's joining time shall be allowed to join a new post within the same station or which does not involve a change of residence:

Provided further that no joining time shall be admissible in case of a temporary transfer for a period not exceeding 180 days.

(3) In calculating joining time admissible to an employee, the day on which he is relieved from his old post shall be excluded but public holidays following the day of his relieving shall be included in the joining time.

(4) An employee who does not join his post within the joining time allowed to him shall be deemed to be absent from duty from the date of relinquishment of charge of the old post.

(5) An employee on joining time shall be regarded as on duty during that period and shall be entitled to receive pay equal to pay which was drawn by him before relinquishment of charge in the old post plus dearness and other allowances, if any, appropriate to the joining time pay.

## CHAPTER-VII

### CONDUCT, CONTROL AND APPEALS

**56. *Scope of an employee's Service.***—Unless in any case it is otherwise distinctly provided, the whole time of an employee shall be at the disposal of the Board/ Committee, and he may be employed in any manner and at any place required by proper authority.

**57. *Liability to abide by the regulations and orders.***—Every employee shall abide by these regulations and observe, comply with and obey all orders and directions which may from time to time be given to him by any person or persons under whose jurisdiction, superintendence or control, he may for the time being, be placed.

**58. *Obligation to maintain secrecy.***—Every employee shall maintain strict secrecy regarding the Board's affairs as well as the affairs of its constituents and shall not divulge, directly or indirectly, any information of a confidential nature either to a member of the public or to any one else unless compelled to do so by a Court of law or other like authority or specifically instructed to do so by a superior officer, in the bonafide discharge of his duties.

**59. *Integrity and devotion to duty.***—(1) Every employee shall at all times—

- (i) maintain absolute integrity;
  - (ii) maintain devotion to duty and shall not be sparing in promoting the interests and the reputation of the Board and the Committees;
  - (iii) do anything which renders him unbecoming of an employee of the Board or a Committee.
- (2) (i) Every employee working on a supervisory post shall take all possible steps to ensure the integrity and devotion of duty of all employees under his control and authority.
- (ii) No employee shall, in the performance of his official duties or in the exercise of powers conferred on him, act otherwise than in his best judgment and in the best interest of the Board.

**60. Prohibition against participation in politics and elections.**—No employee shall take an active part in politics or in any political demonstration or canvass or otherwise interfere with or use his influence in connection with or take part in an election to any legislature or local body.

**61. Contributions to the Press.**—No employee may contribute to the press without the prior sanction of the Managing Director, or without such sanction, make public or publish any document, paper, or information which may come into his possession in his official capacity.

**62. Employees not to seek outside employment.**—No employee shall accept, solicit, or seek any outside employment or office, whether stipendiary or honorary without the previous sanction of the Managing Director:

Provided that the Managing Director may allow in official interest to take up part-time assignment or prosecute higher studies on such terms and conditions as it may deem necessary.

**63. Gifts.**—(1) No employee shall accept, or permit any member of his family or any other person acting on his behalf to accept any gift without the previous sanction of the appointing authority.

(2) Notwithstanding anything contained in Clause (1), an employee may receive gifts of symbolic nature or on occasions, such as weddings, anniversaries, funerals or religious functions when the making of a gift is in conformity with the prevailing religious or social practice.

**64. Private trade or business.**—No employee shall engage in any commercial business or pursuit, either on his own account or as agent for any other party, nor act as an agent for Life Insurance Corporation or any General Insurance Company nor shall he be connected with the formation or management of a joint stock company or a firm.

**65. Insolvency and habitual indebtedness.**—An employee shall so manage his private affairs as to avoid habitual indebtedness or insolvency. An employee against whom any legal proceedings is instituted for the recovery of any debt from him or for adjudging him as an insolvent shall forthwith report the full facts of the legal proceedings to the Managing Director, alongwith a statement as to how he proposes to liquidate the liability.

**66. Acquisition of movable and immovable assets.**—(1) Every employee shall on his first appointment submit a return of his assets and liabilities to his appointing authority in such form as may be specified by the Board.

(2) Every employee belonging to Grade A or B categories shall submit to his appointing authority an annual return in such form as may be specified by the Board giving full particulars regarding his immovable property inherited, owned or acquired by him or held by him on lease or mortgage either in his own name or in the name of any member of his family or in the name of any other relation or person.

(3) An employee shall not enter into a transaction in respect of movable property either in his own name or in the name of any other member of his family without previous intimation to the appointing authority, if the value of such property exceeds ten thousand rupees. In respect of transactions involving immovable property of whatever value previous sanction of the Managing Director shall be mandatory.

*Explanation.*—For the purpose of this as well as regulation 65 the term ‘member of family’ in relation to an employee shall mean and include—

- (i) the wife or husband as the case may be, whether or not residing with him but does not include a wife or husband, as the case may be, separated by a decree or order of a competent court;
- (ii) sons or daughters or step-sons or step- daughters wholly dependent on him but does not include a child of whose custody he has been deprived by or under any law; and
- (iii) any other person related, whether by blood or marriage, to him or his spouse and wholly dependent on him.

**67. Suspension.**—(1) The appointing authority or any authority to which it is subordinate or the disciplinary authority or any other authority empowered in this behalf by the Board, by general or special order, may place an employee under suspension.

- (a) when a disciplinary proceeding against him is contemplated or is pending; or
- (b) when in the opinion of the authority aforesaid, he has engaged himself in activities prejudicial to the interest of the Board and or the State; or
- (c) when a case against him in respect of any criminal offence is under investigation, inquiry or trial.

(2) An employee shall be deemed to have been placed under suspension by an order of appointing authority—

- (a) with effect from the date of his detention, if he is detained in custody, whether on a criminal charge or otherwise, for a period exceeding forty eight hours;
- (b) with effect from the date of his conviction, if, in the event of a conviction for an offence, he is sentenced to a term of imprisonment exceeding fortyeight hours and is not forthwith dismissed or removed or compulsorily retired consequent to such conviction.

(3) An order of suspension made or deemed to have been made under this regulation may at any time be modified or revoked by the authority which issued or is deemed to have issued the order or by any authority to which that authority is subordinate.

(4) While under suspension, an employee shall be entitled to subsistence allowance of fifty percent of his basic pay plus allowances as admissible on that amount and the disciplinary authority shall pass order on conclusion of enquiry or trial to the effect that whether an employee is entitled for payment of full salary for the period he remained under suspension it being wholly unjustified.

(5) The authority which made the order of suspension shall be competent to increase the amount of subsistence allowance by a justifiable amount not exceeding 50% of the subsistence allowance admissible if the period of suspension has been prolonged due to reasons to be recorded in writing and not directly attributable to the employee. The amount of subsistence allowance may be reduced by suitable amount not exceeding 50% of the subsistence allowance if the period of suspension has been prolonged due to the reason to be recorded in writing, directly attributable to the employee.

**68. Penalties.**—(1) Without prejudice to the provisions of these regulations, an employee who commits a breach of the regulations of the Board or who displays negligence, or indolence, or who knowingly does anything detrimental to the interest or prestige of the Board or a Committee or in breach of orders or instructions, or who commits a breach of discipline or is guilty of any other act of misconduct or misbehavior, in short, for any good and sufficient reason, shall be liable to imposition of any one or more of the penalties, namely:—

- (i) Censure.
- (ii) Withholding of increment(s) or promotion.
- (iii) Recovery from pay of the whole or part of any pecuniary loss caused to the Board or a Committee by negligence or breach of orders.
- (iv) Reduction to a lower grade or to a lower time scale or to a lower stage in a time scale.
- (v) Compulsory retirement.
- (vi) Removal
- (vii) Dismissal from service:

Provided that in every case in which the charge of acceptance of any gratification as a motive or reward for doing or for forbearing to do any official act is established, the penalty mentioned in Clauses (vi) or (vii) shall be imposed.

*Explanation.*—The following shall not amount to penalty within the meaning of this regulation:—

- (i) Non-promotion whether in a substantive or officiating capacity, after consideration of his case, to a grade or post for promotion to which he is eligible;
- (ii) reversion to a lower grade or post of an employee officiating in a higher grade or post on the ground that he is considered, after trial, to be unsuitable for such higher grade or post or on administrative grounds unconnected with his conduct;

- (iii) reversion to his permanent grade or post of an employee appointed on probation to another grade or post during or at the end of the period of probation in accordance with the terms of his appointment or the orders governing probation;
- (iv) replacement of the services of an employee whose services have been borrowed from any other office at the disposal of the authority which has lent his services;
- (v) compulsory retirement of an employee in accordance with the provisions relating to his superannuation or retirement;
- (vi) termination of the services,—
  - (a) of an employee appointed on probation during or at the end of the period of probation in accordance with the terms of his appointment or the orders governing probation, or
  - (b) of a temporary employee in accordance with the conditions of his appointment; or
  - (c) of an employee employed under an agreement, in accordance with the terms of such agreement.

**69. Authority competent to impose penalties.**—(1) The Board may impose any of the penalties specified in regulation 70 on any employee of the Board/ Committee.

(2) Without prejudice to the aforesaid provision any of the penalties specified in regulation 70 may be imposed on,—

- (a) a grade 'A' officer by the Managing Director or the appointing authority, if subordinate to the General Manager or by any other authority empowered in this behalf by a general or special order of the Board; and
- (b) the officers and employees in grades 'B' 'C' or 'D' by the respective appointing authorities.

**70. Procedure before punishment.**—(a) In all cases in which penalty of dismissal, removal or reduction in rank of an employee is imposed the order shall, except, when it is based on facts and conclusion established at a judicial trial or when the employee concerned has absconded with the accusation hanging over him, be preceded by a properly recorded disciplinary inquiry to be held either by the disciplinary authority itself or by any other authority appointed by it.

(b) During such an inquiry, a definite charge in writing shall be framed against the delinquent officer/ official in respect of each imputation of misconduct or misbehaviour. The evidence in support of the same and any evidence which the delinquent official/ officer may adduce in his defense shall be recorded in his presence and shall be taken down in writing. Each of the charges framed shall be discussed and a finding shall be recorded on each charge.

(c) No order imposing any other penalty shall be made except after informing the delinquent employee in writing of the proposal to take action against him and of the imputation of misconduct or misbehaviour on which it is proposed to be taken and giving him a reasonable opportunity of making such representation as he may wish to make in his defence.



**71. Appeals.**—(1) Every employee shall have the right of appeal against any order passed by either the appointing authority or by the disciplinary authority against (i) an order of suspension or (ii) an order imposing any of the penalties specified in regulation 70, which shall be entertained only if filed within a period of 45 days from the date on which a copy of the order appealed against is delivered to him.

*Explanation.*—The expression ‘employee’ includes a person who has ceased to be in the service of Board or a Committee.

(2) any person preferring an appeal shall do so in his own name and present it to the authority to whom the appeal lies with a copy presented at the same time to the authority which passed the order appealed against.

(3) An appeal shall contain all material statements and arguments on which the appellant relies and shall be complete in itself.

(4) The authority which issued the order appealed against shall on receipt of a copy of the appeal forward the same with its comments thereon together with relevant record to the appellate authority without any avoidable delay.

**72. Appellate authority.**—An appeal shall lie against,—

- (a) any order passed by an authority subordinate to the Managing Director, to the Managing Director; and
- (b) an order passed on the original side by the Managing Director, to the Board. (c) No appeal shall lie against an order passed by the Board whether in its original jurisdiction or on appeal.

**73. Revision.**—(1) Notwithstanding anything contained in these regulations, the Board may at any time, either on its own motion or otherwise call for the record of any inquiry and revise any order issued under these regulations from which an appeal is allowed but from which no appeal has been preferred or from which no appeal is allowed, and may,—

- (b) confirm, modify or set aside the order; or
- (c) remit the case to the authority which issued the order or to any other authority directing such authority to re-consider the matter; or
- (d) pass such other order as it may deem fit.

(2) An application for revision shall be entertained only if made within six months from the day a copy of order appealed against was delivered; and

(3) an application for revision made under this regulation shall be dealt with in the same manner as if it was an appeal under these regulations.

**74. Conflict management.**—(1) The Managing Director shall install an in-house mechanism for the purpose of redressal of grievances of individual employees exclusively relating to conditions of service.

(2) For resolution of grievances common to a particular class or classes of employees, the Managing Director may on application, grant permission to form and secure recognition by a service association on terms and conditions and with such stipulations as may be specified by him in line with the policy decision of the Board in this regard.

(3) A meeting of the duly empowered representatives of the service association and the representatives of the management may be convened by the Managing Director at least once in every three months for the purpose of considering the points of conflict as he may deem necessary to place before it.

(4) Such issues as defy solution or settlement to the mutual satisfaction of the contending parties in six quarterly meetings may be referred to an Arbitration Board comprising of two arbitrators, one nominated by each party and the empire on whose name there is mutual agreement. The award of the Board of arbitration so constituted shall be final and binding on both the parties to the dispute.

(5) Without prejudice to the award as to the costs, all expenses on and relating to the procedure including fee or remuneration payable to members of the arbitration Board shall in the first instance be met by the party on whose initiative the process is set in motion.

## CHAPTER-VIII

### DEPUTATION AND FOREIGN SERVICE

**75. *Deputation of employees.***—(1) No employee of the Board or any of the Committees may be deputed to serve under any other employer without the prior approval of the Board, in case of employees of Group 'A' & 'B', and of the Managing Director in all other cases:

Provided that no employee may be transferred to foreign service against his will.

(2) Where the services of an employee are placed at the disposal of a foreign employer, it shall be a condition of deputation or secondment that the foreign employer shall during the period of such deputation, bear the entire cost of the services of the employee including the following, viz:—

- (a) pay during joining time;
- (b) travelling allowance payable to the employee to enable him to join his appointment in the Board or in a Committee on the termination of his deputation;
- (c) leave earned during the period of deputation; and
- (d) the employer's contribution to the employee's account in the Contributory Provident Fund. In addition, the foreign employer may also be required to make a contribution towards any other superannuation benefits for which the employee might become eligible on his retirement on such scale and at such rates as may be determined by the Board.

**76. *Repeal and Savings.***—(a) The Recruitment and Promotion Rules framed and adopted by the Himachal Pradesh Marketing Board and notified in Government Rajpatra and all amendments made there in from time to time are hereby repealed.

(b) Enforcement of these regulations shall not effect any order made, anything done, any action taken or any proceedings initiated by the Board in exercise of its lawful authority relating to service matters covered under these regulations;

(c) Notwithstanding any provision to the contrary, enforcement of these regulations shall not affect to his disadvantage the existing rights of an employee in relation to pay, leave and other conditions of service.

**Schedule-I**

Sr. No.	Name of post	Scale of pay	No. of posts	
			Permanent	Temporary
Grade 'A'				
1.	Sr. Marketing Officer	10025-275-10300-340-12000-375-13500-400-15100.	1	--
2.	Secretary	7220-220-8100-275-10300-340-11660.	10	--
3.	Administrative officer	7880-220-8100-275-10300-340-11660.	1	--
4.	Marketing Officer	7220-220-8100-275-10300-340-11660.	1	--
Grade 'B'				
5.	Assistant Secretary	6400-220-8100-275-10300-340-10640	5	--
6.	Superintendent Grade-II	6400-220-8100-275-10300-340-10640.	6	--
Grade 'C'				
7.	Senior Assistant	5800-200-7000-220-8100-275-9200.	8	1
8.	Accountant	5800-200-7000-220-8100-275-9200.	1	10
9.	Market Supervisor	5800-200-7000-220-8100-275-9200.	17	4
10.	Auction Recorder.	5000-160-5800-200-7000-220-8100-	23	--
11.	Legal Assistant	5800-200-7000-220-8100-275-9200	1	--
12.	Statistical Assistant.	5800-200-7000-220-8100-275-9200.	1	--
13.	Private Secretary	7220-220-8100-275-10300-340-11660.	--	1
14.	Personal Assistant	6400-220-8100-275-10300-340-10640.	1	1
15.	Jr. Scale Stenographer.	4400-150-5000-160-5800-200-7000.	--	1
16.	Steno typist	3330-110-3660-120-4260-140-4400-150-5000-160-5800-200-6200.	1	10
17.	Driver	3330-110-3660-120-4260-140-4400-150-5000-160-5800-200-6200.	6	3
18.	Clerk	3120-110-3660-120-4260-140-4400-150-5000-160-5160.	23	16 (10+4+2)
19.	Assistant Auction Recorder	3120-110-3660-120-4260-140-4400-150-5000-160-5160.	--	22
20*	Computer Data Operator	--	--	5
21.	Jr. Draftsman	4020-120-4260-140-4400-150-5000-160-5800-200-6200	--	1
22.	Surveyor	4020-120-4260-140-4400-150-5000-160-5800-200-6200	--	1
Grade 'D'				
23.	Peon-cum-Chowkidar,	2520-100-3220-110-3660-120-4140.	39	23 (16+4+3)

24.	Frash	2520-100-3220-110-3660-120-4140.	1	--
25.	Sweeper	2520-100-3220-110-3660-120-4140	--	1
		<b>Technical Staff. (Ex-cadre Posts)</b>		
26.	Executive Engineer	12000-375-13500-400-15900-450-18600-500-23600.	1	--
27.	Assistant Engineer	7880-220-8100-275-10300-340-12000-375-13500.	3	1
28.	Assistant Architect	7880-220-8100-275-10300-340-12000-375-13500.	1	--
29.	Junior Engineer	5800-200-7000-220-8100-275-9200	10	2
30.	Draftsman	5800-200-7000-220-8100-275-9200	2	--
31.	Divisional Accountant	6400-220-8100-275-10300-340-10640.	1	--

*Note.*—(i) one each post of Jr. Draughtsman, Surveyor and Sweeper appearing at Sr. No. 21, 22 & 25 above have been filled up from amongst the daily wagers of each category, who were found eligible for their regularization against the post in accordance with the Govt. instructions issued from time to time with the prior approval of the Govt. These posts are of dying cadre, as such, the resultant vacancy of these posts after retirement of present incumbents will not be filled up and work will be managed by hiring services of technical staff i.e. Jr. Draughtsman and surveyor on secondment basis from H.P.PWD and contract basis in the case of sweeper.

(ii) Three posts of Drivers against Market Committee Chamba, Mandi and Kullu L&S have been sanctioned on temporary/contract basis by the Govt. as conveyed by the A.D. vide letter No. Agr. F (10)-21/2001-I- dated 8.12.2006

(iii)\* R&P Rules of category of Computer data operator is being processed/finalized separately.

(iv) One post of Assistant Engineer, 2 Nos. Jr. Engineer, 2 clerk i.e. Accounts clerk and clerk cum computer operator and 3 Nos. class IV appearing above at Sr. No. 27, 29, 18 and 23 respectively in 'temporary' column have been created/ sanctioned against Dhalli project on co-terminus basis with the project execution stage vide letter No. Agr. A (1)-2/2004 dated 12.1.2005 of the Secretary (Agriculture) to the Govt. of H.P.

(v) One post of Manager in the Sr. Assistant Scale and 4 each post of clerks and class IV appearing above at Sr. No. 7, 18 and 23 respectively in 'Temporary' column have been sanctioned/created against Kisan Bhawan at Azadpur, New Delhi to H.P. Marketing Board vide letter No. Agr. F (8)-1/2001 dated 29.3.2001 of F.C. cum-Secretary (Agriculture) to the Govt. of H.P. Shimla-2.

(vi) One each post of Private Secretary, Personal Assistant and Jr. Scale steno appearing above at Sr. No. 13, 14 and 15 respectively in 'Temporary' column have been sanctioned on contract basis vide letter No. Agr. F (7) 7-2000 dated 5.6.2006 of the Secretary (Agriculture) to the Govt. of H.P.

## Schedule-II

### RECRUITMENT AND PROMOTION RULES FOR THE POSTS OF CLERK (NONGAZETTED) CLASS-III IN THE H.P. STATE AGRICULTURAL MARKETING BOARD VIPNAN BHAWAN KHALINI, SHIMLA.

1. *Name of the post* : Clerk
2. *Number of posts* : 39 (Thirty nine)
3. *Classification.* : Grade 'C'
4. *Scale of pay* : Rs. 3120-100-3220-110-3660-120-4260-140-4400-150-5000-160-5160 with initial start of Rs. 3220.
5. *Whether Selection or Non-Selection post* : Non-Selection.
6. *Age for direct recruitment.* : Between 18 years and 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on adhoc or on contract basis:

Provided further that if a candidate appointed on adhoc basis or on contract basis had become over age on the date when he was appointed as such he shall not be eligible for any relaxation in prescribed age limit by virtue of his such adhoc or contract appointment:

Provided further that upper age limit is relaxable for Scheduled castes/Scheduled Tribes/ other categories of person to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in public Sector Corporations/ Autonomous Bodies at the time of initial constitutions of such Corporations/ Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the public sector Corporations/ Autonomous Bodies who were/ are subsequently appointed by such corporations/ Autonomous Bodies and who are/ were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/ Autonomous Bodies.

*Note.—1.* Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.

*Note.—2.* Age and experience in the case of direct recruitment, relaxable at the discretion or the H.P. Govt. in case the candidate is otherwise well qualified.

**7. Minimum educational and other qualifications required for direct recruitment.—(a)** ESSENTIAL QUALIFICATION: (1) Should have passed matriculation with second division or 10+2 Examination or its equivalent from a recognized University/Board.

(2) Should possess a minimum speed of 30 W.P.M. in English Typewriting or 25 W.P.M. in Hindi Typewriting.

(b) DESIRABLE QUALIFICATION(S): Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. *Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees:* Age: Not applicable. Educational Qualifications: As prescribed in column No.11.

9. *Period of probation, if any :* Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

10. *Method of recruitment, whether by direct recruitment or by promotion, deputation transfer and the percentage of vacancies to be filled in by various methods :* 90% by direct recruitment or on contract basis and 10% by promotion failing which by direct recruitment. or on contract basis.

11. *In case of recruitment by promotion, deputation, transfer, grade from which promotion deputation/transfer is to be made :* By promotion from amongst the class-IV officials who have passed Matric or Hindi (Rattan) with Matric (English as one of the subjects) and also possess 5 years regular service or regular combined with continuous adhoc) service rendered if any in the grade;

Provided that all the Class-IV officials so promoted as Clerks will qualify the typing test with a minimum speed of 30 words per minute in English Typewriting or 25 words per minute in Hindi Typewriting within the probation period which will be conducted by the concerned Departments and the incumbents will get three chances during the probation period. If the candidates failed to qualify the typing test within the prescribed period, their probation period will be extended. During this period the incumbents will get one more chance. If the candidates still failed to qualify the typing test in the extended period, they will be reverted from Clerk to Class-IV post.

Provided that the incumbents of the post of Class-IV officials so promoted or appointed on compassionate ground having the Educational qualification of Matric pass (3rd division) or Matric (English only) and Hindi Rattan pass at the time of such appointment, shall not be considered to be eligible for their next promotion for the post of Senior Assistant until they possess the minimum educational qualifications prescribed for direct recruitment in column No.7 above.

For the purpose of promotion a combined seniority of Class-IV employees on the basis of length of service with-out disturbing their cadre wise inter-se-seniority shall be prescribed.

- I. In all cases of promotion, the continuous adhoc service rendered in the feeder post if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition that the adhoc appointment/promotion in the feeder category have been made after following proper acceptable process of selection in accordance with the provisions of R & P Rules.

- (i) Provided that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis followed by regular service/appointment) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion on account of the recruitments of the preceding proviso, the person(s) junior to him shall also: be deemed to be ineligible for consideration for such promotion.

*Explanation.*—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rules 3 of Demobilized Armed Forces Personnel (Reservation of vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority there under or recruited under the provisions of Rule:3 of Ex-Servicemen (Reservation of vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there under.

(ii) Similarly, in all cases of confirmation, continuous adhoc service rendered on the feeder post if any, prior to the regular appointment against such post shall be taken into account towards the length of service, if the adhoc appointment/promotion had been made after proper selection and in accordance with the provision of the Recruitment & Promotion Rules.

Provided that inter-so seniority as a result of confirmation after taking into account, adhoc service rendered shall remain unchanged.

**12.** *If a Departmental Promotion Committee exists, what is its composition :* As may be constituted by the Competent authority from time to time.

**13.** *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment :* Not applicable.

**14.** *Essential requirement for a direct recruitment :* A candidate for appointment to any service or post must be a Citizen of India.

**15.** *Selection for appointment to the post by direct recruitment :* Selection for appointment to the post in case of direct recruitment shall be made on the basis of viva-voce test if the H.P. State Agricultural Marketing Board or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/syllabus, etc. of which, will be determined by the Board or other recruiting authority as the case may be.

**15-A** *Selection for appointment to the post by contract appointment :*

**(I) CONCEPT :**

- (a) Under this policy Clerk in the H.P. State Agricultural Marketing Board will be engaged on contract basis initially for one year which may be extendable for two more years on year to year basis.

- (b) The candidates will be selected by advertising the vacant post by the Recruitment Committee constituted by the Board from time to time.
- (c) The selection will be made in accordance with the eligibility conditions prescribed in these Rules;
- (d) Contract appointee so selected under these Rules will not have any right to claim regularization OR permanent absorption in Board/ Market Committees.

**(II) EMOLUMENT PAYABLE :** The Clerk appointed on contract basis will be paid consolidated amount i.e. (Rs.) per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

**(III) APPOINTING/DISCIPLINARY AUTHORITY :** Head of the Department will be the appointing & disciplinary authority.

**(IV) SELECTION PROCESS :** The candidates will be selected by the Recruitment Committee comprising of at least 3 officers including professional/technical experts duly constituted by the Board.

**(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS :** Selection will be made by the Recruitment Committee constituted by the Board.

**(VI) AGREEMENT :** After selection of a candidate he/she shall sign an agreement as per Annexure-“B” appended to these Rules.

**(VII) TERMS AND CONDITIONS :** (a) The Clerk appointed on contract basis will be paid consolidated contractual amount i.e. Rs. Per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

- (b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good.
- (c) Contract appointee shall not confer any right to incumbent for the regularization in service at any stage.
- (d) Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any other kind is admissible to the contract appointee. He/She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity Leave will be given as per Rules.
- (e) Unauthorized absence from the duties without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for salary for the period of absence from duty.
- (f) Transfer of contract appointee will not be permitted from one place to another in any case.



- (g) Selected candidate will have to submit a certificate of his/her fitness from a Govt./Registered Medical Practitioner. Women candidate, pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/Practitioner.
- (h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to Regular appointee.

(VIII) **RIGHT TO CLAIM REGULAR APPOINTMENT:** The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/permanent absorption as Clerk in the cadre in a Board/ Market Committee at any stage.

**16. Reservation :** The appointment to the Service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes/backward classes/other categories of persons issued by the H.P. Government from time to time.

**17. Departmental Examination :** Not applicable.

**18. Power to relax:** Where the Board is of the opinion that it is necessary or expedient to do so, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.

## ANNEXURE-“B”

Form of contract/agreement to be executed between the Clerk & the H.P. State Agricultural Marketing Board through Managing Director. This agreement is made on this..... Day of .....in the year ..... Between Sh/Smt.....S/O D/O Shri ..... R/O ..... contract appointee (hereinafter called the FIRST PARTY). AND The, H.P. State Agricultural Marketing Board through Managing Director, Himachal Pradesh (here in after called the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Clerk on contract basis on the following terms & conditions:—

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY AS Clerk for a period of 1 year commencing on day of ..... And ending on the day of ..... It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso facto stand terminated on the last working day i.e. on..... And information notice shall not be necessary.

2. The FIRST PARTY will be paid a consolidated contractual amount i.e. Rs. per month. An amount of Rs. as annual increase in consolidated contractual amount for second and third year respectively will be allowed if contract is extended beyond one year.

3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the FIRST PARTY is not found good.

4. The contractual appointment shall not confer any right to FIRST PARTY for the regular service at any stage.

5. Contractual Clerk will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any kind is admissible to the contractual Clerk . He/She will not be entitled for Medical Reimbursement and LTC etc. only maternity leave will be given as per Rules.

6. Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. The FIRST PARTY will not be entitled for salary for the period of absence from duty.

7. Transfer of a Clerk appointed on contract basis will not be permitted from one place to another in any case.

8. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/practitioner.

9. Contractual Clerk shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counter part Clerk.

10. The Employees Group Insurance Scheme, EPF and CPF will not be applicable to the contractual appointee(s).

IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1.....  
 .....  
 .....  
 (Name and Full Address)

(Signature of the FIRST PARTY)

2.....  
 .....  
 .....  
 (Name and Full Address)

IN THE PRESENCE OF WITNESS:

1.....  
 .....  
 .....  
 (Name and Full Address)

(Signature of the SECOND PARTY)

2.....  
 .....  
 .....  
 (Name and Full Address)

**RECRUITMENT AND PROMOTION RULES FOR THE POST OF AUCTION RECORDER IN THE H.P. STATE AGRICULTURAL MARKETING BOARD, KHALINI, SHIMLA-171002**

1. *Name of the Post* : Auction Recorder.
2. *Number of posts* : 23 (Twenty three)
3. *Classification* : Grade C
4. *Scale of pay* : Rs. 5000-160-5800-200-7000-220-8100.  
(Be given in expanded notation).
5. *Whether Selection post* : Non-selection post.  
*Non selection.*
6. *Age : For direct recruitment.* : Between 18 and 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis.

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/ are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public sector Corporations/Autonomous Bodies.

- (1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchange or as the case may be.
- (2) Age and experience in the case of direct recruitment relaxable at the discretion of the H.P. Govt. in case the candidate is other-wise well qualified.

**7. *Minimum Educational and other qualification required for direct recruits :***

**(a) Essential qualification:**

(i) B.Sc.(Agr.) or B.Sc. (Hort.) from the recognized University/Institution.

(b) **Desirable Qualification :** Knowledge of customs manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh

**8. *Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees :*** Age : Not applicable. Educational N.A Qualifications

**9. *Period of probation, if any :*** Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

**10. *Method of recruitment whether by direct recruitment or by promotion/deputation, transfer and the percentage of vacancies to be filled in by various methods :*** 100% Direct recruitment or on contract basis.

**11. *In case of recruitment by promotion, deputation, transfer, grades from which promotion/ deputation/ transfer is to be made :*** N.A.

**12. *If a Departmental Promotion Committee exists, what is its composition :*** As may be constituted by the competent authority from time to time.

**13. *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment :*** Not applicable.

**14. *Essential requirement for a direct recruitment :*** A candidate for appointment to any service or post must be a Citizen of India.

**15. *Selection for appointment to the post by direct recruitment :*** Selection for appointment to the post in case of direct recruitment shall be made on the basis of viva-voce test if the H.P. State Agricultural Marketing Board or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/syllabus, etc. of which, will be determined by the Board or other recruiting authority as the case may be.

**15-A *Selection for appointment to the post by contract appointment :***

**(I) CONCEPT:**

(a) Under this policy Auction Recorder in the H.P. State Agricultural Marketing Board will be engaged on contract basis initially for one year which may be extendable for two more years on year to year basis.

(b) The candidates will be selected by advertising the vacant post by the Recruitment Committee constituted by the Board from time to time.

(c) The selection will be made in accordance with the eligibility conditions prescribed in these Rules;

- (d) Contract appointee so selected under these Rules will not have any right to claim regularization OR permanent absorption in Board/ Market Committees.

**(II) EMOLUMENT PAYABLE :** The Auction Recorder appointed on contract basis will be paid consolidated amount i.e. (Rs. ) per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

**(III) APPOINTING/DISCIPLINARY AUTHORITY :** Head of the Department will be the appointing & disciplinary authority.

**(IV) SELECTION PROCESS :** The candidates will be selected by the Recruitment Committee comprising of at least 3 officers including professional/technical experts duly constituted by the Board.

**(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS :** Selection will be made by the Recruitment Committee constituted by the Board.

**(VI) AGREEMENT :** After selection of a candidate he/she shall sign an agreement as per Annexure-“B” appended to these Rules.

**(VII) TERMS AND CONDITIONS :** (a) The Auction Recorder appointed on contract basis will be paid consolidated contractual amount i.e. Rs. Per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

- (b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good.
- (c) Contract appointee shall not confer any right to incumbent for the regularization in service at any stage.
- (d) Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any other kind is admissible to the contract appointee. He/She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity Leave will be given as per Rules.
- (e) Unauthorized absence from the duties without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for salary for the period of absence from duty.
- (f) Transfer of contract appointee will not be permitted from one place to another in any case.
- (g) Selected candidate will have to submit a certificate of his/her fitness from a Govt./Registered Medical Practitioner. Women candidate, pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/Practitioner.
- (h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to Regular appointee.

**(VIII) RIGHT TO CLAIM REGULAR APPOINTMENT :** The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/permanent absorption as Auction Recorder in the cadre in a Board/ Market Committee at any stage.

**16. Reservation :** The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes backward classes/other categories of persons issued by the H.P. Government from time to time.

**17. Departmental Examination:** Not applicable.

**18. Power to Relax :** Where the Board is of the opinion that it is necessary or expedient so to do, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.

#### ANNEXURE-“B”

Form of contract/agreement to be executed between the Auction Recorder & the H.P. State Agricultural Marketing Board through Managing Director. This agreement is made on this..... Day of .....in the year ..... Between Sh/Smt.....S/O D/O Shri..... R/O ..... contract appointee (hereinafter called the FIRST PARTY). AND The, H.P. State Agricultural Marketing Board through Managing Director, Himachal Pradesh (here in after called the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Auction Recorder on contract basis on the following terms & conditions:—

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY AS Auction Recorder for a period of 1 year commencing on day of..... And ending on the day of ..... It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso facto stand terminated on the last working day i.e. on ..... And information notice shall not be necessary.
2. The FIRST PARTY will be paid a consolidated contractual amount i.e. Rs. per month. An amount of Rs. as annual increase in consolidated contractual amount for second and third year respectively will be allowed if contract is extended beyond one year.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the FIRST PARTY is not found good.
4. The contractual appointment shall not confer any right to FIRST PARTY for the regular service at any stage.
5. Contractual Auction Recorder will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any kind is admissible to the contractual Auction Recorder. He/She will not be entitled for Medical Reimbursement and LTC etc. only maternity leave will be given as per Rules.

6. Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. The FIRST PARTY will not be entitled for salary for the period of absence from duty.
7. Transfer of a Auction Recorder appointed on contract basis will not be permitted from one place to another in any case.
8. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/practitioner.
9. Contractual Auction Recorder shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counter part Auction Recorder.
10. The Employees Group Insurance Scheme, EPF and CPF will not be applicable to the contractual appointee(s).

IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1.....  
 .....  
 .....  
 (Name and Full Address)

(Signature of the FIRST PARTY)

2.....  
 .....  
 .....  
 (Name and Full Address)

IN THE PRESENCE OF WITNESS:

1.....  
 .....  
 .....  
 (Name and Full Address)

(Signature of the SECOND PARTY)

2.....  
 .....  
 .....  
 (Name and Full Address)

**RECRUITMENT AND PROMOTION RULES FOR THE POST OF MARKET SUPERVISOR IN THE H.P. STATE AGRICULTURAL MARKETING BOARD, KHALINI, SHIMLA-171002**

1. *Name of the post* : Market Supervisor.
2. *Number of posts* : 21 Nos.
3. *Classification* : Class-III (Non-Gazetted) Gr. C.
4. *Scale of pay* : Rs. 5800-200-7000-220-8100-275-9200.  
(Be given in expanded notation).
5. *Whether Selection post* : Non-selection post.  
*Non Selection.*
6. *Age* : For direct recruitment. Between 18 to 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis.

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/ are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public sector Corporations/Autonomous Bodies.

1. Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting application or notified to the Employment Exchange or as the case may be.

2. Age and experience in the case of direct recruitment relaxable at the discretion of the H.P. Govt. in case the candidate is otherwise well qualified.



7. *Minimum Educational and other qualification required for direct recruits :* (a) **Essential qualification:** (i) B-Sc. (Agriculture)/ Horticulture from recognized University/ Institution with five year experience in the grade.

(b) **Desirable qualification :** Knowledge of customs manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. *Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees :* Age : No.

*Educational Qualifications :* No.

9. *Period of probation, if any :* Two years subject to sub further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

10. *Method of recruitment whether by direct recruitment or by promotion/deputation, transfer and the percentage of vacancies to be filled in by various methods :* 33% by direct recruitment or on contract basis and 67% by promotion.

11. In case of recruitment by promotion, deputation, transfer, grades from which promotion/ deputation/transfer is to be made By promotion from amongst the Auction Recorders having 5 years regular service in the grade.

- (i) That in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis in feeder post in view of the provisions referred to above, all persons senior to him in the respective category/ post/ cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further where a Person becomes in eligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

*Explanation.*—The last proviso shall not render the junior incumbents ineligible for consideration for promotion of the senior ineligible persons happened to be ex-servicemen recruited under the provision of Rule-2 of Demobilized Armed Forces Personnel (Reservation of vacancies in H.P. State non-Technical Services) Rules, 1972 and having been given the benefit of seniority there-under or recruited under the provisions of Rule-3 of Ex-Servicemen (Reservation of vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there-under.

- (2) Similarly, in all cases of confirmation adhoc service rendered on the feeder post if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that inter-se-seniority as a result of confirmation after taking into account adhoc service shall remain unchanged.

**12.** *If a Departmental Promotion Committee exists, what is its composition :* As may be constituted by the competent authority from time to time.

**13.** *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment:* Not applicable.

**14.** *Essential requirement for a direct recruitment :* A candidate for appointment to any service or post must be a Citizen of India.

**15.** *Selection for appointment to post by direct recruitment :* Selection for appointment to the post in the case of direct rectt. Shall be made on the basis of viva voce test if the H.P. Marketing Board or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus, etc. of which, will be determined by the Board/ other recruiting authority as the case may be.

*15-A Selection for appointment to the post by contract appointment :*

**(I) CONCEPT :**

- (a) Under this policy Market Supervisor in the H.P. State Agricultural Marketing Board will be engaged on contract basis initially for one year which may be extendable for two more years on year to year basis.
- (b) The candidates will be selected by advertising the vacant post by the Recruitment Committee constituted by the Board from time to time.
- (c) The selection will be made in accordance with the eligibility conditions prescribed in these Rules;
- (d) Contract appointee so selected under these Rules will not have any right to claim regularization OR permanent absorption in Board/ Market Committees.

**(II) EMOLUMENT PAYABLE :** The Market Supervisor appointed on contract basis will be paid consolidated amount i.e. (Rs. ) per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

**(III) APPOINTING/DISCIPLINARY AUTHORITY :** Head of the Department will be the appointing & disciplinary authority.

**(IV) SELECTION PROCESS :** The candidates will be selected by the Recruitment Committee comprising of at least 3 officers including professional/technical experts duly constituted by the Board.

**(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS :** Selection will be made by the Recruitment Committee constituted by the Board.

**(VI) AGREEMENT :** After selection of a candidate he/she shall sign an agreement as per Annexure-“B” appended to these Rules.

**(VII) TERMS AND CONDITIONS :**

- (a) The Market Supervisor appointed on contract basis will be paid consolidated contractual amount i.e. Rs. Per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.
- (b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good.
- (c) Contract appointee shall not confer any right to incumbent for the regularization in service at any stage.
- (d) Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any other kind is admissible to the contract appointee. He/She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity Leave will be given as per Rules.
- (e) Unauthorized absence from the duties without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for salary for the period of absence from duty.
- (f) Transfer of contract appointee will not be permitted from one place to another in any case.
- (g) Selected candidate will have to submit a certificate of his/her fitness from a Govt./Registered Medical Practitioner. Women candidate, pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/Practitioner.
- (h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to Regular appointee.

**(VIII) RIGHT TO CLAIM REGULAR APPOINTMENT:** The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/permanent absorption as Market Supervisor in the cadre in a Board/ Market Committee at any stage.

**16. Reservation:** The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes backward classes/other categories of persons issued by the H.P. Government from time to time.

**17. Departmental Examination :** Not applicable.

**18. Power to Relax:** Where the Board is of the opinion that it is necessary or expedient so to do, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.

**ANNEXURE-“B”**

Form of contract/agreement to be executed between the Market Supervisor & the H.P. State Agricultural Marketing Board through Managing Director. This agreement is made on this..... Day of .....in the year ..... Between Sh/Smt.....S/O D/O Shri..... R/O ..... contract appointee (hereinafter called the FIRST PARTY). AND The, H.P. State Agricultural Marketing Board through Managing Director, Himachal Pradesh (here in after called the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Market Supervisor on contract basis on the following terms & conditions:—

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY AS Market Supervisor for a period of 1 year commencing on day of..... And ending on the day of ..... It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso facto stand terminated on the last working day i.e. on ..... And information notice shall not be necessary.
2. The FIRST PARTY will be paid a consolidated contractual amount i.e. Rs. per month. An amount of Rs. as annual increase in consolidated contractual amount for second and third year respectively will be allowed if contract is extended beyond one year.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the FIRST PARTY is not found good.
4. The contractual appointment shall not confer any right to FIRST PARTY for the regular service at any stage.
5. Contractual Market Supervisor will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any kind is admissible to the contractual Market Supervisor. He/She will not be entitled for Medical Reimbursement and LTC etc. only maternity leave will be given as per Rules.
6. Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. The FIRST PARTY will not be entitled for salary for the period of absence from duty.
7. Transfer of a Market Supervisor appointed on contract basis will not be permitted from one place to another in any case.
8. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/practitioner.

9. Contractual Market Supervisor shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counter part Market Supervisor.
10. The Employees Group Insurance Scheme, EPF and CPF will not be applicable to the contractual appointee(s).

IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1.....  
.....  
.....

(Name and Full Address)

(Signature of the FIRST PARTY)

2.....  
.....  
.....

(Name and Full Address)

IN THE PRESENCE OF WITNESS:

1.....  
.....  
.....

(Name and Full Address)

(Signature of the SECOND PARTY)

2.....  
.....  
.....

(Name and Full Address)

---

**RECRUITMENT AND PROMOTION RULES FOR THE POST OF PEON-CUMCHOWKIDAR IN THE H.P. STATE AGRICULTURAL MARKETING BOARD, KHALINI, SHIMLA-171002**

1. *Name of the post* : Peon-cum-Chowkidar.
2. *Number of posts* : 62 Nos.
3. *Classification* : Class-IV Grade 'D'
4. *Scale of pay* : Rs.2520-100-3220-110-3660-120-4140 (with notation).  
(Be given in expanded initial start Rs. 2620) .

- 
5. *Whether Selection post* : Non-selection post.  
Non Selection
6. *Age* : For direct recruitment : Between 18 to 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis.

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/ are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public sector Corporations/Autonomous Bodies.

1. Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting application or notified to the Employment Exchange or as the case may be.

2. Age and experience in the case of direct recruitment relaxable at the discretion of the H.P. Govt. well qualified.

7. *Minimum Educational and other qualification required for direct recruits* : **Essential Qualification.**

- (a) Should be middle pass or its equivalent from a Board of School Education/ Institution recognized by the Central/ State Govt.
- (b) Desirable qualification : Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees. *Age* : N.A.

*Educational Qualifications* : N.A.

**9. *Period of probation, if any :*** Two years subject to such further extension for a period not exceeding one year as may be order by the competent authority in special circumstances and reasons to be recorded in writing.

**10. *Method of recruitment whether by direct recruitment or by promotion/deputation, transfer and the percentage of vacancies to be filled in by various methods :*** 100% by direct recruitment or on contract basis.

**11.** In case of recruitment by promotion, deputation, transfer, grades from which promotion/deputation/ transfer is to be made Not applicable.

**12. *If a Departmental Promotion Committee exists, what is its composition :*** As may be constituted by the competent authority from time to time.

**13. *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment:*** Not applicable.

**14. *Essential requirement for a direct recruitment :*** A candidate for appointment to any service or post must be a Citizen of India.

**15. *Selection for appointment to post by direct recruitment :*** Selection for appointment to the post in the case of direct rectt. Shall be made on the basis of viva voce test if the H.P. Marketing Board or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus, etc. of which, will be determined by the Board/ other recruiting authority as the case may be.

**15-A Selection for appointment to the post by contract appointment;**

**(I) CONCEPT :**

- (a) Under this policy Peon-cum-Chowkidar in the H.P. State Agricultural Marketing Board will be engaged on contract basis initially for one year which may be extendable for two more years on year to year basis.
- (b) The candidates will be selected by advertising the vacant post by the Recruitment Committee constituted by the Board from time to time.
- (c) The selection will be made in accordance with the eligibility conditions prescribed in these Rules;
- (d) Contract appointee so selected under these Rules will not have any right to claim regularization OR permanent absorption in Board/ Market Committees.

**(II) EMOLUMENT PAYABLE :** The Peon-cum-Chowkidar appointed on contract basis will be paid consolidated amount i.e. (Rs. ) per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

**(III) APPOINTING/DISCIPLINARY AUTHORITY :** Head of the Department will be the appointing & disciplinary authority.

**(IV) SELECTION PROCESS :** The candidates will be selected by the Recruitment Committee comprising of at least 3 officers including professional/technical experts duly constituted by the Board.

**(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS :** Selection will be made by the Recruitment Committee constituted by the Board.

**(VI) AGREEMENT :** After selection of a candidate he/she shall sign an agreement as per appended to these Rules.

**(VII) TERMS AND CONDITIONS:**

- (a) The Peon-cum-Chowkidar appointed on contract basis will be paid consolidated contractual amount i.e. Rs. Per month. An amount of Rs. As annual increase in consolidated contractual amount for 2<sup>nd</sup> and 3rd years respectively will be allowed if contract is extended beyond one year.
- (b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good.
- (c) Contract appointee shall not confer any right to incumbent for the regularization in service at any stage.
- (d) Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any other kind is admissible to the contract appointee. He/She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity Leave will be given as per Rules.
- (e) Unauthorized absence from the duties without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for salary for the period of absence from duty.
- (f) Transfer of contract appointee will not be permitted from one place to another in any case.
- (g) Selected candidate will have to submit a certificate of his/her fitness from a Govt./Registered Medical Practitioner. Women candidate, pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/Practitioner.
- (h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to Regular appointee.

**(VIII) RIGHT TO CLAIM REGULAR APPOINTMENT :** The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/permanent absorption as Peon-cum-Chowkidar in the cadre in a Board/ Market Committee at any stage.



**16. Reservation:** The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes backward classes/other categories of persons issued by the H.P. Government from time to time.

**17. Departmental Examination :** Not applicable.

**18. Power to Relax:** Where the Board is of the opinion that it is necessary or expedient so to do, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.

## ANNEXURE-“B”

Form of contract/agreement to be executed between the Peon-cum-Chowkidar & the H.P. State Agricultural Marketing Board through Managing Director. This agreement is made on this..... Day of .....in the year ..... Between Sh/Smt.....S/O D/O Shri .....R/O .....contract appointee (hereinafter called the FIRST PARTY). AND The, H.P. State Agricultural Marketing Board through Managing Director, Himachal Pradesh (here in after called the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Peon-cum-Chowkidar on contract basis on the following terms & conditions:—

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY AS Auction Recorder for a period of 1 year commencing on day of ..... And ending on the day of ..... It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso facto stand terminated on the last working day i.e. on ..... And information notice shall not be necessary.
2. The FIRST PARTY will be paid a consolidated contractual amount i.e. Rs. per month. An amount of Rs. as annual increase in consolidated contractual amount for second and third year respectively will be allowed if contract is extended beyond one year.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the FIRST PARTY is not found good.
4. The contractual appointment shall not confer any right to FIRST PARTY for the regular service at any stage.
5. Contractual Peon-cum-Chowkidar will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any kind is admissible to the contractual Peon-cum-Chowkidar. He/She will not be entitled for Medical Reimbursement and LTC etc. only maternity leave will be given as per Rules.

6. Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. The FIRST PARTY will not be entitled for salary for the period of absence from duty.
7. Transfer of a Peon-cum-Chowkidar appointed on contract basis will not be permitted from one place to another in any case.
8. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/practitioner.
9. Contractual Peon-cum-Chowkidar shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counter part Peon-cum-Chowkidar.
10. The Employees Group Insurance Scheme, EPF and CPF will not be applicable to the contractual appointee(s).

IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1.....  
 .....  
 .....  
 (Name and Full Address)

(Signature of the FIRST PARTY)

2.....  
 .....  
 .....  
 (Name and Full Address)

IN THE PRESENCE OF WITNESS:

1.....  
 .....  
 .....  
 (Name and Full Address)

(Signature of the SECOND PARTY)

2.....  
 .....  
 .....  
 (Name and Full Address)

## **RECRUITMENT AND PROMOTION RULES FOR THE POST OF FRASH IN THE H.P. STATE AGRICULTURAL MARKETING BOARD, KHALINI, SHIMLA-171002**

1. *Name of the post* : Frash.
2. *Number of posts.* : 1 No.
3. *Classification* : Class-IV Grade 'D'
4. *Scale of pay* : Rs.2520-100-3220-110-3660-120-4140 (with  
(Be given in expanded notation).  
initial start Rs. 2620) .
5. *Whether Selection post* : Non-selection post.  
*Non Selection*
6. *Age : For direct recruitment* : Between 18 to 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis.

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/ are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public sector Corporations/Autonomous Bodies.

1. Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting application or notified to the Employment Exchange or as the case may be.

2. Age and experience in the case of direct recruitment relaxable at the discretion of the H.P. Govt. well qualified.

7. *Minimum Educational and other qualification required for direct recruits* : **Essential Qualification.**

(a) Should be middle pass or its equivalent from a Board of School Education/ Institution recognized by the Central/ State Govt.

(b) **Desirable qualification :** Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

**8.** *Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees :* Age : N.A.

*Educational Qualifications :* N.A.

**9.** *Period of probation, if any :* Two years subject to such further extension for a period not exceeding one year as may be order by the competent authority in special circumstances and reasons to be recorded in writing.

**10.** *Method of recruitment whether by direct recruitment or by promotion/deputation, transfer and the percentage of vacancies to be filled in by various methods :* 100% by direct recruitment or on contract basis.

**11.** *In case of recruitment by promotion, deputation, transfer, grades from which promotion/deputation/ transfer is to be made :* Not applicable.

**12.** *If a Departmental Promotion Committee exists, what is its composition:* As may be constituted by the competent authority from time to time.

**13.** *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment:* Not applicable.

**14.** *Essential requirement for a direct recruitment :* A candidate for appointment to any service or post must be a Citizen of India.

**15.** *Selection for appointment to post by direct recruitment :* Selection for appointment to the post in the case of direct rectt. Shall be made on the basis of viva voce test if the H.P. Marketing Board or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus, etc. of which, will be determined by the Board/ other recruiting authority as the case may be.

*15-A Selection for appointment to the post by contract appointment :*

**(IX) CONCEPT:**

(a) Under this policy Frash in the H.P. State Agricultural Marketing Board will be engaged on contract basis initially for one year which may be extendable for two more years on year to year basis.

(b) The candidates will be selected by advertising the vacant post by the Recruitment Committee constituted by the Board from time to time.

- (c) The selection will be made in accordance with the eligibility conditions prescribed in these Rules;
- (d) Contract appointee so selected under these Rules will not have any right to claim regularization OR permanent absorption in Board/ Market Committees.

**(X) EMOLUMENT PAYABLE :** The Frash appointed on contract basis will be paid consolidated amount i.e. (Rs.) per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

**(XI) APPOINTING/DISCIPLINARY AUTHORITY :** Head of the Department will be the appointing & disciplinary authority.

**(XII) SELECTION PROCESS :** The candidates will be selected by the Recruitment Committee comprising of at least 3 officers including professional/technical experts duly constituted by the Board.

**(XIII) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS :** Selection will be made by the Recruitment Committee constituted by the Board.

**(XIV) AGREEMENT :** After selection of a candidate he/she shall sign an agreement as per Annexure-“B” appended to these Rules.

**(XV) TERMS AND CONDITIONS:**

- (a) The Frash appointed on contract basis will be paid consolidated contractual amount i.e. Rs. Per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.
- (b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good.
- (c) Contract appointee shall not confer any right to incumbent for the regularization in service at any stage.
- (d) Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any ther kind is admissible to the contract appointee. He/She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity Leave will be given as per Rules.
- (e) Unauthorized absence from the duties without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for salary for the period of absence from duty.
- (f) Transfer of contract appointee will not be permitted from one place to another in any case.
- (g) Selected candidate will have to submit a certificate of his/her fitness from a Govt./Registered Medical Practitioner. Women candidate, pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/Practitioner.

- (h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to Regular appointee.

**(VIII) RIGHT TO CLAIM REGULAR APPOINTMENT:** The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/permanent absorption as Frash in the cadre in a Board/Market Committee at any stage.

**16. Reservation:** The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes backward classes/other categories of persons issued by the H.P. Government from time to time.

**17. Departmental Examination :** Not applicable.

**18. Power to Relax :** Where the Board is of the opinion that it is necessary or expedient so to do, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.

#### ANNEXURE-“B”

Form of contract/agreement to be executed between the Frash & the H.P. State Agricultural Marketing Board through Managing Director. This agreement is made on this..... Day of.....in the year ..... Between Sh/Smt.....S/O D/O Shri ..... R/O ..... contract appointee (hereinafter called the FIRST PARTY). AND The, H.P. State Agricultural Marketing Board through Managing Director, Himachal Pradesh (here in after called the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Auction Recorder on contract basis on the following terms & conditions:—

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY AS Frash for a period of 1 year commencing on day of ..... And ending on the day of ..... It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso facto stand terminated on the last working day i.e. on..... And information notice shall not be necessary.
2. The FIRST PARTY will be paid a consolidated contractual amount i.e. Rs. per month. An amount of Rs. as annual increase in consolidated contractual amount for second and third year respectively will be allowed if contract is extended beyond one year.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the FIRST PARTY is not found good.
4. The contractual appointment shall not confer any right to FIRST PARTY for the regular service at any stage.

5. Contractual Frash will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any kind is admissible to the contractual Frash. He/She will not be entitled for Medical Reimbursement and LTC etc. only maternity leave will be given as per Rules.
6. Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. The FIRST PARTY will not be entitled for salary for the period of absence from duty.
7. Transfer of a Frash appointed on contract basis will not be permitted from one place to another in any case.
8. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/practitioner.
9. Contractual Frash shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counter part Frash.
10. The Employees Group Insurance Scheme, EPF and CPF will not be applicable to the contractual appointee(s).

IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1.....  
 .....  
 .....  
 (Name and Full Address)

(Signature of the FIRST PARTY)

2.....  
 .....  
 .....  
 (Name and Full Address)

IN THE PRESENCE OF WITNESS:

1.....  
 .....  
 .....  
 (Name and Full Address)

(Signature of the SECOND PARTY)

2.....  
 .....  
 .....  
 (Name and Full Address)

## **RECRUITMENT AND PROMOTION RULES FOR THE POST OF SWEEPER IN THE H.P. STATE AGRICULTURAL MARKETING BOARD, KHALINI, SHIMLA-171002**

1. *Name of the post:* : Sweeper.
2. *Number of posts.* : 1 Nos.
3. *Classification* : Class-IV Grade 'D'
4. *Scale of pay* : Rs. 2520-100-3220-110-3660-120-4140 (with  
(Be given in expanded notation).  
initial start Rs. 2620)
5. *Whether Selection post* : Non-selection post.  
*Non Selection.*
6. *Age : For direct recruitment* : Between 18 to 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis.

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/ are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public sector Corporations/Autonomous Bodies.

1. Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting application or notified to the Employment Exchange or as the case may be.

2. Age and experience in the case of direct recruitment relaxable at the discretion of the H.P. Govt. well qualified.

**7. Minimum Educational and other qualification required for direct recruits : Essential Qualification.**



(a) Should be able to read and write Hindi.

(b) **Desirable qualification :** Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

**8.** *Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees :* Age : N.A.

Educational Qualifications : N.A.

**9.** *Period of probation, if any :* Two years subject to such further extension for a period not exceeding one year as may be order by the competent authority in special circumstances and reasons to be recorded in writing.

**10.** *Method of recruitment whether by direct recruitment or by promotion/deputation, transfer and the percentage of vacancies to be filled in by various methods :* 100% by direct recruitment or on contract basis.

**11.** *In case of recruitment by promotion, deputation, transfer, grades from which promotion/deputation/ transfer is to be made :* Not applicable.

**12.** *If a Departmental Promotion Committee exists, what is its composition:* As may be constituted by the competent authority from time to time.

**13.** *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment:* Not applicable.

**14.** *Essential requirement for a direct recruitment :* A candidate for appointment to any service or post must be a Citizen of India.

**15.** *Selection for appointment to post by direct recruitment :* Selection for appointment to the post in the case of direct rectt. Shall be made on the basis of viva voce test if the H.P. Marketing Board or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus, etc. of which, will be determined by the Board/ other recruiting authority as the case may be.

*15-A Selection for appointment to the post by contract appointment :*

**(I) CONCEPT:**

- (a) Under this policy Sweeper in the H.P. State Agricultural Marketing Board will be engaged on contract basis initially for one year which may be extendable for two more years on year to year basis.
- (b) The candidates will be selected by advertising the vacant post by the Recruitment Committee constituted by the Board from time to time.
- (c) The selection will be made in accordance with the eligibility conditions prescribed in these Rules;

- (d) Contract appointee so selected under these Rules will not have any right to claim regularization OR permanent absorption in Board/ Market Committees.

**(II) EMOLUMENT PAYABLE :** The Sweeper appointed on contract basis will be paid consolidated amount i.e. (Rs.) per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

**(III) APPOINTING/DISCIPLINARY AUTHORITY :** Head of the Department will be the appointing & disciplinary authority.

**(IV) SELECTION PROCESS :** The candidates will be selected by the Recruitment Committee comprising of at least 3 officers including professional/technical experts duly constituted by the Board.

**(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS :** Selection will be made by the Recruitment Committee constituted by the Board.

**(VI) AGREEMENT :** After selection of a candidate he/she shall sign an agreement as per Annexure-“B” appended to these Rules.

**(VII) TERMS AND CONDITIONS :**

- (a) The Sweeper appointed on contract basis will be paid consolidated contractual amount i.e. Rs. Per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.
- (b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good.
- (c) Contract appointee shall not confer any right to incumbent for the regularization in service at any stage.
- (d) Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any other kind is admissible to the contract appointee. He/She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity Leave will be given as per Rules.
- (e) Unauthorized absence from the duties without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for salary for the period of absence from duty.
- (f) Transfer of contract appointee will not be permitted from one place to another in any case.
- (g) Selected candidate will have to submit a certificate of his/her fitness from a Govt./Registered Medical Practitioner. Women candidate, pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/Practitioner.
- (h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to Regular appointee.

**(VIII) RIGHT TO CLAIM REGULAR APPOINTMENT:** The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/permanent absorption as Sweeper in the cadre in a Board/Market Committee at any stage.

**16. Reservation :** The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes backward classes/other categories of persons issued by the H.P. Government from time to time.

**17. Departmental Examination :** Not applicable.

**18. Power to Relax:** Where the Board is of the opinion that it is necessary or expedient so to do, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.

#### ANNEXURE-“B”

Form of contract/agreement to be executed between the Sweeper & the H.P. State Agricultural Marketing Board through Managing Director. This agreement is made on this..... Day of .....in the year ..... Between Sh/Smt.....S/O D/O Shri..... R/O ..... contract appointee (hereinafter called the FIRST PARTY). AND The, H.P. State Agricultural Marketing Board through Managing Director, Himachal Pradesh (here in after called the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Auction Recorder on contract basis on the following terms & conditions:—

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY AS Sweeper for a period of 1 year commencing on day of ..... And ending on the day of ..... It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso facto stand terminated on the last working day i.e. on..... And information notice shall not be necessary.
2. The FIRST PARTY will be paid a consolidated contractual amount i.e. Rs. per month. An amount of Rs. as annual increase in consolidated contractual amount for second and third year respectively will be allowed if contract is extended beyond one year.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the FIRST PARTY is not found good.
4. The contractual appointment shall not confer any right to FIRST PARTY for the regular service at any stage.
5. Contractual Sweeper will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any kind is admissible to the contractual Sweeper. He/She will not be entitled for Medical Reimbursement and LTC etc. only maternity leave will be given as per Rules.

6. Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. The FIRST PARTY will not be entitled for salary for the period of absence from duty.
7. Transfer of a Sweeper appointed on contract basis will not be permitted from one place to another in any case.
8. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/practitioner.
9. Contractual Sweeper shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counter part Sweeper.
10. The Employees Group Insurance Scheme, EPF and CPF will not be applicable to the contractual appointee(s).

IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1.....  
.....  
.....

(Name and Full Address)

(Signature of the FIRST PARTY)

2.....  
.....  
.....

(Name and Full Address)

IN THE PRESENCE OF WITNESS:

1.....  
.....  
.....

(Name and Full Address)

(Signature of the SECOND PARTY)

2.....  
.....  
.....

(Name and Full Address)

## **RECRUITMENT AND PROMOTION RULES FOR THE POST OF DRIVERS IN THE H.P. STATE AGRICULTURAL MARKETING BOARD, KHALINI, SHIMLA-171002**

1. *Name of the post* : Driver.
2. *Number of posts* : 9 Nos.
3. *Classification* : Gr. C
4. *Scale of pay* : Rs. 3330-110-3660-120-4260-140-4400- -150-5000-  
(Be given in expanded notation). 160-5800-200-6200.
5. *Whether Selection post* : Non-selection post  
*Non-Selection*
6. *Age : For direct recruitment* : Between 18 to 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis.

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/ are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public sector Corporations/Autonomous Bodies.

1. Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting application or notified to the Employment Exchange or as the case may be.

2. Age and experience in the case of direct recruitment relaxable at the discretion of the H.P. Govt. in case the candidate is otherwise well qualified..

**7. *Minimum Educational and other qualification required for direct recruits* : (a) Essential Qualification.**

- (i) Should be Middle pass or its equivalent from a recognized Board/ Institution.
- (ii) Must possess valid driving licence for the plying of heavy/light vehicles in Hilly terrain.
- (iii) Must possess 5 years driving experience.
- (b) **Desirable qualification :** Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

**8.** *Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees :* Age : N.A.

Educational Qualifications : N.A.

**9.** *Period of probation, if any :* Two years subject to such further extension for a period not exceeding one year as may be order by the competent authority in special circumstances and reasons to be recorded in writing.

**10.** *Method of recruitment whether by direct recruitment or by promotion/deputation, transfer and the percentage of vacancies to be filled in by various methods :* 100% by direct recruitment or on contract basis.

**11.** *In case of recruitment by promotion, deputation, transfer, grades from which promotion/deputation/ transfer is to be made :* Not applicable.

**12.** *If a Departmental Promotion Committee exists, what is its composition :* As may be constituted by the competent authority from time to time.

**13.** *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment:* Not applicable.

**14.** *Essential requirement for a direct recruitment :* A candidate for appointment to any service or post must be a Citizen of India.

**15.** *Selection for appointment to post by direct recruitment :* Selection for appointment to the post in the case of direct rectt. Shall be made on the basis of viva voce test if the H.P. Marketing Board or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus, etc. of which, will be determined by the Board/ other recruiting authority as the case may be.

**15-A** *Selection for appointment to the post by contract appointment;*

**(I) CONCEPT:**

- (a) Under this policy Driver in the H.P. State Agricultural Marketing Board will be engaged on contract basis initially for one year which may be extendable for two more years on year to year basis.

- (b) The candidates will be selected by advertising the vacant post by the Recruitment Committee constituted by the Board from time to time.
- (c) The selection will be made in accordance with the eligibility conditions prescribed in these Rules;
- (d) Contract appointee so selected under these Rules will not have any right to claim regularization OR permanent absorption in Board/ Market Committees.

**(II) EMOLUMENT PAYABLE :** The Driver appointed on contract basis will be paid consolidated amount i.e. (Rs.....) per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

**(III) APPOINTING/DISCIPLINARY AUTHORITY :** Head of the Department will be the appointing & disciplinary authority.

**(IV) SELECTION PROCESS :** The candidates will be selected by the Recruitment Committee comprising of at least 3 officers including professional/technical experts duly constituted by the Board.

**(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS :** Selection will be made by the Recruitment Committee constituted by the Board.

**(VI) AGREEMENT :** After selection of a candidate he/she shall sign an agreement as per Annexure-“B” appended to these Rules.

**(VII) TERMS AND CONDITIONS :**

- (a) The Driver appointed on contract basis will be paid consolidated contractual amount i.e. Rs. Per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.
- (b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good.
- (c) Contract appointee shall not confer any right to incumbent for the regularization in service at any stage.
- (d) Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any other kind is admissible to the contract appointee. He/She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity Leave will be given as per Rules.
- (e) Unauthorized absence from the duties without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for salary for the period of absence from duty.
- (f) Transfer of contract appointee will not be permitted from one place to another in any case.

- (g) Selected candidate will have to submit a certificate of his/her fitness from a Govt./Registered Medical Practitioner. Women candidate, pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/Practitioner.
- (h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to Regular appointee.

(VIII) **RIGHT TO CLAIM REGULAR APPOINTMENT** : The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/permanent absorption as Driver in the cadre in a Board/ Market Committee at any stage.

**16. Reservation:** The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes backward classes/other categories of persons issued by the H.P. Government from time to time.

**17. Departmental Examination** : Not applicable.

**18. Power to Relax** : Where the Board is of the opinion that it is necessary or expedient so to do, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.

## ANNEXURE-“B”

Form of contract/agreement to be executed between the Driver & the H.P. State Agricultural Marketing Board through Managing Director. This agreement is made on this..... Day of .....in the year ..... Between Sh/Smt.....S/O D/O Shri..... R/O ..... contract appointee (hereinafter called the FIRST PARTY). AND The, H.P. State Agricultural Marketing Board through Managing Director, Himachal Pradesh (here in after called the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Driver on contract basis on the following terms & conditions:—

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY AS Driver for a period of 1 year commencing on day of ..... And ending on the day of ..... It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso facto stand terminated on the last working day i.e. on ..... And information notice shall not be necessary.
2. The FIRST PARTY will be paid a consolidated contractual amount i.e. Rs. per month. An amount of Rs. as annual increase in consolidated contractual amount for second and third year respectively will be allowed if contract is extended beyond one year.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the FIRST PARTY is not found good.



4. The contractual appointment shall not confer any right to FIRST PARTY for the regular service at any stage.
5. Contractual Driver will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any kind is admissible to the contractual Driver. He/She will not be entitled for Medical Reimbursement and LTC etc. only maternity leave will be given as per Rules.
6. Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. The FIRST PARTY will not be entitled for salary for the period of absence from duty.
7. Transfer of a Driver appointed on contract basis will not be permitted from one place to another in any case.
8. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/practitioner.
9. Contractual Driver shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counter part Driver .
10. The Employees Group Insurance Scheme, EPF and CPF will not be applicable to the contractual appointee(s).

IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1.....  
 .....  
 .....  
 (Name and Full Address)

(Signature of the FIRST PARTY)

2.....  
 .....  
 .....  
 (Name and Full Address)

IN THE PRESENCE OF WITNESS:

1.....  
 .....  
 .....  
 (Name and Full Address)

(Signature of the SECOND PARTY)

2.....  
 .....  
 .....  
 (Name and Full Address)

## **RECRUITMENT AND PROMOTION RULES FOR THE POST OF LEGAL ASSTT. IN THE H.P. STATE AGRICULTURAL MARKETING BOARD, KHALINI, SHIMLA-2**

1. *Name of the post* : Legal Asstt..
2. *Number of posts.* : 1 No.
3. *Classification* : Grade C
4. *Scale of pay* : Rs. 5800-200-7000-220-8100-275-9200.  
(Be given in expanded notation).
5. *Whether Selection post* : Non-selection post.  
Non-Selection.
6. *Age : For direct recruitment* : Between 18 to 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis.

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/ are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public sector Corporations/Autonomous Bodies.

1. Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting application or notified to the Employment Exchange or as the case may be.

2. Age and experience in the case of direct recruitment relaxable at the discretion of the H.P. Govt. in case the candidate is otherwise well qualified.

**7. Minimum Educational and other qualification required for direct recruits : (a) Essential Qualification.**

- (a) Should Possess a degree in Law from any recognized University in India
- (b) **Desirable qualification:**
  - (i) Master Degree in Law
  - (ii) 5 years experience as practicing Advocate in High/District Courts or five years experience of working in Govt. /Semi Govt. institution.
  - (iii) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

**8.** *Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees :* Age : N.A.

Educational Qualifications : N.A.

**9.** *Period of probation, if any :* Two years subject to such further extension for a period not exceeding one year as may be order by the competent authority in special circumstances and reasons to be recorded in writing.

**10.** Method of recruitment whether by direct recruitment or by promotion/deputation, transfer and the percentage of vacancies to be filled in by various methods : 100% by direct recruitment or on contract basis failing which on deputation/secondment basis.

**11.** In case of recruitment by promotion, deputation, transfer, grades from which promotion/deputation/ transfer is to be made N.A

**12.** *If a Departmental Promotion Committee exists, what is its composition :* As may be constituted by the competent authority from time to time.

**13.** *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment:* Not applicable.

**14.** *Essential requirement for a direct recruitment :* A candidate for appointment to any service or post must be a Citizen of India.

**15.** *Selection for appointment to post by direct recruitment :* Selection for appointment to the post in the case of direct rectt. Shall be made on the basis of viva voce test if the H.P. Marketing Board or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus, etc. of which, will be determined by the Board/ other recruiting authority as the case may be.

*15-A Selection for appointment to the post by contract appointment;*

**(I) CONCEPT :**

- (a) Under this policy Legal Assistant in the H.P. State Agricultural Marketing Board will be engaged on contract basis initially for one year which may be extendable for two more years on year to year basis.
- (b) The candidates will be selected by advertising the vacant post by the Recruitment Committee constituted by the Board from time to time.
- (c) The selection will be made in accordance with the eligibility conditions prescribed in these Rules;

- (d) Contract appointee so selected under these Rules will not have any right to claim regularization OR permanent absorption in Board/ Market Committees.

**(II) EMOLUMENT PAYABLE :** The Legal Assistant appointed on contract basis will be paid consolidated amount i.e. (Rs. ) per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

**(III) APPOINTING/DISCIPLINARY AUTHORITY :** Head of the Department will be the appointing & disciplinary authority.

**(IV) SELECTION PROCESS :** The candidates will be selected by the Recruitment Committee comprising of at least 3 officers including professional/technical experts duly constituted by the Board.

**(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS. :** Selection will be made by the Recruitment Committee constituted by the Board.

**(VI) AGREEMENT :** After selection of a candidate he/she shall sign an agreement as per Annexure-“B” appended to these Rules.

**(VII) TERMS AND CONDITIONS:**

- (a) The Legal Assistant appointed on contract basis will be paid consolidated contractual amount i.e. Rs. Per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.
- (b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good.
- (c) Contract appointee shall not confer any right to incumbent for the regularization in service at any stage.
- (d) Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any other kind is admissible to the contract appointee. He/She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity Leave will be given as per Rules.
- (e) Unauthorized absence from the duties without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for salary for the period of absence from duty.
- (f) Transfer of contract appointee will not be permitted from one place to another in any case.
- (g) Selected candidate will have to submit a certificate of his/her fitness from a Govt./Registered Medical Practitioner. Women candidate, pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/Practitioner.

- (h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to Regular appointee.

**(VIII) RIGHT TO CLAIM REGULAR APPOINTMENT :** The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/permanent absorption as Legal Assistant in the cadre in a Board/ Market Committee at any stage.

**16. Reservation:** The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes backward classes/other categories of persons issued by the H.P. Government from time to time.

**17. Departmental Examination :** Not applicable.

**18. Power to Relax:** Where the Board is of the opinion that it is necessary or expedient so to do, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.

#### ANNEXURE-“B”

Form of contract/agreement to be executed between the Legal Assistant & the H.P. State Agricultural Marketing Board through Managing Director. This agreement is made on this..... Day of .....in the year ..... Between Sh/Smt.....S/O D/O Shri..... R/O ..... contract appointee (hereinafter called the FIRST PARTY). AND The, H.P. State Agricultural Marketing Board through Managing Director, Himachal Pradesh (here in after called the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Legal Assistant on contract basis on the following terms & conditions:—

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY AS Legal Assistant for a period of 1 year commencing on day of ..... And ending on the day of ..... It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso facto stand terminated on the last working day i.e. on..... And information notice shall not be necessary.
2. The FIRST PARTY will be paid a consolidated contractual amount i.e. Rs. per month. An amount of Rs. as annual increase in consolidated contractual amount for second and third year respectively will be allowed if contract is extended beyond one year.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the FIRST PARTY is not found good.
4. The contractual appointment shall not confer any right to FIRST PARTY for the regular service at any stage.
5. Contractual Legal Assistant will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any kind is

admissible to the contractual Legal Assistant. He/She will not be entitled for Medical Reimbursement and LTC etc. only maternity leave will be given as per Rules.

6. Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. The FIRST PARTY will not be entitled for salary for the period of absence from duty.
7. Transfer of a Legal Assistant appointed on contract basis will not be permitted from one place to another in any case.
8. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/practitioner.
9. Contractual Legal Assistant shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counter part Legal Assistant.
10. The Employees Group Insurance Scheme, EPF and CPF will not be applicable to the contractual appointee(s).

IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1.....

.....

.....

(Name and Full Address)

(Signature of the FIRST PARTY)

2.....

.....

.....

(Name and Full Address)

IN THE PRESENCE OF WITNESS:

1.....

.....

.....

(Name and Full Address)

(Signature of the SECOND PARTY)

2.....

.....

.....

(Name and Full Address)

## **RECRUITMENT AND PROMOTION RULES FOR THE POST OF ACCOUNTANT IN THE H.P. STATE AGRICULTURAL MARKETING BOARD, KHALINI, SHIMLA-2**

1. *Name of the post* : Accountant
2. *Number of posts.* : 11 No.
3. *Classification* : Gr. C
4. *Scale of pay* : Rs. 5800-200-7000-220-8100-275-9200.  
(Be given in expanded notation).
5. *Whether Selection post.* : Non-selection post.  
*Non-Selection*
6. *Age. For direct recruitment* : Between 18 to 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis.

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/ are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public sector Corporations/Autonomous Bodies.

1. Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting application or notified to the Employment Exchange or as the case may be.

2. Age and experience in the case of direct recruitment relaxable at the discretion of the H.P. Govt. in case the candidate is otherwise well qualified.

7. *Minimum Educational and other qualification required for direct recruits* : (a)  
**Essential Qualification.**

- (a) B.Com.
- (b) Having knowledge of computer application, preparation of tally accounts/balance sheet experience of commercial accountancy. Desirable Qualification.
- (b) (i) M.Com.
- (c) Five year experience of Commercial Accountancy: Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

**8.** *Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees : Age : N.A.*

*Educational Qualifications : N.A.*

**9.** *Period of probation, if any : Two years subject to such further extension for a period not exceeding one year as may be order by the competent authority in special circumstances and reasons to be recorded in writing.*

**10.** *Method of recruitment whether by direct recruitment or by promotion/deputation, transfer and the percentage of vacancies to be filled in by various methods :100% by direct recruitment or on contract basis failing which by deputation/ transfer amongst from the incumbents, holding analogous post in the identical scale in the Govt. Department/Public Sector under taking/Autonomous bodies..*

**11.** *In case of recruitment by promotion, deputation, transfer, grades from which promotion/deputation/ transfer is to be made In case of deputation/transfer, the incumbent should be holding analogous post in the identical pay scale in Govt./Public undertaking/Autonomous bodies.*

**12.** *If a Departmental Promotion Committee exists, what is its composition : As may be constituted by the competent authority from time to time.*

**13.** *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment: Not applicable.*

**14.** *Essential requirement for a direct recruitment : A candidate for appointment to any service or post must be a Citizen of India.*

**15.** *Selection for appointment to post by direct recruitment : Selection for appointment to the post in the case of direct rectt. Shall be made on the basis of viva voce test if the H.P. Marketing Board or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus, etc. of which, will be determined by the Board/ other recruiting authority as the case may be.*



*15-A Selection for appointment to the post by contract appointment;***(I) CONCEPT:**

- (a) Under this policy Accountant in the H.P. State Agricultural Marketing Board will be engaged on contract basis initially for one year which may be extendable for two more years on year to year basis.
- (b) The candidates will be selected by advertising the vacant post by the Recruitment Committee constituted by the Board from time to time.
- (c) The selection will be made in accordance with the eligibility conditions prescribed in these Rules;
- (d) Contract appointee so selected under these Rules will not have any right to claim regularization OR permanent absorption in Board/ Market Committees.

**(II) EMOLUMENT PAYABLE :** The Accountant appointed on contract basis will be paid consolidated amount i.e. (Rs. ) per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

**(III) APPOINTING/DISCIPLINARY AUTHORITY :** Head of the Department will be the appointing & disciplinary authority.

**(IV) SELECTION PROCESS :** The candidates will be selected by the Recruitment Committee comprising of at least 3 officers including professional/technical experts duly constituted by the Board.

**(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS :** Selection will be made by the Recruitment Committee constituted by the Board.

**(VI) AGREEMENT :** After selection of a candidate he/she shall sign an agreement as per Annexure-“B” appended to these Rules.

**(VII) TERMS AND CONDITIONS :**

- (a) The Accountant appointed on contract basis will be paid consolidated contractual amount i.e. Rs. Per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.
- (b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good.
- (c) Contract appointee shall not confer any right to incumbent for the regularization in service at any stage.
- (d) Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any other kind is

admissible to the contract appointee. He/She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity Leave will be given as per Rules.

(e) Unauthorized absence from the duties without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for salary for the period of absence from duty.

(f) Transfer of contract appointee will not be permitted from one place to another in any case.

(g) Selected candidate will have to submit a certificate of his/her fitness from a Govt./Registered Medical Practitioner. Women candidate, pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/Practitioner.

(h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to Regular appointee.

**(VIII) RIGHT TO CLAIM REGULAR APPOINTMENT :** The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/permanent absorption as Accountant in the cadre in a Board/ Market Committee at any stage.

**16. Reservation:** The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes backward classes/other categories of persons issued by the H.P. Government from time to time.

**17. Departmental Examination :** Not applicable.

**18. Power to Relax :** Where the Board is of the opinion that it is necessary or expedient so to do, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.

#### ANNEXURE-“B”

Form of contract/agreement to be executed between the Accountant & the H.P. State Agricultural Marketing Board through Managing Director. This agreement is made on this..... Day of .....in the year ..... Between Sh/Smt.....S/O D/O Shri..... R/O ..... contract appointee (hereinafter called the FIRST PARTY). AND The, H.P. State Agricultural Marketing Board through Managing Director, Himachal Pradesh (here in after called the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Accountant on contract basis on the following terms & conditions:—

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY AS Accountant for a period of 1 year commencing on day of ..... And ending on the day of ..... It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso facto stand terminated on the last working day i.e. on..... And information notice shall not be necessary.

2. The FIRST PARTY will be paid a consolidated contractual amount i.e. Rs. per month. An amount of Rs. as annual increase in consolidated contractual amount for second and third year respectively will be allowed if contract is extended beyond one year.

3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the FIRST PARTY is not found good.

4. The contractual appointment shall not confer any right to FIRST PARTY for the regular service at any stage.

5. Contractual Accountant will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any kind is admissible to the contractual Accountant. He/She will not be entitled for Medical Reimbursement and LTC etc. only maternity leave will be given as per Rules.

6. Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. The FIRST PARTY will not be entitled for salary for the period of absence from duty.

7. Transfer of a Accountant appointed on contract basis will not be permitted from one place to another in any case.

8. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/practitioner.

9. Contractual Accountant shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counter part Accountant.

10. The Employees Group Insurance Scheme, EPF and CPF will not be applicable to the contractual appointee(s).

IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1.....

.....

.....

(Name and Full Address)

(Signature of the FIRST PARTY)

2.....

.....

.....

(Name and Full Address)

IN THE PRESENCE OF WITNESS:

1.....

.....

.....

(Name and Full Address)

(Signature of the SECOND PARTY)

2.....

.....

.....

(Name and Full Address)

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**RECRUITMENT AND PROMOTION RULES FOR THE POST OF SENIOR ASSISTANT  
IN THE H.P. STATE AGRICULTURAL MARKETING BOARD, KHALINI, SHIMLA-  
171002**

1. *Name of the post* : Senior Assistant.
2. *Number of posts.* : 9 Nos.
3. *Classification* : Class-III (Non-Gazetted) Grade-C.
4. *Scale of pay* : Rs. 5800-200-7000-220-8100-275-9200.  
(Be given in expanded notation).

5. *Whether Selection post* : Non-selection post.  
Non-Selection.

6. Age. : For direct recruitment. N.A.

7. *Minimum Educational and other qualification required for direct recruits* : (a)  
**Essential Qualification** : Matric with 2nd Division or 10+2 from recognized Board/ Institution.

(b) **Desirable Qualification:**

(i) Graduate from recognized University.

(ii) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. *Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees* : Age : N.A.

*Educational Qualifications* : N.A.

9. *Period of probation, if any* : Two years subject to such further extension for a period not exceeding one year as may be order by the competent authority in special circumstances and reasons to be recorded in writing.

10. *Method of recruitment whether by direct recruitment or by promotion/deputation, transfer and the percentage of vacancies to be filled in by various methods* : 100% by promotion and failing which by deputation/transfer from amongst the incumbents holding analogous post working in the identical pay scale from other Govt./ Autonomous bodies in H.P.

11. In case of recruitment by promotion, deputation, transfer, grades from which promotion/ deputation/ transfer is to be made By promotion from amongst the common cadre of clerk/ Jr. Asstt. with 10 year continuous regular service or regular combined with continuous adhoc service, if any in the grade, failing which by deputation/ transfer from amongst the incumbents holding the analogous posts working in the identical pay scales from other Govt./ Autonomous bodies in H.P.

(1) In all cases of promotion, the adhoc service rendered in the feeder post if any prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:

(i) That in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis) in feeder post in view of the provisions referred to above, all persons senior to him in the respective category/ post/ cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further where a Person becomes in eligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

*Explanation.*—The last proviso shall not render the junior incumbents ineligible for consideration for promotion of the senior ineligible persons happened to be ex-servicemen recruited under the provision of Rule-2 of Demobilized Armed Forces Personnel (Reservation of vacancies in H.P. State non-Technical Services) Rules, 1972 and having been given the benefit of seniority there-under or recruited under the provisions of Rule-3 of Ex-Servicemen (Reservation of vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there-under.

(2) Similarly, in all cases of confirmation adhoc service rendered on the feeder post upto 31.3.91, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that inter-se-seniority as a result of confirmation after taking into account adhoc service shall remain unchanged.

**12.** *If a Departmental Promotion Committee exists, what is its composition :* As may be constituted by the competent authority from time to time.

**13.** *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment:* Not applicable.

**14.** *Essential requirement for a direct recruitment :* A candidate for appointment to any service or post must be a citizen of India.

**15.** *Selection for appointment to post by direct recruitment :* N.A.

**16.** *Reservation :* The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes backward classes/other categories of persons issued by the H.P. Government from time to time.

**17.** *Departmental Examination :* Not applicable.

**18.** *Power to Relax :* Where the Board is of the opinion that it is necessary or expedient so to do, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.

**RECRUITMENT AND PROMOTION RULES FOR THE POST OF SUPERINTENDENT-GR.II. IN THE H.P. STATE AGRICULTURAL MARKETING BOARD, KHALINI, SHIMLA-171002**

1. *Name of the post* : Superintendent-Gr.II.
2. *Number of posts* : 6 Nos.
3. *Classification* : Grade 'B'
4. *Scale of pay* : Rs. 6400-200-7000-220-8100-275-10300--340-10640.  
(Be given in expanded Notation).
5. *Whether Selection post* : Non-selection post.  
Non-Selection.
6. *Age : For direct recruitment.* : N.A.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis.

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/ are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public sector Corporations/Autonomous Bodies.

1. Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting application or notified to the Employment Exchange or as the case may be.

2. Age and experience in the case of direct recruitment relaxable at the discretion of the H.P. Govt. well qualified.

7. Minimum Educational and other qualification required for direct recruits : (a) Essential Qualification.

(i) Matric with Second Division or 10+2 from recognized Board/Institution.

(b) **Desirable Qualification :**

(i) Graduate from recognized University/Institution.

(ii) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

**8.** *Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees :* Age : N.A.

Educational Qualifications : N.A.

**9.** *Period of probation, if any :* Two years subject to such further extension for a period not exceeding one year as may be order by the competent authority in special circumstances and reasons to be recorded in writing.

**10.** *Method of recruitment whether by direct recruitment or by promotion/deputation, transfer and the percentage of vacancies to be filled in by various methods :* 100% by promotion from amongst the Sr. Asstt./Accountant. With 6 years regular service in the grade failing which by deputation/secondment basis.

**11.** *In case of recruitment by promotion, deputation, transfer, grades from which promotion/deputation/ transfer is to be made :* 100% by promotion from amongst the Sr. Assistant/ Accountant With 6 years regular service in the grade failing which by deputation/ secondment basis.

**12.** *If a Departmental Promotion Committee exists, what is its composition :* As may be constituted by the competent authority from time to time.

**13.** *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment:* Not applicable.

**14.** *Essential requirement for a direct recruitment :* A candidate for appointment to any service or post must be a citizen of India.

**15.** *Selection for appointment to post by direct recruitment :* N.A.

**16.** *Reservation :* The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes backward classes/other categories of persons issued by the H.P. Government from time to time.

**17.** *Departmental Examination :* Not applicable.

**18.** *Power to Relax :* Where the Board is of the opinion that it is necessary or expedient so to do, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.



**RECRUITMENT AND PROMOTION RULES FOR THE POST OF ADMINISTRATIVE OFFICER IN THE H.P. STATE AGRICULTURAL MARKETING BOARD, KHALINI, SHIMLA-171002**

1. *Name of the post* : Administrative Officer,
2. *Number of posts.* : 1 No.
3. *Classification* : Class-I (Gazetted) Grade 'A'.
4. *Scale of pay* : Rs. 7880-220-8100-275-10300-340-11660.  
(Be given in expanded notation).
5. *Whether Selection* : Non-selection post.  
post Selection.
6. *Age.* : For direct recruitment. Below 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis.

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/ are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public sector Corporations/Autonomous Bodies.

1. Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting application or notified to the Employment Exchange or as the case may be.

2. Age and experience in the case of direct recruitment relaxable at the discretion of the H.P. Govt. in case the candidate is otherwise well qualified.

7. *Minimum Educational and other qualification required for direct recruits* : (a) **Essential Qualification** : (i) Graduate/Post graduate of a recognized University.

(ii) Should have at least 10 years experience of Finance Personnel Management or Administration in Govt./Public under taking/Autonomous bodies.

(iii) Should have basic knowledge of Computer.

(b) Desirable Qualification:

(i) Post Graduate in Public Administration.

(ii) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

**8.** *Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees : Age : N.A.*

*Educational Qualifications : N.A.*

**9.** *Period of probation, if any : Two years subject to such further extension for a period not exceeding one year as may be order by the competent authority in special circumstances and reasons to be recorded in writing.*

**10.** *Method of recruitment whether by direct recruitment or by promotion/deputation, transfer and the percentage of vacancies to be filled in by various methods : 100 % by promotion failing which by deputation/secondment basis.*

**11.** In case of recruitment by promotion, deputation, transfer, grades from which promotion/ deputation/ transfer is to be made By promotion from amongst Superintendent grade-I having 3 years regular service in the grade failing which by deputation/secondment from Govt. Department/Corporation and Boards.

(i) That in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis) in feeder post in view of the provisions referred to above, all persons senior to him in the respective category/ post/ cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further where a Person becomes in eligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

*Explanation.*—The last proviso shall not render the junior incumbents ineligible for consideration for promotion of the senior ineligible persons happened to be ex-servicemen recruited under the provision of Rule-2 of Demobilized Armed Forces Personnel (Reservation of vacancies in H.P. State non-Technical Services) Rules, 1972 and having been given the benefit of seniority

there-under or recruited under the provisions of Rule-3 of Ex-Servicemen (Reservation of vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there-under.

(2) Similarly, in all cases of confirmation adhoc service rendered on the feeder post, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that inter-se-seniority as a result of confirmation after taking into account adhoc service rendered shall remain unchanged.

**12.** *If a Departmental Promotion Committee exists, what is its composition :* As may be constituted by the competent authority from time to time.

**13.** *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment:* Not applicable.

**14.** *Essential requirement for a direct recruitment :* A candidate for appointment to any service or post must be a Citizen of India.

**15.** *Selection for appointment to post by direct recruitment :* Selection for appointment to the post in the case of direct rectt. Shall be made on the basis of viva voce test if the H.P. Marketing Board or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus, etc. of which, will be determined by the Board/ other recruiting authority as the case may be.

**16.** *Reservation :* The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes backward classes/other categories of persons issued by the H.P. Government from time to time.

**17.** *Departmental Examination :* Not applicable.

**18.** *Power to Relax:* Where the Board is of the opinion that it is necessary or expedient so to do, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.

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## **RECRUITMENT AND PROMOTION RULES FOR THE POST OF MARKETING OFFICER IN THE H.P. STATE AGRICULTURAL MARKETING BOARD, KHALINI, SHIMLA-171002**

- 1.** *Name of the post* : Marketing Officer,
- 2.** *Number of posts.* : 1 No.
- 3.** *Classification* : Grade 'A'
- 4.** *Scale of pay* : Rs. 7220-220-8100-275-10300-340-11660.  
(Be given in expanded notation).

- 
5. *Whether Selection post* : Non-selection post.  
Selection.
6. *Age. For direct recruitment.* : Below 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis.

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/ are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public sector Corporations/Autonomous Bodies.

1. Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting application or notified to the Employment Exchange or as the case may be.

2. Age and experience in the case of direct recruitment relaxable at the discretion of the H.P. Govt. in case the candidate is otherwise well qualified.

7. *Minimum Educational and other qualification required for direct recruits* : (a) Essential Qualification.

- (i) B.Sc. Agriculture/ Horticulture from any recognized University/ Institution.
- (ii) Diploma in Agriculture Marketing Management/Agribusiness from a recognized University or Institution.
- (b) *Desirable Qualification:*
  - (i) M.Sc. Agriculture/Hort.
  - (ii) Possessing 5 years experience in Agril. Produce Marketing in Govt./ Public Undertakings/Autonomous Bodies.
  - (iii) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

**8.** *Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees : Age : N.A.*

*Educational Qualifications : N.A.*

**9.** *Period of probation, if any : Two years subject to such further extension for a period not exceeding one year as may be order by the competent authority in special circumstances and reasons to be recorded in writing.*

**10.** *Method of recruitment whether by direct recruitment or by promotion/deputation, transfer and the percentage of vacancies to be filled in by various methods : 75% by direct recruitment or on contract basis & 25% by promotion failing which by deputation/secondment from amongst not below the rank of Agriculture Development officer.*

**11.** In case of recruitment by promotion, deputation, transfer, grades from which promotion/ deputation/ transfer is to be made By promotion from amongst Asstt. Secretaries having 5 years regular service.

(1) In all cases of promotion, the adhoc service rendered in the feeder post if any prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:

- (i) That in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis) in feeder post in view of the provisions referred to above, all persons senior to him in the respective category/ post/ cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further where a Person becomes in eligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

*Explanation.*—The last proviso shall not render the junior incumbents ineligible for consideration for promotion of the senior ineligible persons happened to be ex-servicemen recruited under the provision of Rule-2 of Demobilized Armed Forces Personnel (Reservation of vacancies in H.P. State non-Technical Services) Rules, 1972 and having been given the benefit of seniority there-under or recruited under the provisions of Rule-3 of Ex-Servicemen (Reservation of vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there-under.

(2) Similarly, in all cases of confirmation adhoc service rendered on the feeder post if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that inter-se-seniority as a result of confirmation after taking into account adhoc service rendered shall remain unchanged.

**12.** *If a Departmental Promotion Committee exists, what is its composition :* As may be constituted by the competent authority from time to time.

**13.** *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment :* Not applicable.

**14.** *Essential requirement for a direct recruitment :* A candidate for appointment to any service or post must be a Citizen of India.

**15.** *Selection for appointment to post by direct recruitment :* Selection for appointment to the post in the case of direct rectt. Shall be made on the basis of viva voce test if the H.P. Marketing Board or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus, etc. of which, will be determined by the Board/ other recruiting authority as the case may be.

*15-A Selection for appointment to the post by contract appointment;*

**(I) CONCEPT:**

- (a) Under this policy Marketing Officer in the H.P. State Agricultural Marketing Board will be engaged on contract basis initially for one year which may be extendable for two more years on year to year basis.
- (b) The candidates will be selected by advertising the vacant post by the Recruitment Committee constituted by the Board from time to time.
- (c) The selection will be made in accordance with the eligibility conditions prescribed in these Rules;
- (d) Contract appointee so selected under these Rules will not have any right to claim regularization OR permanent absorption in Board/ Market Committees.

**(II) EMOLUMENT PAYABLE :** The Marketing Officer appointed on contract basis will be paid consolidated amount i.e. (Rs. ) per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

**(III) APPOINTING/DISCIPLINARY AUTHORITY:** Head of the Department will be the appointing & disciplinary authority.

**(IV) SELECTION PROCESS :** The candidates will be selected by the Recruitment Committee comprising of at least 3 officers including professional/technical experts duly constituted by the Board.

**(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS :** Selection will be made by the Recruitment Committee constituted by the Board.

**(VI) AGREEMENT :** After selection of a candidate he/she shall sign an agreement as per Annexure-“B” appended to these Rules.

**(VII) TERMS AND CONDITIONS:**

- (a) The Marketing Officer appointed on contract basis will be paid consolidated contractual amount i.e. Rs. Per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.
- (b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good.
- (c) Contract appointee shall not confer any right to incumbent for the regularization in service at any stage.
- (d) Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any other kind is admissible to the contract appointee. He/She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity Leave will be given as per Rules.
- (e) Unauthorized absence from the duties without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for salary for the period of absence from duty.
- (f) Transfer of contract appointee will not be permitted from one place to another in any case.
- (g) Selected candidate will have to submit a certificate of his/her fitness from a Govt./Registered Medical Practitioner. Women candidate, pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/Practitioner.
- (h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to Regular appointee.

**(VIII) RIGHT TO CLAIM REGULAR APPOINTMENT:** The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/permanent absorption as Marketing Officer in the cadre in a Board/ Market Committee at any stage.

**16. Reservation:** The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes backward classes/other categories of persons issued by the H.P. Government from time to time.

**17. Departmental Examination :** Not applicable.

**18. Power to Relax :** Where the Board is of the opinion that it is necessary or expedient so to do, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.

**ANNEXURE-“B”**

Form of contract/agreement to be executed between the Marketing Officer & the H.P. State Agricultural Marketing Board through Managing Director. This agreement is made on this..... Day of .....in the year ..... Between Sh/Smt.....S/O D/O Shri ..... R/O ..... contract appointee (hereinafter called the FIRST PARTY). AND The, H.P. State Agricultural Marketing Board through Managing Director, Himachal Pradesh (here in after called the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Marketing Officer on contract basis on the following terms & conditions:—

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY AS Marketing Officer for a period of 1 year commencing on day of..... And ending on the day of ..... It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso facto stand terminated on the last working day i.e. on ..... And information notice shall not be necessary.
2. The FIRST PARTY will be paid a consolidated contractual amount i.e. Rs. per month. An amount of Rs. as annual increase in consolidated contractual amount for second and third year respectively will be allowed if contract is extended beyond one year.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the FIRST PARTY is not found good.
4. The contractual appointment shall not confer any right to FIRST PARTY for the regular service at any stage.
5. Contractual Marketing Officer will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any kind is admissible to the contractual Marketing Officer. He/She will not be entitled for Medical Reimbursement and LTC etc. only maternity leave will be given as per Rules.
6. Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. The FIRST PARTY will not be entitled for salary for the period of absence from duty.
7. Transfer of a Marketing Officer appointed on contract basis will not be permitted from one place to another in any case.
8. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over.



The women candidate should be re-examined for fitness from an authorized Medical Officer/practitioner.

9. Contractual Marketing Officer shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counter part Marketing Officer.
10. The Employees Group Insurance Scheme, EPF and CPF will not be applicable to the contractual appointee(s).

IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1.....

.....

.....

(Name and Full Address)

(Signature of the FIRST PARTY)

2.....

.....

.....

(Name and Full Address)

IN THE PRESENCE OF WITNESS:

1.....

.....

.....

(Name and Full Address)

(Signature of the SECOND PARTY)

2.....

.....

.....

(Name and Full Address)

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**RECRUITMENT AND PROMOTION RULES FOR THE POST OF SR. MARKETING OFFICER IN THE H.P. STATE AGRICULTURAL MARKETING BOARD, KHALINI, SHIMLA-171002**

1. Name of the post : Sr. Marketing Officer,
2. Number of posts. : 1 No.
3. Classification : Grade 'A'
4. Scale of pay : Rs. 10025-275-10300-340-12000-375-13500-400-15100.  
(Be given in expanded notation).

5. Whether Selection : Non-selection post.  
post Selection.
6. Age. For direct recruitment. : Below 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis.

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/ are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public sector Corporations/Autonomous Bodies.

1. Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting application or notified to the Employment Exchange or as the case may be.

2. Age and experience in the case of direct recruitment relaxable at the discretion of the H.P. Govt. in case the candidate is otherwise well qualified.

7. *Minimum Educational and other qualification required for direct recruits* : (a) Essential Qualification.

- (i) B.Sc. Agriculture/ Horticulture preferably MBA in Agr. Business or Post Graduate diploma in Agr. Marketing from any recognized University/Institution.
- (ii) M.Sc (Agr./Hort.) followed by post graduate diploma in Agriculture Marketing from any recognised University/Institution.
- (iii) Possessing five years experience in Agricultural Produce Marketing in Govt./Public Undertaking/Autonomous bodies.

(b) *Desirable Qualification*: (i) Ph.D. Agricultural Economics.

- (ii) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

**8.** *Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees : Age : N.A.*

*Educational Qualifications : N.A.*

**9.** *Period of probation, if any : Two years subject to such further extension for a period not exceeding one year as may be order by the competent authority in special circumstances and reasons to be recorded in writing.*

**10.** *Method of recruitment whether by direct recruitment or by promotion/deputation, transfer and the percentage of vacancies to be filled in by various methods : 100 % by promotion failing which by direct recruitment or on contract basis or secondment/transfer from amongst the incumbents holding the equivalent post in the identical pay scale in Govt. departments/corporations/ boards/ Central Govt./Agriculture and Horticulture Universities.*

**11.** *In case of recruitment by promotion, deputation, transfer, grades from which promotion/ deputation/transfer is to be made By promotion from amongst Marketing officers and Secretaries of the Committees having 5 years regular service in the grade possessing essential qualification mentioned in column 7 failing which by deputation/secondment from State Agriculture/ Horticulture Departments/Public Undertakings/Autonomous bodies from amongst the incumbents holding the equivalent post in the identical pay scale or on contract from amongst the persons possessing essential qualification prescribed for direct recruitment.*

**12.** *If a Departmental Promotion Committee exists, what is its composition: As may be constituted by the competent authority from time to time.*

**13.** *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment: Not applicable.*

**14.** *Essential requirement for a direct recruitment : A candidate for appointment to any service or post must be a Citizen of India.*

**15.** *Selection for appointment to post by direct recruitment : Selection for appointment to the post in the case of direct rectt. Shall be made on the basis of viva voce test if the H.P. Marketing Board or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus, etc. of which, will be determined by the Board/ other recruiting authority as the case may be.*

*15-A Selection for appointment to the post by contract appointment;*

**(I) CONCEPT:**

- (a) Under this policy Sr. Marketing Officer in the H.P. State Agricultural Marketing Board will be engaged on contract basis initially for one year which may be extendable for two more years on year to year basis.
- (b) The candidates will be selected by advertising the vacant post by the Recruitment Committee constituted by the Board from time to time.

- (c) The selection will be made in accordance with the eligibility conditions prescribed in these Rules;
- (d) Contract appointee so selected under these Rules will not have any right to claim regularization OR permanent absorption in Board/ Market Committees.

**(II) EMOLUMENT PAYABLE :** The Sr. Marketing Officer appointed on contract basis will be paid consolidated amount i.e. (Rs. ) per month. An amount of Rs. As annual increase in consolidated contractual amount for 2<sup>nd</sup> and 3<sup>rd</sup> years respectively will be allowed if contract is extended beyond one year.

**(III) APPOINTING/DISCIPLINARY AUTHORITY :** Head of the Department will be the appointing & disciplinary authority.

**(IV) SELECTION PROCESS:** The candidates will be selected by the Recruitment Committee comprising of at least 3 officers including professional/technical experts duly constituted by the Board.

**(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS :** Selection will be made by the Recruitment Committee constituted by the Board.

**(VI) AGREEMENT :** After selection of a candidate he/she shall sign an agreement as per Annexure-“B” appended to these Rules.

**(VII) TERMS AND CONDITIONS:**

- (a) The Sr. Marketing Officer appointed on contract basis will be paid consolidated contractual amount i.e. Rs. Per month. An amount of Rs. As annual increase in consolidated contractual amount for 2<sup>nd</sup> and 3<sup>rd</sup> years respectively will be allowed if contract is extended beyond one year.
- (b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good.
- (c) Contract appointee shall not confer any right to incumbent for the regularization in service at any stage.
- (d) Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any other kind is admissible to the contract appointee. He/She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity Leave will be given as per Rules.
- (e) Unauthorized absence from the duties without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for salary for the period of absence from duty.
- (f) Transfer of contract appointee will not be permitted from one place to another in any case.

- (g) Selected candidate will have to submit a certificate of his/her fitness from a Govt./Registered Medical Practitioner. Women candidate, pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/Practitioner.
- (h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to Regular appointee.

**(VIII) RIGHT TO CLAIM REGULAR APPOINTMENT:** The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/permanent absorption as Sr. Marketing Officer in the cadre in a Board/ Market Committee at any stage.

**16. Reservation:** The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes backward classes/other categories of persons issued by the H.P. Government from time to time.

**17. Departmental Examination :** Not applicable.

**18. Power to Relax :** Where the Board is of the opinion that it is necessary or expedient so to do, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.

## ANNEXURE-“B”

Form of contract/agreement to be executed between the Sr. Marketing Officer & the H.P. State Agricultural Marketing Board through Managing Director. This agreement is made on this..... Day of .....in the year ..... Between Sh/Smt.....S/O D/O Shri ..... R/O ..... contract appointee (hereinafter called the FIRST PARTY). AND The, H.P. State Agricultural Marketing Board through Managing Director, Himachal Pradesh (here in after called the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Sr. Marketing Officer on contract basis on the following terms & conditions:—

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY AS Sr. Marketing Officer for a period of 1 year commencing on day of..... And ending on the day of ..... It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso facto stand terminated on the last working day i.e. on ..... And information notice shall not be necessary.

2. The FIRST PARTY will be paid a consolidated contractual amount i.e. Rs. per month. An amount of Rs. as annual increase in consolidated contractual amount for second and third year respectively will be allowed if contract is extended beyond one year.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the FIRST PARTY is not found good.
4. The contractual appointment shall not confer any right to FIRST PARTY for the regular service at any stage.
5. Contractual Sr. Marketing Officer will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any kind is admissible to the contractual Sr. Marketing Officer. He/She will not be entitled for Medical Reimbursement and LTC etc. only maternity leave will be given as per Rules.
6. Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. The FIRST PARTY will not be entitled for salary for the period of absence from duty.
7. Transfer of a Sr. Marketing Officer appointed on contract basis will not be permitted from one place to another in any case.
8. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/practitioner.
9. Contractual Sr. Marketing Officer shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counterpart Sr. Marketing Officer.
10. The Employees Group Insurance Scheme, EPF and CPF will not be applicable to the contractual appointee(s).

IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1.....

.....

.....

(Name and Full Address)

(Signature of the FIRST PARTY)

2.....

.....

.....

(Name and Full Address)

IN THE PRESENCE OF WITNESS:

1.....

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(Name and Full Address)

(Signature of the SECOND PARTY)

2.....

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(Name and Full Address)

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**RECRUITMENT AND PROMOTION RULES FOR THE POST OF PRIVATE SECRETARY IN THE H.P. STATE AGRICULTURAL MARKETING BOARD, KHALINI, SHIMLA-171002**

1. *Name of the post* : Private Secretary,
2. *Number of posts.* : 1 No.
3. *Classification* : Grade 'A'
4. *Scale of pay* : Rs. 7220-220-8100-275-10300-340-11660  
(Be given in expanded notation).

- 
5. *Whether Selection* : Non-selection post.  
*post Selection.*
6. *Age. For direct recruitment.* : Below 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis.

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/ are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public sector Corporations/Autonomous Bodies.

1. Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting application or notified to the Employment Exchange or as the case may be.

2. Age and experience in the case of direct recruitment relaxable at the discretion of the H.P. Govt. in case the candidate is otherwise well qualified.

7. *Minimum Educational and other qualification required for direct recruits* : (a) Essential Qualification.

- (i) Graduate from recognized University or Institution.
- (ii) Possessing minimum speed of 120 WPM in English stenography & 60 WPM in English typewriting.
- (b) Desirable Qualification:
  - (i) Knowledge of Computer application.
  - (ii) Knowledge of customs manners & dialects of H.P.

8. *Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees* : Age : N.A.

*Educational Qualifications* : N.A.



**9.** Period of probation, if any : Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

**10.** Method of recruitment whether by direct recruitment or by promotion/deputation, transfer and the percentage of vacancies to be filled in by various methods : 100 % by promotion failing which on secondment/transfer or on contract basis.

**11.** *In case of recruitment by promotion, deputation, transfer, grades from which promotion/ deputation/ transfer is to be made :* By promotion amongst the Personal Asstt. who possess five years regular service or regular combined with continuous adhoc service rendered if any in the grade, failing which on secondment/transfer from amongst the incumbents holding the equivalent post in the identical pay scale in other departments/corporations and Boards.

**12.** *If a Departmental Promotion Committee exists, what is its composition:* As may be constituted by the competent authority from time to time.

**13.** *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment:* Not applicable.

**14.** *Essential requirement for a direct recruitment :* A candidate for appointment to any service or post must be a Citizen of India.

**15.** *Selection for appointment to post by direct recruitment :* Selection for appointment to the post in the case of direct rectt. Shall be made on the basis of viva voce test if the H.P. Marketing Board or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus, etc. of which, will be determined by the Board/ other recruiting authority as the case may be.

*15-A Selection for appointment to the post by contract appointment;*

**(I) CONCEPT:**

- (a) Under this policy Private Secretary in the H.P. State Agricultural Marketing Board will be engaged on contract basis initially for one year which may be extendable for two more years on year to year basis.
- (b) The candidates will be selected by advertising the vacant post by the Recruitment Committee constituted by the Board from time to time.
- (c) The selection will be made in accordance with the eligibility conditions prescribed in these Rules;
- (d) Contract appointee so selected under these Rules will not have any right to claim regularization OR permanent absorption in Board/ Market Committees.

**(II) EMOLUMENT PAYABLE :** The Private Secretary appointed on contract basis will be paid consolidated amount i.e. (Rs. ) per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

**(III) APPOINTING/DISCIPLINARY AUTHORITY :** Head of the Department will be the appointing & disciplinary authority.

**(IV) SELECTION PROCESS :** The candidates will be selected by the Recruitment Committee comprising of at least 3 officers including professional/technical experts duly constituted by the Board.

**(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS :** Selection will be made by the Recruitment Committee constituted by the Board.

**(VI) AGREEMENT :** After selection of a candidate he/she shall sign an agreement as per Annexure-“B” appended to these Rules.

**(VII) TERMS AND CONDITIONS:**

- (a) The Private Secretary appointed on contract basis will be paid consolidated contractual amount i.e. Rs. Per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.
- (b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good.
- (c) Contract appointee shall not confer any right to incumbent for the regularization in service at any stage.
- (d) Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any other kind is admissible to the contract appointee. He/She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity Leave will be given as per Rules.
- (e) Unauthorized absence from the duties without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for salary for the period of absence from duty.
- (f) Transfer of contract appointee will not be permitted from one place to another in any case.
- (g) Selected candidate will have to submit a certificate of his/her fitness from a Govt./Registered Medical Practitioner. Women candidate, pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/Practitioner.
- (h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to Regular appointee.

**(VIII) RIGHT TO CLAIM REGULAR APPOINTMENT:** The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/permanent absorption as Private Secretary in the cadre in a Board/ Market Committee at any stage.

**16. Reservation:** The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes backward classes/other categories of persons issued by the H.P. Government from time to time.

**17. Departmental Examination :** Not applicable.

**18. Power to Relax:** Where the Board is of the opinion that it is necessary or expedient so to do, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.

## ANNEXURE-“B”

Form of contract/agreement to be executed between the Private Secretary & the H.P. State Agricultural Marketing Board through Managing Director. This agreement is made on this..... Day of .....in the year ..... Between Sh/Smt.....S/O D/O Shri.....R/O..... contract appointee (hereinafter called the FIRST PARTY). AND The, H.P. State Agricultural Marketing Board through Managing Director, Himachal Pradesh (here in after called the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Private Secretary on contract basis on the following terms & conditions:—

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY AS Private Secretary for a period of 1 year commencing on day of..... And ending on the day of ..... It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso facto stand terminated on the last working day i.e. on ..... And information notice shall not be necessary.
2. The FIRST PARTY will be paid a consolidated contractual amount i.e. Rs. per month. An amount of Rs. as annual increase in consolidated contractual amount for second and third year respectively will be allowed if contract is extended beyond one year.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the FIRST PARTY is not found good.
4. The contractual appointment shall not confer any right to FIRST PARTY for the regular service at any stage.

5. Contractual Private Secretary will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any kind is admissible to the contractual Private Secretary. He/She will not be entitled for Medical Reimbursement and LTC etc. only maternity leave will be given as per Rules.
6. Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. The FIRST PARTY will not be entitled for salary for the period of absence from duty.
7. Transfer of a Private Secretary appointed on contract basis will not be permitted from one place to another in any case.
8. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/practitioner.
9. Contractual Private Secretary shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counter part Private Secretary.
10. The Employees Group Insurance Scheme, EPF and CPF will not be applicable to the contractual appointee(s).

IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1.....  
 .....  
 .....  
 (Name and Full Address)

(Signature of the FIRST PARTY)

2.....  
 .....  
 .....  
 (Name and Full Address)

IN THE PRESENCE OF WITNESS:

1.....  
 .....  
 .....  
 (Name and Full Address)

(Signature of the SECOND PARTY)

2.....  
 .....  
 .....  
 (Name and Full Address)

**RECRUITMENT AND PROMOTION RULES FOR THE POST OF PERSONAL ASSISTANT IN THE H.P. STATE AGRICULTURAL MARKETING BOARD, KHALINI, SHIMLA-171002**

1. *Name of the post* : Personal Assistant,
2. *Number of posts.* : 2 No.
3. *Classification* : Grade 'B'
4. *Scale of pay* : Rs. 6400-220-8100-275-10300-340-10640  
(Be given in expanded notation).
5. *Whether Selection post* : Non-selection post.  
*Non Selection.*
6. *Age. For direct recruitment* : Between 18 to 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis.

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/ are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public sector Corporations/Autonomous Bodies.

1. Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting application or notified to the Employment Exchange or as the case may be.

2. Age and experience in the case of direct recruitment relaxable at the discretion of the H.P. Govt. in case the candidate is otherwise well qualified.

7. *Minimum Educational and other qualification required for direct recruits* : (a) Essential Qualification.

- (i) Graduate from recognized University or Institution.
- (ii) Possessing minimum speed of 100 WPM in English stenography & 40 WPM in English typewriting.

(b) *Desirable Qualification:* (i) Knowledge of Computer application.

- (ii) Knowledge of customs manners and dialects of H.P. and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

**8.** *Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees :* Age : N.A.

*Educational Qualifications :* N.A.

**9.** *Period of probation, if any :* Two years subject to such further extension for a period not exceeding one year as may be order by the competent authority in special circumstances and reasons to be recorded in writing.

**10.** *Method of recruitment whether by direct recruitment or by promotion/deputation, transfer and the percentage of vacancies to be filled in by various methods :* 100% by promotion failing which on secondment/transfer or on contract basis.

**11.** In case of recruitment by promotion, deputation, transfer, grades from which promotion/ deputation/ transfer is to be made By promotion from amongst Junior Scale Stenographer having 10 years regular service in the grade.

(1) In all cases of promotion, the adhoc service rendered in the feeder post if any prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:

- (i) That in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis) in feeder post in view of the provisions referred to above, all persons senior to him in the respective category/ post/ cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further where a Person becomes in eligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

*Explanation.*—The last proviso shall not render the junior incumbents ineligible for consideration for promotion of the senior ineligible persons happened to be ex-servicemen recruited under the provision of Rule-2 of Demobilized Armed Forces Personnel (Reservation of vacancies in H.P. State non-Technical Services) Rules, 1972 and having been given the benefit of seniority

there-under or recruited under the provisions of Rule-3 of Ex-Servicemen (Reservation of vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there-under.

(2) Similarly, in all cases of confirmation adhoc service rendered on the feeder post if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that inter-se-seniority as a result of confirmation after taking into account adhoc service shall remain unchanged.

**12.** *If a Departmental Promotion Committee exists, what is its composition:* As may be constituted by the competent authority from time to time.

**13.** *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment:* Not applicable.

**14.** *Essential requirement for a direct recruitment :* A candidate for appointment to any service or post must be a Citizen of India.

**15.** *Selection for appointment to post by direct recruitment :* Selection for appointment to the post in the case of direct rectt. Shall be made on the basis of viva voce test if the H.P. Marketing Board or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus, etc. of which, will be determined by the Board/ other recruiting authority as the case may be.

*15-A Selection for appointment to the post by contract appointment;*

**(I) CONCEPT:**

- (a) Under this policy Personal Assistant in the H.P. State Agricultural Marketing Board will be engaged on contract basis initially for one year which may be extendable for two more years on year to year basis.
- (b) The candidates will be selected by advertising the vacant post by the Recruitment Committee constituted by the Board from time to time.
- (c) The selection will be made in accordance with the eligibility conditions prescribed in these Rules;
- (d) Contract appointee so selected under these Rules will not have any right to claim regularization OR permanent absorption in Board/ Market Committees.

**(II) EMOLUMENT PAYABLE :** The Personal Assistant appointed on contract basis will be paid consolidated amount i.e. (Rs. ) per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

**(III) APPOINTING/DISCIPLINARY AUTHORITY :** Head of the Department will be the appointing & disciplinary authority.

**(IV) SELECTION PROCESS :** The candidates will be selected by the Recruitment Committee comprising of at least 3 officers including professional/technical experts duly constituted by the Board.

**(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS :** Selection will be made by the Recruitment Committee constituted by the Board.

**(VI) AGREEMENT :** After selection of a candidate he/she shall sign an agreement as per Annexure-“B” appended to these Rules.

**(VII) TERMS AND CONDITIONS:**

- (a) The Personal Assistant appointed on contract basis will be paid consolidated contractual amount i.e. Rs. Per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.
- (b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good.
- (c) Contract appointee shall not confer any right to incumbent for the regularization in service at any stage.
- (d) Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any other kind is admissible to the contract appointee. He/She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity Leave will be given as per Rules.
- (e) Unauthorized absence from the duties without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for salary for the period of absence from duty.
- (f) Transfer of contract appointee will not be permitted from one place to another in any case.
- (g) Selected candidate will have to submit a certificate of his/her fitness from a Govt./Registered Medical Practitioner. Women candidate, pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/Practitioner.
- (h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to Regular appointee.

**(VIII) RIGHT TO CLAIM REGULAR APPOINTMENT:** The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/permanent absorption as Personal Assistant in the cadre in a Board/ Market Committee at any stage.

**16. Reservation:** The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes backward classes/other categories of persons issued by the H.P. Government from time to time.



**17. Departmental Examination :** Not applicable.

**18. Power to Relax:** Where the Board is of the opinion that it is necessary or expedient so to do, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.

**ANNEXURE-“B”**

Form of contract/agreement to be executed between the Personal Assistant & the H.P. State Agricultural Marketing Board through Managing Director. This agreement is made on this..... Day of .....in the year ..... Between Sh/Smt.....S/O D/O Shri..... R/O ..... contract appointee (hereinafter called the FIRST PARTY). AND The, H.P. State Agricultural Marketing Board through Managing Director, Himachal Pradesh (here in after called the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Personal Assistant on contract basis on the following terms & conditions:—

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY AS Personal Assistant for a period of 1 year commencing on day of ..... And ending on the day of ..... It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso facto stand terminated on the last working day i.e. on ..... And information notice shall not be necessary.
2. The FIRST PARTY will be paid a consolidated contractual amount i.e. Rs. per month. An amount of Rs. as annual increase in consolidated contractual amount for second and third year respectively will be allowed if contract is extended beyond one year.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the FIRST PARTY is not found good.
4. The contractual appointment shall not confer any right to FIRST PARTY for the regular service at any stage.
5. Contractual Personal Assistant will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any kind is admissible to the contractual Personal Assistant. He/She will not be entitled for Medical Reimbursement and LTC etc. only maternity leave will be given as per Rules.
6. Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. The FIRST PARTY will not be entitled for salary for the period of absence from duty.
7. Transfer of a Personal Assistant appointed on contract basis will not be permitted from one place to another in any case.

8. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/practitioner.
9. Contractual Personal Assistant shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counter part Personal Assistant.
10. The Employees Group Insurance Scheme, EPF and CPF will not be applicable to the contractual appointee(s).

IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1.....

.....

.....

(Name and Full Address)

(Signature of the FIRST PARTY)

2.....

.....

.....

(Name and Full Address)

IN THE PRESENCE OF WITNESS:

1.....

.....

.....

(Name and Full Address)

(Signature of the SECOND PARTY)

2.....

.....

.....

(Name and Full Address)

**RECRUITMENT AND PROMOTION RULES FOR THE POST OF JR. SCALE STENOGRAPHER IN THE H.P. STATE AGRICULTURAL MARKETING BOARD, KHALINI, SHIMLA-171002**

1. *Name of the post* : Junior Scale Stenographer,
2. *Number of posts.* : 1 No.
3. *Classification* : Grade 'C'
4. *Scale of pay* : Rs. 4400-150-5000-160-5800-200-7000  
(Be given in expanded notation).
5. *Whether Selection post* : Non-selection post.  
*Non Selection*
6. *Age : For direct recruitment.* : Between 18 years and 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis.

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/ are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public sector Corporations/Autonomous Bodies.

1. Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting application or notified to the Employment Exchange or as the case may be.

2. Age and experience in the case of direct recruitment relaxable at the discretion of the H.P. Govt. in case the candidate is otherwise well qualified.

7. *Minimum Educational and other qualification required for direct recruits* : (a) Essential Qualification.

- (i) Matric with 2nd Div. or 10+2 or above from recognized University/Institution.
- (ii) Should have minimum speed of 60 WPM in English/Hindi short hand and 30/25 WPM in English/Hindi typewriting.
- (b) *Desirable Qualification:* (i) Basic Knowledge of working on Computer.
- (ii) Knowledge of customs, manners and dialers of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

**8.** *Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees.* Age : N.A.

*Educational Qualifications :* N.A.

**9.** *Period of probation, if any :* Two years subject to such further extension for a period not exceeding one year as may be order by the competent authority in special circumstances and reasons to be recorded in writing.

**10.** *Method of recruitment whether by direct recruitment or by promotion/deputation, transfer and the percentage of vacancies to be filled in by various methods :* 100 % by promotion failing which on secondment/transfer.

**11.** In case of recruitment by promotion, deputation, transfer, grades from which promotion/ deputation/ transfer is to be made By promotion from amongst Steno typist having 5 years regular service.

(1) In all cases of promotion, the adhoc service rendered in the feeder post if any prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:

- (i) That in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis) in feeder post in view of the provisions referred to above, all persons senior to him in the respective category/ post/ cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further where a Person becomes in eligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

*Explanation.*—The last proviso shall not render the junior incumbents ineligible for consideration for promotion of the senior ineligible persons happened to be ex-servicemen recruited under the provision of Rule-2 of Demobilized Armed Forces Personnel (Reservation of vacancies in H.P. State non-Technical Services) Rules, 1972 and having been given the benefit of seniority

there-under or recruited under the provisions of Rule-3 of Ex-Servicemen (Reservation of vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there-under.

(2) Similarly, in all cases of confirmation adhoc service rendered on the feeder post if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that inter-se-seniority as a result of confirmation after taking into account adhoc service shall remain unchanged.

**12.** *If a Departmental Promotion Committee exists, what is its composition:* As may be constituted by the competent authority from time to time.

**13.** *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment:* Not applicable.

**14.** *Essential requirement for a direct recruitment :* A candidate for appointment to any service or post must be a Citizen of India.

**15.** *Selection for appointment to post by direct recruitment :*

Selection for appointment to the post in the case of direct rectt. Shall be made on the basis of viva voce test if the H.P. Marketing Board or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus, etc. of which, will be determined by the Board/ other recruiting authority as the case may be.

**16.** *Reservation:* The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes backward classes/other categories of persons issued by the H.P. Government from time to time.

**17.** *Departmental Examination :* Not applicable.

**18.** *Power to Relax:* Where the Board is of the opinion that it is necessary or expedient so to do, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.

## **RECRUITMENT AND PROMOTION RULES FOR THE POST OF STENO TYPIST IN THE H.P. STATE AGRICULTURAL MARKETING BOARD, KHALINI, SHIMLA-171002**

- |           |   |   |   |
|-----------|---|---|---|
| <b>1.</b> | <i>Name of the post</i>                                 | : | Steno Typist,   |
| <b>2.</b> | <i>Number of posts.</i>                                 | : | 11 Nos.   |
| <b>3.</b> | <i>Classification</i>                                   | : | Grade 'C'   |
| <b>4.</b> | <i>Scale of pay</i><br>(Be given in expanded notation). | : | Rs. 3330-110-3660-120-4260-140-4400-150-5000-160-5800-200-6200. |

- 
5. *Whether Selection post* : Non-selection post.  
*Non Selection.*
6. *Age. For direct recruitment* : Between 18 years and 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis.

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in Public Sector Corporation/Autonomous Bodies at the time of initial constitutions of such corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/ are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public sector Corporations/Autonomous Bodies.

1. Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting application or notified to the Employment Exchange or as the case may be.

2. Age and experience in the case of direct recruitment relaxable at the discretion of the H.P. Govt. in case the candidate is otherwise well qualified.

7. *Minimum Educational and other qualification required for direct recruits* : (a) Essential Qualification.

- (i) Matric with 2nd Div. or 10+2 or above from recognized University/Institution.
- (ii) Should have minimum speed of 60 WPM in English/Hindi short hand and 30/25 WPM in English/Hindi typewriting.
- (iii) Should have knowledge of work processing in computer.
- (b) *Desirable Qualification:* Knowledge of customs, manners and dialers of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

**8.** Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees. Age : N.A.

*Educational Qualifications* : N.A.

**9.** *Period of probation, if any* : Two years subject to such further extension for a period not exceeding one year as may be order by the competent authority in special circumstances and reasons to be recorded in writing.

**10.** *Method of recruitment whether by direct recruitment or by promotion/deputation, transfer and the percentage of vacancies to be filled in by various methods* :100 % by direct recruitment or on contract basis.

**11.** In case of recruitment by promotion, deputation, transfer, grades from which promotion/ deputation/ transfer is to be made N.A.

**12** *If a Departmental Promotion Committee exists, what is its composition:* As may be constituted by the competent authority from time to time.

**13.** *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment:* Not applicable.

**14.** *Essential requirement for a direct recruitment* : A candidate for appointment to any service or post must be a Citizen of India.

**15.** *Selection for appointment to post by direct recruitment* : Selection for appointment to the post in the case of direct rectt. Shall be made on the basis of viva voce test if the H.P. Marketing Board or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus, etc. of which, will be determined by the Board/ other recruiting authority as the case may be.

*15-A Selection for appointment to the post by contract appointment;*

**(I) CONCEPT:**

- (a) Under this policy Steno Typist in the H.P. State Agricultural Marketing Board will be engaged on contract basis initially for one year which may be extendable for two more years on year to year basis.
- (b) The candidates will be selected by advertising the vacant post by the Recruitment Committee constituted by the Board from time to time.
- (c) The selection will be made in accordance with the eligibility conditions prescribed in these Rules;
- (d) Contract appointee so selected under these Rules will not have any right to claim regularization OR permanent absorption in Board/ Market Committees.

**(II) EMOLUMENT PAYABLE** : The Steno Typist appointed on contract basis will be paid consolidated amount i.e. (Rs. ) per month. An amount of Rs. As annual increase in

consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

**(III) APPOINTING/DISCIPLINARY AUTHORITY :** Head of the Department will be the appointing & disciplinary authority.

**(IV) SELECTION PROCESS :** The candidates will be selected by the Recruitment Committee comprising of at least 3 officers including professional/technical experts duly constituted by the Board.

**(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS :** Selection will be made by the Recruitment Committee constituted by the Board.

**(VI) AGREEMENT :** After selection of a candidate he/she shall sign an agreement as per Annexure-“B” appended to these Rules.

**(VII) TERMS AND CONDITIONS :**

- (a) The Steno Typist appointed on contract basis will be paid consolidated contractual amount i.e. Rs. Per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.
- (b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good.
- (c) Contract appointee shall not confer any right to incumbent for the regularization in service at any stage.
- (d) Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any other kind is admissible to the contract appointee. He/She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity Leave will be given as per Rules.
- (e) Unauthorized absence from the duties without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for salary for the period of absence from duty.



- (f) Transfer of contract appointee will not be permitted from one place to another in any case. (g) Selected candidate will have to submit a certificate of his/her fitness from a Govt./Registered Medical Practitioner. Women candidate, pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/Practitioner.
- (h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to Regular appointee.

**(VIII) RIGHT TO CLAIM REGULAR APPOINTMENT:** The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/permanent absorption as Steno Typist in the cadre in a Board/ Market Committee at any stage.

**16. Reservation:** The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes backward classes/other categories of persons issued by the H.P. Government from time to time.

**17. Departmental Examination :** Not applicable.

**18. Power to Relax:** Where the Board is of the opinion that it is necessary or expedient so to do, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.

## ANNEXURE-“B”

Form of contract/agreement to be executed between the Steno Typist & the H.P. State Agricultural Marketing Board through Managing Director. This agreement is made on this..... Day of.....in the year ..... Between Sh/Smt.....S/O D/O Shri..... R/O..... contract appointee (hereinafter called the FIRST PARTY). AND The, H.P. State Agricultural Marketing Board through Managing Director, Himachal Pradesh (here in after called the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Steno Typist on contract basis on the following terms & conditions:—

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY AS Steno Typist for a period of 1 year commencing on day of..... And ending on the day of ..... It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso facto stand terminated on the last working day i.e. on ..... And information notice shall not be necessary.

2. The FIRST PARTY will be paid a consolidated contractual amount i.e. Rs. per month. An amount of Rs. as annual increase in consolidated contractual amount for second and third year respectively will be allowed if contract is extended beyond one year.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the FIRST PARTY is not found good.
4. The contractual appointment shall not confer any right to FIRST PARTY for the regular service at any stage.
5. Contractual Steno Typist will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any kind is admissible to the contractual Steno Typist. He/She will not be entitled for Medical Reimbursement and LTC etc. only maternity leave will be given as per Rules.
6. Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. The FIRST PARTY will not be entitled for salary for the period of absence from duty.
7. Transfer of a Steno Typist appointed on contract basis will not be permitted from one place to another in any case.
8. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/practitioner.
9. Contractual Steno Typist shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counter part Steno Typist.
10. The Employees Group Insurance Scheme, EPF and CPF will not be applicable to the contractual appointee (s).

IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1.....

.....

.....

(Name and Full Address)

(Signature of the FIRST PARTY)

2.....

.....

.....

(Name and Full Address)

IN THE PRESENCE OF WITNESS:

1.....

.....

.....

(Name and Full Address)

(Signature of the SECOND PARTY)

2.....

.....

.....

(Name and Full Address)

## **RECRUITMENT AND PROMOTION RULES FOR THE POST OF SECRETARY IN THE H.P.STATE AGRICULTURAL MARKETING BOARD, KHALINI, SHIMLA-2**

1. *Name of the post :* Secretary,
2. *Number of posts :* 10 Nos.
3. *Classification Class I (Gazetted) :* Grade 'A'
4. *Scale of pay (Be given in expanded notation) :* Rs.7220-220-8100-275-10300-340-11660
5. *Whether Selection post Non-selection post :* Selection.
6. *Age. For direct recruitment :* Below 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis.

Provided further that if a candidate appointed on adhoc basis had become overage on the +date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for scheduled castes /Scheduled Tribes /Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in Public Sector Corporation/ Autonomous Bodies at the time of initial constitutions of such corporations /Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations /Autonomous Bodies who were/ are subsequently appointed by such Corporation/ Autonomous Bodies and who are /were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public sector Corporations / Autonomous Bodies.

1. Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is /are advertised for inviting application or notified to the Employment Exchange or as the case may be.

2. Age and experience in the case of direct recruitment relaxable at the discretion of the H.P. Govt. in case the candidate is otherwise well qualified.

**7. *Minimum Educational and other qualification required for direct recruits:***

**(a) Essential Qualification :-**

- (i) M.Sc. (Agr/Hort.) or B.Sc.(Agr./Hort.) followed by MBA preferably in Agr. Business from any recognized University / Institution or Post Graduate diploma in Marketing Management from recognized University or Institution.

**(b) Desirable Qualification :-**

- (i) Possessing 5 years experience on Agricultural Produce mainly in Govt./Public undertaking autonomous bodies.
- (ii) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

**8. *Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees :-*** Age : N.A.

Educational Qualifications : Yes

**9. *Period of probation, if any :-*** Two years subject to such further extension for a period not exceeding one year as may be order by the competent authority in special circumstances and reasons to be recorded in writing.

**10. *Method of recruitment whether by direct recruitment or by promotion /deputation, transfer and the percentage of vacancies to be filled in by various methods :-*** 100% by direct recruitment failing which by deputation /Secondment basis from amongst the category of Distt. Agriculture officer or equivalent of the Department of Agr./ Horticulture preferably but not below the rank of ADO/HDO having experience in Agri /Hort. Marketing and or trained as Secretaries of Market Committees or on contract basis

**11. *In case of recruitment by promotion, deputation, transfer, grades from which promotion / deputation/ transfer is to be made :-*** Not applicable.

**12. *If a Departmental Promotion Committee exists, what is its composition :-*** As may be constituted by the competent authority from time to time.

**13. *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment :-*** Not applicable.

**14. *Essential requirement for a direct recruitment :-*** A candidate for appointment to any service or post must be a Citizen of India.

**15. *Selection for appointment to post by direct recruitment :-*** Selection for appointment to the post in the case of direct rectt. Shall be made on the basis of viva voce test if the H.P. Marketing Board or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus, etc. of which, will be determined by the Board/ other recruiting authority as the case may be.

**15-A *Selection for appointment to the post by contract appointment :-***

**(I) CONCEPT:-**

- a. Under this policy Secretary in the H.P. State Agricultural Marketing Board will be engaged on contract basis initially for one year which may be extendable for two more years on year to year basis.
- b. The candidates will be selected by advertising the vacant post by the Recruitment Committee constituted by the Board from time to time.
- c. The selection will be made in accordance with the eligibility conditions prescribed in these Rules;
- d. Contract appointee so selected under these Rules will not have any right to claim regularization OR permanent absorption in Board / Market Committees.

**(II) EMOLUMENT PAYABLE :-** The Secretary appointed on contract basis will be paid consolidated amount i.e. (Rs.) per month. An amount of Rs. As annual increase in consolidated

contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

**(III) APPOINTING/DISCIPLINARY AUTHORITY :-** Head of the Department will be the appointing & disciplinary authority.

**(IV) SELECTION PROCESS :-** The candidates will be selected by the Recruitment Committee comprising of at least 3 officers including professional /technical experts duly constituted by the Board.

**(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS :** Selection will be made by the Recruitment Committee constituted by the Board.

**(VI) AGREEMENT :-** After selection of a candidate he/she shall sign an agreement as per Annexure-“B” appended to these Rules.

**(VII) TERMS AND CONDITIONS :-** (a) The Secretary appointed on contract basis will be paid consolidated contractual amount i.e. Rs. Per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

(b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good.

(c) Contract appointee shall not confer any right to incumbent for the regularization in service at any stage.

(d) Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any other kind is admissible to the contract appointee. He/She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity Leave will be given as per Rules.

(e) Unauthorized absence from the duties without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for salary for the period of absence from duty.

(f) Transfer of contract appointee will not be permitted from one place to another in any case.

(g) Selected candidate will have to submit a certificate of his/her fitness from a Govt./Registered Medical Practitioner. Women candidate, pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer /Practitioner.

(h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his /her official duties at the same rate as applicable to Regular appointee.

**(VIII) RIGHT TO CLAIM REGULAR APPOINTMENT:-** The candidate engaged on contract basis under these Rules shall have no right to claim for regularization /permanent absorption as Secretary in the cadre in a Board/ Market Committee at any stage.

**16. Reservation :-** The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes backward classes/other categories of persons issued by the H.P. Government from time to time.

**17. Departmental Examination :-** Not applicable.

**18. Power to Relax :-** Where the Board is of the opinion that it is necessary or expedient so to do, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.

## ANNEXURE-“B”

### Form of contract /agreement to be executed between the Secretary & the H.P.State Agricultural Marketing Board through Managing Director.

This agreement is made on this..... Day of .....in the year ..... Between Sh /Smt.....S/O D/O Shri .....R/O ..... contract appointee (hereinafter called the FIRST PARTY). AND The, H.P. State Agricultural Marketing Board through Managing Director, Himachal Pradesh (here in after called the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Secretary on contract basis on the following terms & conditions:

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY AS Secretary for a period of 1 year commencing on day of .....And ending on the day of ..... It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso facto stand terminated on the last working day i.e. on..... And information notice shall not be necessary.

2. The FIRST PARTY will be paid a consolidated contractual amount i.e. Rs. per month. An amount of Rs. as annual increase in consolidated contractual amount for second and third year respectively will be allowed if contract is extended beyond one year.

3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the FIRST PARTY is not found good.

4. The contractual appointment shall not confer any right to FIRST PARTY for the regular service at any stage.

5. Contractual Secretary will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any kind is admissible to the contractual Secretary. He/She will not be entitled for Medical Reimbursement and LTC etc. only maternity leave will be given as per Rules.

6. Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. The FIRST PARTY will not be entitled for salary for the period of absence from duty.

7. Transfer of a Secretary appointed on contract basis will not be permitted from one place to another in any case.

8. Selected candidate will have to submit a certificate of his /her fitness from a Government /Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer /practitioner.

9. Contractual Secretary shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counter part Secretary.

10. The Employees Group Insurance Scheme, EPF and CPF will not be applicable to the contractual appointee(s).

IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1.....  
.....  
.....  
(Name and Full Address)

(Signature of the FIRST PARTY)

2.....  
.....  
.....  
(Name and Full Address)

IN THE PRESENCE OF WITNESS:

1.....  
.....  
.....  
(Name and Full Address)

(Signature of the SECOND PARTY)

2.....  
.....  
.....  
(Name and Full Address)



**RECRUITMENT AND PROMOTION RULES FOR THE POST OF STATISTICAL ASSISTANT IN THE H.P.STATE AGRICULTURAL MARKETING BOARD, KHALINI, SHIMLA-171002**

1. *Name of the post :* Statistical Assistant,
2. *Number of posts :* 1 No.
3. *Classification :* Grade 'C'
4. *Scale of pay (Be given in expanded notation) :* Rs.5800-200-7000-220-8100-275-9200
5. *Whether Selection post Non-selection :* Non-selection post.
6. *Age. For direct recruitment :* Between 18 years and 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis.

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for scheduled castes /Scheduled Tribes /Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in Public Sector Corporation/ Autonomous Bodies at the time of initial constitutions of such corporations /Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations /Autonomous Bodies who were/ are subsequently appointed by such Corporation/ Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public sector Corporations/ Autonomous Bodies.

1. Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is /are advertised for inviting application or notified to the Employment Exchange or as the case may be.

2. Age and experience in the case of direct recruitment relaxable at the discretion of the H.P. Govt. in case the candidate is otherwise well qualified.

7. *Minimum Educational and other qualification required for direct recruits :*

(a) **Essential Qualification :-**

- (i) B.Com or B.Se /B.A with Economics / Mathematics /Statistics as one of the subjects or its equivalent from recognized University.

**(b) Desirable Qualification:-**

- (i) At least 3 years experience in the field of collection, compilation of statistical data..
- (ii) Higher qualifications in any of the above subjects.
- (iii) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

**8.** *Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees :* Age : N.A.  
Educational Qualifications : N.A.

**9.** *Period of probation, if any :* Two years subject to such further extension for a period not exceeding one year as may be order by the competent authority in special circumstances and reasons to be recorded in writing.

**10.** *Method of recruitment whether by direct recruitment or by promotion/deputation, transfer and the percentage of vacancies to be filled in by various methods :* 100% direct recruitment or on contract basis.

**11.** *In case of recruitment by promotion, deputation, transfer, grades from which promotion / deputation / transfer is to be made :* N.A.

**12.** *If a Departmental Promotion Committee exists, what is its composition :* As may be constituted by the competent authority from time to time.

**13.** *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment:* Not applicable.

**14.** *Essential requirement for a direct recruitment. :* A candidate for appointment to any service or post must be a Citizen of India.

**15.** *Selection for appointment to post by direct recruitment :* Selection for appointment to the post in the case of direct rectt. Shall be made on the basis of viva voce test if the H.P. Marketing Board or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus, etc. of which, will be determined by the Board/ other recruiting authority as the case may be.

**15-A Selection for appointment to the post by contract appointment :-**

**(I) CONCEPT :-**

- a. Under this policy Statistical Assistant in the H.P. State Agricultural Marketing Board will be engaged on contract basis initially for one year which may be extendable for two more years on year to year basis.
- b. The candidates will be selected by advertising the vacant post by the Recruitment Committee constituted by the Board from time to time.

- 
- c. The selection will be made in accordance with the eligibility conditions prescribed in these Rules;
  - d. Contract appointee so selected under these Rules will not have any right to claim regularization OR permanent absorption in Board/ Market Committees.

**(II) EMOLUMENT PAYABLE :-** The Statistical Assistant appointed on contract basis will be paid consolidated amount i.e. (Rs. ) per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

**(III) APPOINTING/DISCIPLINARY AUTHORITY :-** Head of the Department will be the appointing & disciplinary authority.

**(IV) SELECTION PROCESS :-** The candidates will be selected by the Recruitment Committee comprising of at least 3 officers including professional/technical experts duly constituted by the Board.

**(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS:** Selection will be made by the Recruitment Committee constituted by the Board.

**(VI) AGREEMENT :-** After selection of a candidate he/she shall sign an agreement as per Annexure-“B” appended to these Rules.

**(VII) TERMS AND CONDITIONS :-** (a) The Statistical Assistant appointed on contract basis will be paid consolidated contractual amount i.e. Rs. Per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

- (b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good.
- (c) Contract appointee shall not confer any right to incumbent for the regularization in service at any stage.
- (d) Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any other kind is admissible to the contract appointee. He/She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity Leave will be given as per Rules.
- (e) Unauthorized absence from the duties without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for salary for the period of absence from duty.

- (f) Transfer of contract appointee will not be permitted from one place to another in any case.
- (g) Selected candidate will have to submit a certificate of his/her fitness from a Govt./Registered Medical Practitioner. Women candidate, pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/Practitioner.
- (h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his /her official duties at the same rate as applicable to Regular appointee.

**(VIII) RIGHT TO CLAIM REGULAR APPOINTMENT :-** The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/permanent absorption as Statistical Assistant in the cadre in a Board/ Market Committee at any stage.

**16. Reservation :-** The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes backward classes /other categories of persons issued by the H.P. Government from time to time.

**17. Departmental Examination :-** Not applicable.

**18. Power to Relax :-** Where the Board is of the opinion that it is necessary or expedient so to do, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.

## ANNEXURE-“B”

### Form of contract /agreement to be executed between the Statistical Assistant & the H.P.State Agricultural Marketing Board through Managing Director.

This agreement is made on this..... Day of .....in the year .....Between Sh /Smt.....S/O D/O Shri.....R/O ..... contract appointee (hereinafter called the FIRST PARTY). AND The, H.P.State Agricultural Marketing Board through Managing Director, Himachal Pradesh (here in after called the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Statistical Assistant on contract basis on the following terms & conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY AS Statistical Assistant for a period of 1 year commencing on day of..... And ending on the day of ..... It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso facto stand terminated on the last working day i.e. on ..... And information notice shall not be necessary.
2. The FIRST PARTY will be paid a consolidated contractual amount i.e. Rs. per month. An amount of Rs. as annual increase in consolidated contractual amount for second and third year respectively will be allowed if contract is extended beyond one year.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the FIRST PARTY is not found good.
4. The contractual appointment shall not confer any right to FIRST PARTY for the regular service at any stage.
5. Contractual Statistical Assistant will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any kind is admissible to the contractual Statistical Assistant. He/She will not be entitled for Medical Reimbursement and LTC etc. only maternity leave will be given as per Rules.
6. Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. The FIRST PARTY will not be entitled for salary for the period of absence from duty.
7. Transfer of a Statistical Assistant appointed on contract basis will not be permitted from one place to another in any case.
8. Selected candidate will have to submit a certificate of his/her fitness from a Government /Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer /practitioner.
9. Contractual Statistical Assistant shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counter part Statistical Assistant.
10. The Employees Group Insurance Scheme, EPF and CPF will not be applicable to the contractual appointee(s).

IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1.....

.....

.....

(Name and Full Address)

(Signature of the FIRST PARTY)

2.....

.....

.....

(Name and Full Address)

IN THE PRESENCE OF WITNESS:

1.....

.....

.....

(Name and Full Address)

(Signature of the SECOND PARTY)

2.....

.....

.....

(Name and Full Address)

### **RECRUITMENT AND PROMOTION RULES FOR THE POST OF SURVEYOR IN THE H.P. STATE AGRICULTURAL MARKETING BOARD, KHALINI, SHIMLA-171002**

1. *Name of the post :* Surveyor,
2. *Number of posts :* 1 No.
3. *Classification Class-III :* Grade 'C'
4. *Scale of pay (Be given in expanded notation) :* Rs.4020-120-4260-140-4400-150-5000-160-5800-200-6200
5. *Whether Selection post Non Selection :* Non-selection post.
6. *Age. For direct recruitment :* Between 18 years and 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis.

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in Public Sector Corporation / Autonomous Bodies at the time of initial constitutions of such corporations /Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations /Autonomous Bodies who were/ are subsequently appointed by such Corporation/ Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public sector Corporations/ Autonomous Bodies.

1. Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is /are advertised for inviting application or notified to the Employment Exchange or as the case may be.

2. Age and experience in the case of direct recruitment relaxable at the discretion of the H.P. Govt. in case the candidate is otherwise well qualified.

7. *Minimum Educational and other qualification required for direct recruits :-*

(a) **Essential Qualification :-**

- (i) Should have passed metric or its equivalent examination from a recognized institution.
- (ii) Must passes ITI course /Diploma in the trade of survey work from recognized institution.

(b) **Desirable Qualification :-**

- (i) Knowledge of customs, manners and dialers of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. *Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees :* Age : N.A.

Educational Qualifications : N.A.

9. *Period of probation, if any :* Two years subject to such further extension for a period not exceeding one year as may be order by the competent authority in special circumstances and reasons to be recorded in writing.

10. *Method of recruitment whether by direct recruitment or by promotion/deputation, transfer and the percentage of vacancies to be filled in by various methods :* 100% by direct recruitment or on contract basis.

11. *In case of recruitment by promotion, deputation, transfer, grades from which promotion / deputation / transfer is to be made :* N.A.

**12.** *If a Departmental Promotion Committee exists, what is its composition :-* As may be constituted by the competent authority from time to time.

**13.** *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment:* Not applicable.

**14.** *Essential requirement for a direct recruitment :* A candidate for appointment to any service or post must be a Citizen of India.

**15.** *Selection for appointment to post by direct recruitment :* Selection for appointment to the post in the case of direct rectt. Shall be made on the basis of viva voce test if the H.P. Marketing Board or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus, etc. of which, will be determined by the Board/ other recruiting authority as the case may be.

*15-A Selection for appointment to the post by contract appointment;*

**(I) CONCEPT :-**

- a. Under this policy Surveyor in the H.P. State Agricultural Marketing Board will be engaged on contract basis initially for one year which may be extendable for two more years on year to year basis.
- b. The candidates will be selected by advertising the vacant post by the Recruitment Committee constituted by the Board from time to time.
- c. The selection will be made in accordance with the eligibility conditions prescribed in these Rules;
- d. Contract appointee so selected under these Rules will not have any right to claim regularization OR permanent absorption in Board/ Market Committees.

**(II) EMOLUMENT PAYABLE :-** The Surveyor appointed on contract basis will be paid consolidated amount i.e. (Rs.) per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

**(III) APPOINTING/DISCIPLINARY AUTHORITY :-** Head of the Department will be the appointing & disciplinary authority.

**(IV) SELECTION PROCESS :-** The candidates will be selected by the Recruitment Committee comprising of at least 3 officers including professional/technical experts duly constituted by the Board.

**(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS:-** Selection will be made by the Recruitment Committee constituted by the Board.

**(VI) AGREEMENT :-** After selection of a candidate he/she shall sign an agreement as per Annexure-“B” appended to these Rules.



**(VII) TERMS AND CONDITIONS :-** (a) The Surveyor appointed on contract basis will be paid consolidated contractual amount i.e. Rs. Per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

- (b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good.
- (c) Contract appointee shall not confer any right to incumbent for the regularization in service at any stage.
- (d) Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any other kind is admissible to the contract appointee. He/She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity Leave will be given as per Rules.
- (e) Unauthorized absence from the duties without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for salary for the period of absence from duty.
- (f) Transfer of contract appointee will not be permitted from one place to another in any case.
- (g) Selected candidate will have to submit a certificate of his/her fitness from a Govt./Registered Medical Practitioner. Women candidate, pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer /Practitioner.
- (h) Contract appointee will be entitled to TA /DA if required to go on tour in connection with his /her official duties at the same rate as applicable to Regular appointee.

**(VIII) RIGHT TO CLAIM REGULAR APPOINTMENT :-** The candidate engaged on contract basis under these Rules shall have no right to claim for regularization /permanent absorption as Surveyor in the cadre in a Board / Market Committee at any stage.

**16. Reservation :** The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes /scheduled tribes backward classes/other categories of persons issued by the H.P. Government from time to time.

**17. Departmental Examination :** Not applicable.

**18. Power to Relax :** Where the Board is of the opinion that it is necessary or expedient so to do, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.

**Form of contract /agreement to be executed between the Surveyor & the H.P.State Agricultural Marketing Board through Managing Director.**

This agreement is made on this..... Day of .....in the year .....  
 ..... Between Sh/Smt.....S/O D/O Shri.....R/O  
 ..... contract appointee (hereinafter called the FIRST PARTY). AND The,  
 H.P.State Agricultural Marketing Board through Managing Director, Himachal Pradesh (here in  
 after called the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Surveyor on contract basis on the following terms & conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY AS Surveyor for a period of 1 year commencing on day of ..... And ending on the day of ..... It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso facto stand terminated on the last working day i.e. on ..... And information notice shall not be necessary.

2. The FIRST PARTY will be paid a consolidated contractual amount i.e. Rs. per month. An amount of Rs. as annual increase in consolidated contractual amount for second and third year respectively will be allowed if contract is extended beyond one year.

3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the FIRST PARTY is not found good.

4. The contractual appointment shall not confer any right to FIRST PARTY for the regular service at any stage.

5. Contractual Surveyor will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any kind is admissible to the contractual Surveyor. He/She will not be entitled for Medical Reimbursement and LTC etc. only maternity leave will be given as per Rules.

6. Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. The FIRST PARTY will not be entitled for salary for the period of absence from duty.

7. Transfer of a Surveyor appointed on contract basis will not be permitted from one place to another in any case.

8. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/practitioner.

9. Contractual Surveyor shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counter part Surveyor.

10. The Employees Group Insurance Scheme, EPF and CPF will not be applicable to the contractual appointee(s).

IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1.....  
.....  
.....  
(Name and Full Address)

(Signature of the FIRST PARTY)

2.....  
.....  
.....  
(Name and Full Address)

IN THE PRESENCE OF WITNESS:

1.....  
.....  
.....  
(Name and Full Address)

(Signature of the SECOND PARTY)

2.....  
.....  
.....  
(Name and Full Address)

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**RECRUITMENT AND PROMOTION RULES FOR THE POST OF JR. DRAUGHTSMAN  
IN THE H.P.STATE AGRICULTURAL MARKETING BOARD, KHALINI, SHIMLA  
171002**

1. *Name of the post :* Jr. Draughtsman,
2. *Number of posts :* 1 No.
3. *Classification Class III :* Grade 'C'
4. *Scale of pay (Be given in expanded notation) :* Rs. 4020-120-4260-140-4400-150-5000-160-5800-200-6200
5. *Whether Selection post Non Selection :* Non-selection post.
6. *Age. For direct recruitment :* Between 18 years and 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or on contract basis.

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in Public Sector Corporation/ Autonomous Bodies at the time of initial constitutions of such corporations /Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations /Autonomous Bodies who were / are subsequently appointed by such Corporation/ Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public sector Corporations/ Autonomous Bodies.

1. Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting application or notified to the Employment Exchange or as the case may be.

2. Age and experience in the case of direct recruitment relaxable at the discretion of the H.P. Govt. in case the candidate is otherwise well qualified.

**7. *Minimum Educational and other qualification required for direct recruits :-***

**(a) Essential Qualification :-**(i) Should have passed Matric or its equivalent examination from a recognized Board / institution.

(ii) Must pass ITI course /Diploma in the trade of Draughts work from recognized institution.

**(b) Desirable Qualification :-**

(i) Knowledge of customs, manners and dialers of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

**8. *Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees :*** Age : N.A.

Educational Qualifications : N.A.

**9. *Period of probation, if any :*** Two years subject to such further extension for a period not exceeding one year as may be order by the competent authority in special circumstances and reasons to be recorded in writing.

**10.** *Method of recruitment whether by direct recruitment or by promotion /deputation, transfer and the percentage of vacancies to be filled in by various methods : 100% by direct recruitment or on contract basis.*

**11.** *In case of recruitment by promotion, deputation, transfer, grades from which promotion/ deputation/ transfer is to be made : N.A.*

**12.** *If a Departmental Promotion Committee exists, what is its composition :- As may be constituted by the competent authority from time to time.*

**13.** *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment: Not applicable.*

**14.** *Essential requirement for a direct recruitment :- A candidate for appointment to any service or post must be a Citizen of India.*

**15.** *Selection for appointment to post by direct recruitment :- Selection for appointment to the post in the case of direct rectt. Shall be made on the basis of viva voce test if the H.P. Marketing Board or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus, etc. of which, will be determined by the Board/ other recruiting authority as the case may be.*

*15-A Selection for appointment to the post by contract appointment;*

**(I) CONCEPT :-**

- a. Under this policy Jr. Draughtsman in the H.P. State Agricultural Marketing Board will be engaged on contract basis initially for one year which may be extendable for two more years on year to year basis.
- b. The candidates will be selected by advertising the vacant post by the Recruitment Committee constituted by the Board from time to time.
- c. The selection will be made in accordance with the eligibility conditions prescribed in these Rules;
- d. Contract appointee so selected under these Rules will not have any right to claim regularization OR permanent absorption in Board/ Market Committees.

**(II) EMOLUMENT PAYABLE :-** The Jr. Draughtsman appointed on contract basis will be paid consolidated amount i.e. (Rs.) per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

**(III) APPOINTING/DISCIPLINARY AUTHORITY :-** Head of the Department will be the appointing & disciplinary authority.

**(IV) SELECTION PROCESS :-** The candidates will be selected by the Recruitment Committee comprising of at least 3 officers including professional/technical experts duly constituted by the Board.

**(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS:**

Selection will be made by the Recruitment Committee constituted by the Board.

**(VI) AGREEMENT :-** After selection of a candidate he/she shall sign an agreement as per Annexure-“B” appended to these Rules.

**(VII) TERMS AND CONDITIONS :-** (a) The Jr. Draughtsman appointed on contract basis will be paid consolidated contractual amount i.e. Rs. Per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

- (b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance /conduct of the contract appointee is not found good.
- (c) Contract appointee shall not confer any right to incumbent for the regularization in service at any stage.
- (d) Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any other kind is admissible to the contract appointee. He /She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity Leave will be given as per Rules.
- (e) Unauthorized absence from the duties without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for salary for the period of absence from duty.
- (f) Transfer of contract appointee will not be permitted from one place to another in any case.
- (g) Selected candidate will have to submit a certificate of his/her fitness from a Govt./Registered Medical Practitioner. Women candidate, pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer /Practitioner.
- (h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to Regular appointee.

**(VIII) RIGHT TO CLAIM REGULAR APPOINTMENT :-** The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/permanent absorption as Jr. Draughtsman in the cadre in a Board/ Market Committee at any stage.

**16. Reservation :-** The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes backward classes/other categories of persons issued by the H.P. Government from time to time.

**17. Departmental Examination :- Not applicable.**

**18. Power to Relax :** - Where the Board is of the opinion that it is necessary or expedient so to do, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.

**ANNEXURE-“B”****Form of contract/agreement to be executed between the Jr. Draughtsman & the H.P. State Agricultural Marketing Board through Managing Director.**

This agreement is made on this..... Day of .....in the year ..... Between Sh /Smt.....S/O D/O Shri .....R/O ..... contract appointee (hereinafter called the FIRST PARTY). AND The, H.P.State Agricultural Marketing Board through Managing Director, Himachal Pradesh (here in after called the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Jr. Draughtsman on contract basis on the following terms & conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY AS Jr. Draughtsman for a period of 1 year commencing on day of..... And ending on the day of ..... It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso facto stand terminated on the last working day i.e. on ..... And information notice shall not be necessary.

2. The FIRST PARTY will be paid a consolidated contractual amount i.e. Rs. per month. An amount of Rs. as annual increase in consolidated contractual amount for second and third year respectively will be allowed if contract is extended beyond one year.

3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the FIRST PARTY is not found good.

4. The contractual appointment shall not confer any right to FIRST PARTY for the regular service at any stage.

5. Contractual Jr. Draughtsman will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any kind is admissible to the contractual Jr. Draughtsman. He/She will not be entitled for Medical Reimbursement and LTC etc. only maternity leave will be given as per Rules.

6. Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. The FIRST PARTY will not be entitled for salary for the period of absence from duty.

7. Transfer of a Jr. Draughtsman appointed on contract basis will not be permitted from one place to another in any case.

8. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/practitioner.

9. Contractual Jr. Draughtsman shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counter part Jr. Draughtsman.

10. The Employees Group Insurance Scheme, EPF and CPF will not be applicable to the contractual appointee(s).

IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1.....  
.....  
.....  
(Name and Full Address)

(Signature of the FIRST PARTY)

2.....  
.....  
.....  
(Name and Full Address)

IN THE PRESENCE OF WITNESS:

1.....  
.....  
.....  
(Name and Full Address)

(Signature of the SECOND PARTY)

2.....  
.....  
.....  
(Name and Full Address)

**RECRUITMENT AND PROMOTION RULES FOR THE POST OF ASSISTANT SECRETARY IN THE H.P.STATE AGRICULTURAL MARKETING BOARD, KHALINI, SHIMLA-171002**

1. *Name of the post* : Assistant Secretary,
2. *Number of posts* : 5 Nos.
3. *Classification Class III (Non-Gazetted)* : Grade 'B'



- 
4. *Scale of pay (Be given in expanded notation) :* Rs. 6400-200-7000-220-8100-275-10300-340-10640.
5. *Whether Selection post Non-Selection :* Non-selection post.
6. *Age. For direct recruitment :* Not applicable.
7. *Minimum Educational and other qualification required for direct recruits :*
- (a) **Essential qualification :-**
- (i) B-Sc. (Agriculture)/ Horticulture from recognized University/ Institution with ten years experience in the grade of Market Supervisor.
- (b) Desirable qualification: Knowledge of customs manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
8. *Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees :* Age : N.A.  
Educational Qualifications : No
9. *Period of probation, if any :* Two years subject to such further extension for a period not exceeding one year as may be order by the competent authority in special circumstances and reasons to be recorded in writing.
10. *Method of recruitment whether by direct recruitment or by promotion/deputation, transfer and the percentage of vacancies to be filled in by various methods :* 100% by promotion.
- [
11. *In case of recruitment by promotion, deputation, transfer, grades from which promotion/ deputation/ transfer is to be made :* By promotion from amongst Market Supervisor having ten years experience in the grade.

(1) In all cases of promotion, the adhoc service rendered in the feeder post if any prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:

(i) That in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis) in feeder post in view of the provisions referred to above, all persons senior to him in the respective category/ post/ cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further where a Person becomes in eligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

**EXPLANATION :** The last proviso shall not render the junior incumbents ineligible for consideration for promotion of the senior ineligible persons happened to be ex-servicemen recruited under the provision of Rule-2 of Demobilized Armed Forces Personnel (Reservation of vacancies in H.P. State non-Technical Services) Rules, 1972 and having been given the benefit of seniority there-under or recruited under the provisions of Rule-3 of Ex-Servicemen (Reservation of vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there-under.

(2) Similarly, in all cases of confirmation adhoc service rendered on the feeder post if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that inter-se-seniority as a result of confirmation after taking into account adhoc service shall remain unchanged.

**12.** *If a Departmental Promotion Committee exists, what is its composition :* As may be constituted by the competent authority from time to time.

**13.** *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment :* Not applicable.

**14.** *Essential requirement for a direct recruitment :* A candidate for appointment to any service or post must be a Citizen of India.

**15.** *Selection for appointment to post by direct recruitment :* Not applicable.

**16.** *Reservation :* The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes backward classes /other categories of persons issued by the H.P. Government from time to time.

**17.** *Departmental Examination :* Not applicable.

**18.** *Power to Relax :* Where the Board is of the opinion that it is necessary or expedient so to do, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.

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**RECRUITMENT AND PROMOTION RULES FOR THE POSTS OF ASSISTANT AUCTION RECORDER (NON-GAZETTED) CLASS-III IN THE H.P.STATE AGRICULTURAL MARKETING BOARD VIPNAN BHAWAN KHALINI, SHIMLA-2**

- 1.** *Name of the post :* Assistant Auction Recorder
- 2.** *Number of posts :* 22 (twenty-two)
- 3.** *Classification. :* Grade 'C'

4. *Scale of pay* : Rs.3120-100-3220-110-3660-120-4260-140-4400-150-5000-160-5160 with initial start of Rs. 3220.
5. *Whether Selection or Non-Selection post* : Non-Selection.
6. *Age for direct recruitment* : Between 18 years and 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on adhoc or on contract basis:

Provided further that if a candidate appointed on adhoc basis or on contract basis had become over age on the date when he was appointed as such he shall not be eligible for any relaxation in prescribed age limit by virtue of his such adhoc or contract appointment:

Provided further that upper age limit is relaxable for Scheduled castes/Scheduled Tribes/ other categories of person to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in public Sector Corporations/ Autonomous Bodies at the time of initial constitutions of such Corporations/ Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the public sector Corporations/ Autonomous Bodies who were/ are subsequently appointed by such corporations/ Autonomous Bodies and who are/ were finally absorbed in the service of such Corporations/ Autonomous Bodies after initial constitution of the Public Sector Corporations/ Autonomous Bodies.

*Note :-* 1 Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.

*Note :-* 2 Age and experience in the case of direct recruitment, relaxable at the discretion or the H.P. Govt. in case the candidate is otherwise well qualified.

7. *Minimum educational and other qualifications required for direct recruitment :-*

- (a) **ESSENTIAL QUALIFICATION :-** Should have passed matriculation with second division or 10+2 Examination or its equivalent from a recognized University/Board.
- (b) **DESIRABLE QUALIFICATION(S):**

(1) One year vocational Agriculture training certificate or one year gardener training from recognised institute.

(2) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

**8.** *Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees :* Age: Not applicable.

Educational Qualifications : As prescribed in column No.11.

**9.** *Period of probation, if any :* Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

**10.** *Method of recruitment, whether by direct recruitment or by promotion, deputation transfer and the percentage of vacancies to be filled in by various methods :* 90% by direct recruitment or on contract basis and 10% by promotion failing which by direct recruitment. or on contract basis.

**11.** *In case of recruitment by promotion, deputation, transfer, grade from which promotion deputation /transfer is to be made :* By promotion from amongst the class-IV officials who have passed Matric or Hindi (Rattan) with Matric (English as one of the subjects) and also possess 5 years regular service or regular combined with continuous adhoc) service rendered if any in the grade.

Provided that the incumbents of the post of Class-IV officials so promoted or appointed on compassionate ground having the Educational qualification of Matric pass (3rd division) or Matric (English only) and Hindi Rattan pass at the time of such appointment, shall not be considered to be eligible for their next promotion for the post of Auction Recorder until they possess the minimum educational qualifications prescribed for direct recruitment in column No.7 above. For the purpose of promotion a combined seniority of Class-IV employees on the basis of length of service with-out disturbing their cadre wise inter-se-seniority shall be prescribed. II. In all cases of promotion, the continuous adhoc service rendered in the feeder post if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition that the adhoc appointment/promotion in the feeder category have been made after following proper acceptable process of selection in accordance with the provisions of R & P Rules.

(i) Provided that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis followed by regular service/appointment) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion on account of the recruitments of the preceding proviso, the person(s) junior to him shall also: be deemed to be ineligible for consideration for such promotion.

**EXPLANATION :-** The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rules 3 of Demobilized Armed Forces Personnel (Reservation of vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of

seniority there under or recruited under the provisions of Rule:3 of Ex-Servicemen (Reservation of vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there under.

(ii) Similarly, in all cases of confirmation, continuous adhoc service rendered on the feeder post if any, prior to the regular appointment against such post shall be taken into account towards the length of service, if the adhoc appointment/promotion had been made after proper selection and in accordance with the provision of the Recruitment & Promotion Rules.

Provided that inter-so seniority as a result of confirmation after taking into account, adhoc service rendered shall remain unchanged.

**12.** *If a Departmental Promotion Committee exists, what is its composition :* As may be constituted by the Competent authority from time to time.

**13.** *Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment :* Not applicable.

**14.** *Essential requirement for a direct recruitment :* A candidate for appointment to any service or post must be a Citizen of India.

**15.** *Selection for appointment to the post by direct recruitment :* Selection for appointment to the post in case of direct recruitment shall be made on the basis of viva-voce test if the H.P. State Agricultural Marketing Board or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/syllabus, etc. of which, will be determined by the Board or other recruiting authority as the case may be.

*15-A Selection for appointment to the post by contract appointment;*

**(I) CONCEPT :**

- (a) Under this policy Assistant Auction Recorder in the H.P. State Agricultural Marketing Board will be engaged on contract basis initially for one year which may be extendable for two more years on year to year basis.
- (b) The candidates will be selected by advertising the vacant post by the Recruitment Committee constituted by the Board from time to time.
- (c) The selection will be made in accordance with the eligibility conditions prescribed in these Rules;
- (d) Contract appointee so selected under these Rules will not have any right to claim regularization OR permanent absorption in Board/ Market Committees.

**(II) EMOLUMENT PAYABLE :** The Assistant Auction Recorder appointed on contract basis will be paid consolidated amount i.e. (Rs. ) per month. An amount of Rs. As annual increase in consolidated contractual amount for 2nd and 3rd years respectively will be allowed if contract is extended beyond one year.

**(III) APPOINTING/DISCIPLINARY AUTHORITY :** Head of the Department will be the appointing & disciplinary authority.

**(IV) SELECTION PROCESS :** The candidates will be selected by the Recruitment Committee comprising of at least 3 officers including professional/technical experts duly constituted by the Board.

**(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS :** Selection will be made by the Recruitment Committee constituted by the Board.

**(VI) AGREEMENT :** After selection of a candidate he/she shall sign an agreement as per Annexure-“B” appended to these Rules.

**(VII) TERMS AND CONDITIONS :**

- (a) The Assistant Auction Recorder appointed on contract basis will be paid consolidated contractual amount i.e. Rs. Per month. An amount of Rs. As annual increase in consolidated contractual amount for 2<sup>nd</sup> and 3rd years respectively will be allowed if contract is extended beyond one year.
- (b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good.
- (c) Contract appointee shall not confer any right to incumbent for the regularization in service at any stage.
- (d) Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any other kind is admissible to the contract appointee. He/She shall not be entitled for Medical Reimbursement & LTC etc. only Maternity Leave will be given as per Rules.
- (e) Unauthorized absence from the duties without the approval of the Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for salary for the period of absence from duty.
- (f) Transfer of contract appointee will not be permitted from one place to another in any case.
- (g) Selected candidate will have to submit a certificate of his/her fitness from a Govt./Registered Medical Practitioner. Women candidate, pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/Practitioner.
- (h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to Regular appointee.

**(VIII) RIGHT TO CLAIM REGULAR APPOINTMENT :** The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/permanent absorption as Assistant Auction Recorder in the cadre in a Board/ Market Committee at any stage.

**16. Reservation :** The appointment to the Service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes/backward classes/ other categories of persons issued by the H.P. Government from time to time.

**17. Departmental Examination :** Not applicable.

**18. Power to relax :** Where the Board is of the opinion that it is necessary or expedient to do so, it may with the prior approval of the State Govt. relax any of the provisions of these Rules with respect to any class or category of persons or posts.

## ANNEXURE-“B”

Form of contract/agreement to be executed between the Assistant Auction Recorder & the H.P.State Agricultural Marketing Board through Managing Director. This agreement is made on this..... Day of .....in the year ..... Between Sh/Smt.....S/O D/O Shri .....R/O ..... contract appointee (hereinafter called the FIRST PARTY). AND The, H.P. State Agricultural Marketing Board through Managing Director, Himachal Pradesh (here in after called the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Assistant Auction Recorder on contract basis on the following terms & conditions:-

(1) That the FIRST PARTY shall remain in the service of the SECOND PARTY AS Assistant Auction Recorder for a period of 1 year commencing on day of..... And ending on the day of ..... It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso facto stand terminated on the last working day i.e. on ..... And information notice shall not be necessary.

(2) The FIRST PARTY will be paid a consolidated contractual amount i.e. Rs. per month. An amount of Rs. as annual increase in consolidated contractual amount for second and third year respectively will be allowed if contract is extended beyond one year.

(3) The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the FIRST PARTY is not found good.

(4) The contractual appointment shall not confer any right to FIRST PARTY for the regular service at any stage.

(5) Contractual Assistant Auction Recorder will be entitled for one day casual leave after putting one month service. This leave can be accumulated upto one year. No leave of any kind is admissible to the contractual Assistant Auction Recorder . He/She will not be entitled for Medical Reimbursement and LTC etc. only maternity leave will be given as per Rules.

(6) Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. The FIRST PARTY will not be entitled for salary for the period of absence from duty.

(7) Transfer of a Assistant Auction Recorder appointed on contract basis will not be permitted from one place to another in any case.

(8) Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/practitioner.

(9) Contractual Assistant Auction Recorder shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counter part Assistant Auction Recorder.

(10) The Employees Group Insurance Scheme, EPF and CPF will not be applicable to the contractual appointee(s).

IN WITNESS THE FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1.....  
.....  
.....  
(Name and Full Address)

(Signature of the FIRST PARTY)

2.....  
.....  
.....  
(Name and Full Address)

IN THE PRESENCE OF WITNESS:

1.....  
.....  
.....  
(Name and Full Address)

(Signature of the SECOND PARTY)

2.....  
.....  
.....  
(Name and Full Address)



ब अदालत तहसीलदार एवं सहायक समाहर्ता, प्रथम श्रेणी, सुजानपुर, तहसील सुजानपुर, जिला हमीरपुर  
(हि0 प्र0)

मिसल नम्बर  
17 / 06

तारीख पेशी  
3-10-2007

प्रताप सिंह उर्फ राजकुमार पुत्र किरला उर्फ केहर सिंह, टीका वरोग, मौजा चमियाणा, तहसील सुजानपुर . . प्रार्थी।

बनाम

धुंधर राम, रमेश चन्द, ओम प्रकाश, मिलाप चन्द पुत्रगण दीनू, लक्ष्मी देवी बेवा दीनू, टीका वरोग, मौजा चमियाणा, तहसील सुजानपुर . . प्रतिवादीगण।

प्रार्थना-पत्र बराये तकसीम अराजी खाता नम्बर 27, खसरा नम्बरान 171-278-338-339-342-451-508-581 किता 8 रकबा तादादी 19 कनाल 4 मरला, टीका वरोग, मौजा चमियाणा, तहसील सुजानपुर।

श्री प्रताप सिंह उर्फ राजकुमार ने उपरोक्त भूमि की तकसीम के लिए इस अदालत में एक प्रार्थना-पत्र दे रखा है। ओम प्रकाश, धुंधर राम फरीकदोयम को इस अदालत द्वारा कई बार सम्मन जारी किए गए। मगर इन पर सम्मन की तामील हस्व जावता न हो रही है। मुताबिक रिपोर्ट तामील कुनिंदा यह कहीं दूसरी जगह रिहायश करते हैं। प्रार्थी का कहना है कि उसे इनका पता नहीं मिल रहा है। इसलिए उसने गुजारिश की कि इन्हें वजरिया इश्तहार/राजपत्र द्वारा तलब किया जाये। इस कारण इस अदालत को विश्वास हो चुका है कि इन पर साधारण तरीके से तामील नहीं हो सकती है। अतः उपरोक्त फरीकदोयम को इश्तहार/राजपत्र द्वारा सूचित किया जाता है कि अगर उन्हें उपरोक्त अराजी की तकसीम बारा कोई एतराज हो तो वह दिनांक 3-10-2007 को सुबह 10.00 बजे इस अदालत में असालतन या वकालतन हाजिर आकर मुकद्दमा की पैरवी करें। अन्यथा एकतरफा कार्यवाही अमल में लाई जायेगी।

आज दिनांक 16-8-2007 को मेरे हस्ताक्षर व मोहर अदालत से जारी हुआ।

मोहर ।

तहसीलदार एवं सहायक समाहर्ता,  
प्रथम श्रेणी, सुजानपुर, तहसील सुजानपुर,  
जिला हमीरपुर (हि0 प्र0)।

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PUBLIC NOTICE

I, Dev Manjari d/o Sh. Ravi Dutta, r/o Near Shivam Petro Deals, Jawalamukhi, District Kangra (H.P.) have changed my name after my marriage to Manjari V. Mahajan w/o Dr. Vikram Mahajan, r/o Sujapur Tira, District Hamirpur (H.P.).

ब अदालत श्री अच्छर सिंह ठाकुर, कार्यकारी दण्डाधिकारी, उप-तहसील थुरल, जिला कांगड़ा, हिमाचल प्रदेश

मु0 नं0 08/21-07/EMJ.

तारीख पेशी 18-10-2007

श्री किशारी लाल पुत्र हीरा लाल निवासी महाल घरथु मौजा आलमपुर जिला कांगड़ा (हि0 प्र0)

बनाम

आम जनता

विषय:- जन्म एवं मृत्यु पंजीकरण अधिनियम, 1869 की धारा 13 (3) के अन्तर्गत प्रार्थना-पत्र।

इशतहार मुन्त्री मुनादी।

श्री किशारी लाल पुत्र हीरा लाल निवासी महाल घरथु मौजा आलमपुर जिला कांगड़ा (हि0 प्र0) ने अदालत हजा में एक प्रार्थना-पत्र मय ब्यान हलफी पेश किया है कि उसकी माता की मौत दिनांक 30-6-2006 को महाल घरथु उप-तहसील थुरल जिला कांगड़ा में हुई थी। परन्तु अज्ञानता के कारण अपनी माता का नाम पंचायत अभिलेख में दर्ज न करवाया गया है। दर्ज करने का आदेश प्रधान ग्राम पंचायत को देने की अनुकम्पा करें।

प्रार्थी का आवेदन स्वीकार करते हुए इस इशतहार मुन्त्री मुनादी द्वारा आम जनता को सूचित किया जाता है कि यदि किसी व्यक्ति को श्रीमती सीला देवी की मौत बारे कोई उजर एवं एतराज हो तो वह असागतन या वकालतन तारीख पेशी को हाजिर होकर अपना उजर एवं एतराज पेश कर सकता है। बाद तारीख पेशी किसी किस्म का उजर एवं एतराज नहीं सुना जावेगा व उक्त का नाम व मृत्यु तिथि पंचायत अभिलेख में दर्ज करने का आदेश पारित कर दिया जावेगा।

ये इशतहार मोहर अदालत व मेरे हस्ताक्षर से आज दिनांक 25-8-2007 को जारी हुआ।

मोहर ।

श्री अच्छर सिंह ठाकुर,  
कार्यकारी दण्डाधिकारी, उप-तहसील थुरल,  
जिला कांगड़ा, (हि0 प्र0)।

**In the Court of Shri Vinay Singh (HAS), Collector, Sub Division, Manali, District Kullu (H. P.).**

Case No. 1/2007.

Date of Institution : 29-05-2007.

Shri Ram Nath s/o Late Shri Uttam Ram, r/o Village Khakhnal, Phati Gojra, Kothi Jagatsukh, Tehsil Manali,  
Distt. Kullu (H.P.) . . . *Petitioner.*

*Vs.*

Shri Manohar Lal s/o Shri Khub Ram, r/o Village Khakhnal, Phati Gojra, Kothi Jagatsukh, Tehsil Manali,  
Distt. Kullu (H.P.) . . . *Respondent.*

Suit for Redemption of Mortgages Khata Khatauni No. 270/356, Khasra No. 209, 212, 217, 218, 220, Kita-5 land measuring 6-19-1937 hectare situated in Phati Gojra, Tehsil Manali.

Whereas in the above noted case it has been proved to the satisfaction of the court that above named respondent is not available at the above mentioned address and service is not effect from ordinary way. Hence this proclamation is hereby issued against him to appear in the court effectively 5-10-2007 at 2.00 P.M. to defend his case personally or through an authorized agent failing which *ex parte* proceeding will be taken against him.

Given under my hand and seal of the court this 3rd day of August, 2007.

Seal.

VINAY SINGH,  
Collector, Sub Division, Manali,  
District Kullu ( H.P.).

ब अदालत श्री विनय सिंह (एच० ए० एस०), उप-मण्डल दण्डाधिकारी, मनाली, जिला कुल्लू, हिमाचल प्रदेश

श्री धर्म चन्द पुत्र स्व० श्री जिन्दु राम, निवासी बलसारी, डाकघर मनाली, तहसील मनाली, जिला कुल्लू, हिमाचल प्रदेश।

बनाम

आम जनता

दरखास्त बराये नाम की दरुस्ती करने बारे।

श्री धर्म चन्द पुत्र स्व० श्री जिन्दु राम, निवासी बलसारी, डाकघर मनाली, तहसील मनाली, जिला कुल्लू, हिमाचल प्रदेश ने इस कार्यालय में प्रार्थना-पत्र प्रस्तुत किया है कि उसकी पुत्री का नाम परिवार रजिस्टर की नकल के अनुसार जो सचिव, ग्राम पंचायत नसोगी द्वारा सत्यापित की गई है उसमें कन्चना लिखा गया है व स्कूल द्वारा जारी किये गये प्रमाण-पत्र में धनवन्ती दर्ज है, जो कि सही है और उसका नाम ग्राम पंचायत के रिकार्ड में कन्चना के बजाये धनवन्ती लिखा जाये।

अतः इस अदालती इशतहार द्वारा सर्वसाधारण को सूचित किया जाता है कि उक्त प्रार्थी की पुत्री के नाम की दरुस्ती बारे किसी को किसी प्रकार की कोई भी आपत्ति हो तो वह दिनांक 6-10-2007 को या इससे पूर्व इस अदालत में हाजिर होकर अपनी आपत्ति दर्ज करवा सकता है। इसके उपरान्त कोई भी उजर/एतराज समायत न होगा तथा नियमानुसार उक्त नाम की दरुस्ती करवाने के आदेश पारित कर दिये जायेंगे।

आज दिनांक 19-7-2007 को मेरे हस्ताक्षर व मोहर अदालत द्वारा जारी हुआ।

मोहर ।

विनय सिंह (एच० ए० एस०),  
उप-मण्डल दण्डाधिकारी, मनाली,  
जिला कुल्लू (हि० प्र०)।

ब अदालत श्री विनय सिंह (एच0 ए0 एस0), उप-मण्डल दण्डाधिकारी, मनाली, जिला कुल्लू, हिमाचल प्रदेश

रीता पुत्री स्व0 श्री प्रेम सिंह, निवासी व डाकघर पतलीकुहल, तहसील मनाली, जिला कुल्लू, हिमाचल प्रदेश।

बनाम

आम जनता

विषय.—प्रकाशन इश्तहार बावत जन्म तिथि पंजीकरण जेर धारा 13 (3) जन्म एवं मृत्यु पंजीकरण अधिनियम, 1969.

नाटिस बनाम आम जन्ता।

रीता पुत्री स्व0 श्री प्रेम सिंह, निवासी व डाकघर पतलीकुहल, तहसील मनाली, जिला कुल्लू, हिमाचल प्रदेश ने इस न्यायालय में आवेदन-पत्र मय शपथ-पत्र गुजारा है कि उसका पिता स्व0 श्री प्रेम सिंह जो दिनांक 20-7-1994 को मर चुका है परन्तु उसकी मृत्यु तिथि ग्राम पंचायत हलाण-II के रिकार्ड में दर्ज न की गई है जिसे अब दर्ज करवाने के आदेश सादर फरमाये जावें।

अतः सर्वसाधारण को इस इश्तहार द्वारा सूचित किया जाता है कि यदि किसी व्यक्ति को प्रेम सिंह की मृत्यु तिथि दर्ज करवाने बारे आपत्ति हो तो वह दिनांक 6-10-2007 को या इस से पूर्व अदालत हजा में अपनी आपत्ति दर्ज करवा सकता है। इसके उपरान्त कोई भी उजर/एतराज समायत न होगा तथा नियमानुसार मृत्यु तिथि दर्ज करवाने के आदेश पारित कर दिये जाएंगे।

आज दिनांक 19-7-2007 को मेरे हस्ताक्षर व मोहर अदालत द्वारा जारी हुआ।

मोहर।

विनय सिंह (एच0 ए0 एस0),  
उप-मण्डल दण्डाधिकारी, मनाली,  
जिला कुल्लू (हि0 प्र0)।

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ब अदालत श्री विनय सिंह (एच0 ए0 एस0), उप-मण्डल दण्डाधिकारी, मनाली, जिला कुल्लू, हिमाचल प्रदेश

रीता पुत्री स्व0 श्री प्रेम सिंह, निवासी व डाकघर पतलीकुहल, तहसील मनाली, जिला कुल्लू, हिमाचल प्रदेश।

बनाम

आम जनता

विषय.— प्रकाशन इश्तहार बावत जन्म तिथि पंजीकरण जेर धारा 13 (3) जन्म एवं मृत्यु पंजीकरण अधिनियम, 1969.

नाटिस बनाम आम जनता।

रीता पुत्री स्व0 श्री प्रेम सिंह, निवासी व डाकघर पतलीकुहल, तहसील मनाली, जिला कुल्लू, हिमाचल प्रदेश ने इस न्यायालय में आवेदन-पत्र मय शपथ-पत्र गुजारा है कि उसकी दादी श्रीमती केसरी देवी जो दिनांक 15-5-1982 को मर चुकी है परन्तु उसकी मृत्यु तिथि ग्राम पंचायत हलाण-II के रिकार्ड में दर्ज न की गई है जिसे अब दर्ज करवाने के आदेश सादर फरमाये जावें।

अतः सर्वसाधारण को इस इश्तहार द्वारा सूचित किया जाता है कि यदि किसी व्यक्ति को श्रीमती केसरी देवी की मृत्यु तिथि दर्ज करवाने बारे आपत्ति हो तो वह दिनांक 6-10-2007 को या इस से पूर्व

अदालत हजा में अपनी आपत्ति दर्ज करवा सकता है। इसके उपरान्त कोई भी उजर/एतराज समायत न होगा तथा नियमानुसार मृत्यु तिथि दर्ज करवाने के आदेश पारित कर दिये जाएंगे।

आज दिनांक 19-7-2007 को मेरे हस्ताक्षर व मोहर अदालत द्वारा जारी हुआ।

मोहर ।

विनय सिंह (एच० ए० एस०),  
उप-मण्डल दण्डाधिकारी, मनाली,  
जिला कुल्लू (हि० प्र०)।

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**In the Court of Marriage Officer-cum-Sub-Divisional Magistrate, Sadar, Sub-Division Mandi, Distt. Mandi (H. P.)**

*In the matter of:*— 1. Shri Karamvir Singh s/o Shri Durga Dass, r/o Jiuni Road, Pandoh, Tehsil and District Mandi (H.P.).  
2. Smt. Rekha Kumari d/o Shri Dharam Singh, r/o Gompa Road, Manali, Tehsil Manali, District Kullu (H.P.). .Applicants.

*Versus*

General Public

*Subject.*— Application for the registration of Marriage under section 3 of Special Marriage Act, 1954.

Shri Karamvir Singh s/o Shri Durga Dass, r/o Jiuni Road, Pandoh, Tehsil and District Mandi and Smt. Rekha Kumari d/o Shri Dharam Singh, at present wife of Shri Karamvir Singh s/o Shri Durga Dass have filed an application along with affidavits in the court of undersigned under section 15 of Special Marriage Act, 1954 that they have solemnized their marriage on 13-12-1999 and they are living together as husband and wife since then, hence their marriage may be registered under special Marriage Act, 1954.

Therefore, the general public is hereby informed through this notice that any person who has any objection regarding this marriage can file the objection personally or in writing before this court on or before 6-10-2007 after that no objection will be entertained and marriage will be registered.

Issued today on 7<sup>th</sup> September, 2007 under my hand and seal of the court.

Seal.

Sd/-  
Marriage Officer-cum-SDM,  
Sadar, Mandi Sub-Division,  
District Mandi (H.P.).

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**In the Court of Shri K. K. Sharma, Executive Magistrate (Teh.), Kasauli, District Solan (H. P.).**

*Case No.*  
9/2007

*Date of Institution*  
11-9-2007

*Date of Decision*  
Pending for  
12-11-2007

Smt. Dharmi Devi widow of Shri Pat Ram resident of Village Sheel, Pargana Dharath, Tehsil Kasauli, District Solan, H.P. . .Applicant.

Vs.

General Public

. . Respondent.

*Application under section 13 (3) of Birth & Death Registration Act, 1969 for passing the order to Secretary, Gram Panchayat, Jagjitnagar, Tehsil Kasauli for entry of death of son of the applicant.*

Smt. Dharmi Devi widow of Shri Pat Ram resident of Village Sheel, Pargana Dharath, Tehsil Kasauli, District Solan, H.P. has moved an application before the undersigned alongwith two affidavits, under section 13 (3) of Birth & Death Registration Act, 1969 stating therein that her son named Mr. Pinki who was died on 25-7-1991 at Village Baggi, Tehsil Kasauli, District Solan but his date of death could not be registered by the applicant in Gram Panchayat's death record being maintained by the Secretary, Gram Panchayat, Jagjitnagar, Tehsil Kasauli.

2. Therefore, by this proclamation the general public is hereby directed that any person having any objection for the registration of date of death of Mr. Pinki son of the applicant (his father name late Shri Pat Ram) may submit his objection in writing in this court on or before 12-11-2007 at 10.00 A.M. failing which no objection will be entertained after expiry of date.

Issued under my hand and seal of the court this 11<sup>th</sup> day of September, 2007.

Seal.

**K. K. SHARMA,**  
Executive Magistrate (Teh.),  
Kasauli, District Solan (H. P.).

**In the Court of Shri K. K. Sharma, Executive Magistrate Kasauli, District Solan (H. P.).**

Case No.  
8/2007

Date of Institution  
19-7-2007

Date of Decision  
31-10-2007

Smt. Tsering Youdon wife of Shri Yeshe, resident of Shimla View, Opposite Maurice Hotel, Kasauli, District Solan, H.P. . Applicant.

Vs.

General public

. . Respondent.

*Application under section 13 (3) of Birth & Death Registration Act, 1969.*

Smt. Tsering Youdon wife of Shri Yeshe, resident of Shimla View, Opposite Maurice Hotel, Kasauli, District Solan, H.P. has moved an application before the undersigned under section 13 (3) of Birth & Death Registration Act, 1969 alongwith an affidavit & other documentary proof that she has two sons and a daughter namely Tsering Wangdu, Tsering Gyalmo and Tsering Namgyal were born on 14-9-1973, 29-7-1976 and 10-8-1978 respectively at Kasauli, Tehsil Kasauli, District Solan, H.P. but their dates of birth could not be registered by the applicant in Cantonment Board's birth record, Kasauli.

2. Therefore, by this proclamation the general public is hereby directed that any person having any objection for the registration of date of birth of Tsering Wangdu son, Tsering Gyalmo daughter and Tsering Namgyal son of the applicant may submit his objection in writing in this court on or before 31-10-2007 at 10.00 A.M. failing which no objection will be entertained after expiry of date.

Given under my hand and seal of the court this 7<sup>th</sup> day of September, 2007.

Seal.

**K. K. SHARMA,**  
Executive Magistrate (Teh.),  
Kasauli, District Solan (H. P.).

ब अदालत कार्यकारी दण्डाधिकारी, तहसील कार्यालय, अम्ब, जिला ऊना

श्रीमती कान्ता देवी पत्नी श्री दिलवाग सिंह, निवासी दियाड़ा, तहसील अम्ब, जिला ऊना (हि0 प्र0)।

बनाम

आम जनता

प्रार्थना-पत्र जेर धारा 13 (3) जन्म एवं मृत्यु पंजीकरण अधिनियम, 1969.

श्रीमती कान्ता देवी पत्नी श्री दिलवाग सिंह, निवासी दियाड़ा ने इस अदालत में प्रार्थना-पत्र गुजारा है कि उसके लड़के का नाम पंकज कुमार पुत्र श्रीमती कान्ता देवी पत्नी श्री दिलवाग सिंह का जन्म दिनांक 29-8-2001 को हुआ था परन्तु अज्ञानतावश वह उसकी जन्म तिथि ग्राम पंचायत दियाड़ा के रिकार्ड में दर्ज नहीं करा सकी है।

अतः सर्वसाधारण को इस इशतहार द्वारा सूचित किया जाता है कि यदि इस बारे किसी को कोई एतराज हो तो वह दिनांक 15-10-2007 को असालतन या वकालतन हाजिर आकर अपना एतराज पेश कर सकता है। निर्धारित अवधि के पश्चात् कोई आपत्ति प्राप्त न होने पर प्रार्थना-पत्र श्रीमती कान्ता देवी पर नियमानुसार कार्यवाही की जाएगी।

आज दिनांक 10-9-2007 को मेरे हस्ताक्षर व मोहर अदालत से जारी हुआ।

मोहर ।

हस्ताक्षरित /—  
कार्यकारी दण्डाधिकारी,  
तहसील कार्यालय, अम्ब, जिला ऊना।

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ब अदालत कार्यकारी दण्डाधिकारी, तहसील कार्यालय, अम्ब, जिला ऊना

श्री विक्रम शर्मा पुत्र श्री के0 सी0 शर्मा, निवासी कोटली, तहसील अम्ब, जिला ऊना (हि0 प्र0)।

बनाम

आम जनता

प्रार्थना-पत्र जेर धारा 13 (3) जन्म एवं मृत्यु पंजीकरण अधिनियम, 1969.

श्री विक्रम शर्मा पुत्र श्री के0 सी0 शर्मा, निवासी कोटली ने इस अदालत में प्रार्थना-पत्र गुजारा है कि उसकी लड़की का नाम पुर्णिमा शर्मा पुत्री श्री विक्रम शर्मा, का जन्म दिनांक 8-11-2003 को हुआ था परन्तु अज्ञानतावश वह उसकी जन्म तिथि ग्राम पंचायत के रिकार्ड में दर्ज नहीं करा सका है।

अतः सर्वसाधारण को इस इशतहार द्वारा सूचित किया जाता है कि यदि इस बारे किसी को कोई एतराज हो तो वह दिनांक 15-10-2007 को असालतन या वकालतन हाजिर आकर अपना एतराज पेश कर सकता है। निर्धारित अवधि के पश्चात् कोई आपत्ति प्राप्त न होने पर प्रार्थना-पत्र श्री विक्रम शर्मा पर नियमानुसार कार्यवाही की जाएगी।

आज दिनांक 10-9-2007 को मेरे हस्ताक्षर व मोहर अदालत से जारी हुआ।

मोहर ।

हस्ताक्षरित /—  
कार्यकारी दण्डाधिकारी,  
तहसील कार्यालय, अम्ब, जिला ऊना ।

ब अदालत कार्यकारी दण्डाधिकारी, तहसील कार्यालय, अम्ब, जिला ऊना

श्री कश्मीर सिंह पुत्र श्री जहवा राम, निवासी अम्ब, तहसील अम्ब, जिला ऊना, (हि0 प्र0)।

बनाम

आम जनता

प्रार्थना-पत्र जेर धारा 13 (3) जन्म एवं मृत्यु पंजीकरण अधिनियम, 1969.

श्री कश्मीर सिंह पुत्र श्री जहवा राम, निवासी अम्ब ने इस अदालत में प्रार्थना-पत्र गुजारा है कि उसकी दोहती का नाम दीपाक्षी पुत्री श्री मस्तान सिंह का जन्म दिनांक 26-3-2004 को हुआ था परन्तु अज्ञानतावश वह उसकी जन्म तिथि ग्राम पंचायत लोअर भन्जाल के रिकार्ड में दर्ज नहीं करा सका है।

अतः सर्वसाधारण को इस इशतहार द्वारा सूचित किया जाता है कि यदि इस बारे किसी को कोई एतराज हो तो वह दिनांक 15-10-2007 को असालतन या वकालतन हाजिर आकर अपना एतराज पेश कर सकता है। निर्धारित अवधि के पश्चात् कोई आपत्ति प्राप्त न होने पर प्रार्थना-पत्र श्री कश्मीर सिंह पर नियमानुसार कार्यवाही की जाएगी।

आज दिनांक 10-9-2007 को मेरे हस्ताक्षर व मोहर अदालत से जारी हुआ।

मोहर ।

हस्ताक्षरित /—  
कार्यकारी दण्डाधिकारी,  
तहसील कार्यालय, अम्ब, जिला ऊना ।

ब अदालत कार्यकारी दण्डाधिकारी, तहसील कार्यालय, अम्ब, जिला ऊना

श्रीमती सुमन रानी पुत्री श्री जगत राम, निवासी डंगोह खुर्द, तहसील अम्ब, जिला ऊना, (हि0 प्र0)।

बनाम

आम जनता

प्रार्थना-पत्र जेर धारा 13 (3) जन्म एवं मृत्यु पंजीकरण अधिनियम, 1969.

श्रीमती सुमन रानी पुत्री श्री जगत राम, निवासी डंगोह खुर्द ने इस अदालत में प्रार्थना-पत्र गुजारा है कि उसके लड़के का नाम उज्जवल शर्मा पुत्र श्री संजीव कुमार का जन्म दिनांक 5-5-2005 को हुआ था परन्तु अज्ञानतावश वह उसकी जन्म तिथि ग्राम पंचायत डंगोह खुर्द के रिकार्ड में दर्ज नहीं करा सका है।



अतः सर्वसाधारण को इस इशतहार द्वारा सूचित किया जाता है कि यदि इस बारे किसी को कोई एतराज हो तो वह दिनांक 15-10-2007 को असालतन या वकालतन हाजिर आकर अपना एतराज पेश कर सकता है। निर्धारित अवधि के पश्चात् कोई आपत्ति प्राप्त न होने पर प्रार्थना-पत्र श्रीमती सुमन रानी पर नियमानुसार कार्यवाही की जाएगी।

आज दिनांक 31-8-2007 को मेरे हस्ताक्षर व मोहर अदालत से जारी हुआ।

मोहर ।

हस्ताक्षरित /  
कार्यकारी दण्डाधिकारी,  
तहसील कार्यालय, अम्ब, जिला ऊना ।

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ब अदालत कार्यकारी दण्डाधिकारी, तहसील कार्यालय, अम्ब, जिला ऊना

श्री रणवीर सिंह पुत्र श्री हुक्मा राम, निवासी नंगल खनौड़ा, तहसील मुकेरियां, जिला होशियारपुर, (हि0 प्र0)।

बनाम

आम जनता

प्रार्थना-पत्र जेर धारा 13 (3) जन्म एवं मृत्यु पंजीकरण अधिनियम, 1969.

श्री रणवीर सिंह पुत्र श्री हुक्मा राम, निवासी नंगल खनौड़ा, ने इस अदालत में प्रार्थना-पत्र गुजारा है कि उसके लड़के का नाम ईशांत ठाकुर पुत्र श्री रणवीर सिंह का जन्म दिनांक 16-4-2002 को हुआ था परन्तु अज्ञानतावश वह उसकी जन्म तिथि N.A.C. दौलतपुर के रिकार्ड में दर्ज नहीं करा सका है।

अतः सर्वसाधारण को इस इशतहार द्वारा सूचित किया जाता है कि यदि इस बारे किसी को कोई एतराज हो तो वह दिनांक 15-10-2007 को असालतन या वकालतन हाजिर आकर अपना एतराज पेश कर सकता है। निर्धारित अवधि के पश्चात् कोई आपत्ति प्राप्त न होने पर प्रार्थना-पत्र श्री रणवीर सिंह पर नियमानुसार कार्यवाही की जाएगी।

आज दिनांक 10-9-2007 को मेरे हस्ताक्षर व मोहर अदालत से जारी हुआ।

मोहर ।

हस्ताक्षरित /—  
कार्यकारी दण्डाधिकारी,  
तहसील कार्यालय, अम्ब, जिला ऊना ।

न्यायालय श्री जगदीश राम, नायब तहसीलदार व कार्यकारी दण्डाधिकारी खुण्डियां, जिला कांगड़ा, हिमाचल प्रदेश

किस्म मुदहमा : जन्म पंजीकरण  
केस नं० : 5/2007/NT

तिथि दायरा 15-9-2007  
तिथि पेशी 24-10-2007

श्री रतन लाल पुत्र शंकर दास, वासी गांव व डाकखाना बारीकलां, मौजा थिल, तहसील खुण्डियां, जिला कांगड़ा, हिमाचल प्रदेश।

बनाम

आम जनता

. . प्रतिवादीगण।

विषय :— जन्म व मृत्यु पंजीकरण के अधिनियम, 1969 की धारा 13 (3) के तहत जन्म पंजीकरण करवाने हेतु।

उपरोक्त वर्णित प्रार्थी ने अधोहस्ताक्षरी की अदालत में असालतन हाजर होकर अपनी पौत्री अदिती शर्मा पुत्री श्री विपन शर्मा जोकि दिनांक 22-4-2000 को जन्मी है, के जन्म को स्थानीय पंचायत के अभिलेख में दर्ज करवाने हेतु प्रकरण किया है।

प्रार्थी के अनुसार वह अपनी पौत्री अदिती शर्मा पुत्री विपन शर्मा की जन्म तिथि 22-4-2000 है, स्थानीय ग्राम पंचायत अभिलेख में दर्ज नहीं करवा सका है। अतः अब न्यायालय से आदेश प्राप्त करके अपनी पौत्री अदिती शर्मा की जन्म तिथि को दर्ज करवाना चाहता है।

अतः प्रकरण को स्वीकृत करते हुए प्रतिवादी आम जनता को सूचित किया जाता है कि यदि किसी भी व्यक्ति, संस्था या प्रार्थी के किसी भी सगे-सम्बन्धी को उपरोक्त अदिती शर्मा जोकि दिनांक 22-4-2000 को जन्मी है के जन्म को पंजीकृत करवाने बारे आपत्ति हो तो वह दिनांक 24-10-2007 को असालतन या वकालतन हाजर अदालत होकर अपनी आपत्ति प्रकट कर सकता है अन्यथा इस तिथि को किसी प्रकार की आपत्ति प्रकट न होने की सूरत में अदिती शर्मा के जन्म पंजीकरण के आदेश पारित कर दिए जाएंगे।

आज दिनांक 17-9-2007 को हमारे हस्ताक्षर व मोहर अदालत सहित जारी हुआ।

मोहर।

जगदीश राम,  
कार्यकारी दण्डाधिकारी,  
खुण्डियां, जिला कांगड़ा (हि० प्र०)।

ब अदालत श्री प्रकाश चन्द आजाद, नायब तहसीलदार एवम् कार्यकारी दण्डाधिकारी, पालमपुर, जिला कांगड़ा, हिमाचल प्रदेश

केस नं० 58/NT-I/07

तारीख पेशी : 29-10-2007

आई० डी० कपूर

बनाम

सर्वसाधारण एवं आम जनता

प्रार्थना-पत्र अधीन धारा 13/3 जन्म एवं मृत्यु पंजीकरण अधिनियम 1969.

श्री आई० डी० कपूर पुत्र श्री वेली राम, निवासी वार्ड नं० 7, पालमपुर, तहसील पालमपुर, जिला कांगड़ा (हि० प्र०) ने इस कार्यालय में प्रार्थना-पत्र दिया है कि उसके लड़के अनिल कपूर का जन्म दिनांक 27-9-1976 को हुआ है। मगर म्युनिसिपल कमेटी पालमपुर के अभिलेख में दर्ज नहीं है।

अतः इस इशतहार हजा द्वारा सर्वसाधारण को सूचित किया जाता है कि यदि इस बारे किसी व्यक्ति को कोई उजर का एतराज हो तो व दिनांक 29-10-07 को सुबह 10.00 बजे असालतन व वकालतन हाजिर अदालत आकर प्रस्तुत कर सकता है। बाद गुजरने मियाद कोई भी उजर या एतराज काबिले समायत न होगा तथा अनिल कपूर पुत्र श्री आई० डी० कपूर की जन्म तिथि 27-9-1976 पंजीकरण आदेश सम्बन्धित म्युनिसिपल कमेटी को पारित कर दिये जायेंगे।

आज दिनांक 18-9-2007 को मेरे हस्ताक्षर व मोहर अदालत से जारी हुआ।

मोहर।

प्रकाश चन्द आजाद,  
कार्यकारी दण्डाधिकारी,  
पालमपुर, जिला कांगड़ा (हि० प्र०)।

ब अदालत श्री मनोज कुमार, नायब तहसीलदार एवम् कार्यकारी दण्डाधिकारी पालमपुर, जिला कांगड़ा,  
हिमाचल प्रदेश

केस नं० 55 / NT-I / 07

तारीख पेशी : 25-10-2007

वैशाली

बनाम

सर्वसाधारण एवं आम जनता

प्रार्थना-पत्र अधीन धारा 13/3 जन्म/मृत्यु पंजीकरण अधिनियम, 1969

श्रीमती वैशाली पत्नी अरविन्द, निवासी महाल व मौजा घुग्घर, तहसील पालमपुर, जिला कांगड़ा, हिमाचल प्रदेश ने इस कार्यालय में प्रार्थना-पत्र दिया है कि उसके लड़के अदित्य का जन्म दिनांक 21-4-2005 को हुआ है। मगर ग्राम पंचायत घुग्घर के अभिलेख में दर्ज नहीं है।

अतः इस इशतहार हजा द्वारा सर्वसाधारण को सूचित किया जाता है कि यदि इस बारे किसी व्यक्ति को कोई उजर या एतराज हो तो व दिनांक 25-10-2007 को सुबह 1.00 बजे असालतन व वकालतन हाजिर अदालत आकर प्रस्तुत कर सकता है। बाद गुजरने मियाद कोई भी उजर या एतराज काबिले समायत न होगा तथा अदित्य पुत्र अरविन्द की जन्म तिथि 21-4-2005 पंजीकरण आदेश सम्बन्धित पंचायत को पारित कर दिए जायेंगे।

आज दिनांक 18-9-2007 को हमारे हस्ताक्षर व मोहर अदालत से जारी हुआ।

मोहर।

मनोज कुमार,  
कार्यकारी दण्डाधिकारी,  
पालमपुर, जिला कांगड़ा (हि० प्र०)।

ब अदालत श्री प्रकाश चन्द आजाद, नायब तहसीलदार एवम् कार्यकारी दण्डाधिकारी, पालमपुर, जिला कांगड़ा,  
हिमाचल प्रदेश

केस नं० 57 / NT-I / 07

तारीख पेशी : 29-10-2007

बहादुर सिंह

बनाम

सर्वसाधारण एवं आम जनता

प्रार्थना-पत्र अधीन धारा 13/3 जन्म एवं मृत्यु पंजीकरण अधिनियम, 1969

श्री बहादुर सिंह पुत्र श्री प्रेम चन्द, निवासी खड़ौठ, डा० परौर, तहसील पालमपुर, जिला कांगड़ा (हि० प्र०) ने इस कार्यालय में प्रार्थना-पत्र दिया है कि उसकी लड़की अंजली कुमारी का जन्म दिनांक 12-12-2001 को गांव खड़ौठ, डा० परौर, तहसील पालमपुर में हुआ है मगर ग्राम पंचायत खड़ौठ के अभिलेख में दर्ज न है।

अतः इस इशतहार हजा द्वारा सर्वसाधारण के सूचित किया जाता है कि यदि इस बारे किसी व्यक्ति को कोई उजर या एतराज हो तो व दिनांक 29-10-2007 को 10.00 बजे असातन या वकालतन हाजिर अदालत आकर प्रस्तुत कर सकता है। बाद गुजरने मियाद कोई भी अजर या एतराज काबिले समायत न होगा तथा अंजली कुमारी का जन्म पंजीकरण के आदेश सम्बन्धित पंचायत को पारित कर दिये जायेंगे।

अतः दिनांक 18-9-07 को हमारे हस्ताक्षर व मोहर अदालत से जारी हुआ।

मोहर।

प्रकाश चन्द आजाद,  
कार्यकारी दण्डाधिकारी,  
पालमपुर, जिला कांगड़ा (हि० प्र०)।

ब अदालत श्री प्रकाश चन्द आजाद, नायब तहसीलदार एवम् कार्यकारी दण्डाधिकारी, पालमपुर, जिला कांगड़ा,  
हिमाचल प्रदेश

केस नं० 57 / NT-I / 07

तारीख पेशी : 29-10-2007

बहादुर सिंह

बनाम

सर्वसाधारण एवं आम जनता

प्रार्थना-पत्र अधिनियम धारा 13/3 जन्म/मृत्यु पंजीकरण अधिनियम, 1969

श्री बहादुर सिंह पुत्र श्री प्रेम चन्द, निवासी खड़ौठ, डा० परौर, तहसील पालमपुर, जिला कांगड़ा (हि० प्र०) ने इस कार्यालय में प्रार्थना-पत्र दिया है कि उसके पुत्र अभिषेक कुमार का जन्म दिनांक 24-5-2006 को गांव खड़ौठ, डा० परौर, तहसील पालमपुर में हुआ है मगर ग्राम पंचायत खड़ौठ के अभिलेख में दर्ज न है।

अतः इस इशतहार हजा द्वारा सर्वसाधारण के सूचित किया जाता है कि यदि इस बारे किसी व्यक्ति को कोई उजर या एतराज हो तो व दिनांक 29-10-2007 को 10.00 बजे असालतन या वकालतन हाजिर अदालत आकर प्रस्तुत कर सकता है। बाद गुजरने मियाद कोई भी उजर या एतराज काबिले समायत न होगा तथा अभिषेक का जन्म पंजीकरण के आदेश सम्बन्धित पंचायत को पारित कर दिये जायेंगे।

अतः दिनांक 18-9-07 को हमारे हस्ताक्षर व मोहर अदालत से जारी हुआ।

मोहर।

प्रकाश चन्द आजाद,  
कार्यकारी दण्डाधिकारी,  
पालमपुर, जिला कांगड़ा (हि0 प्र0)।

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ब अदालत सहायक समाहर्ता (प्रथम श्रेणी) सुन्दरनगर, जिला मण्डी, हिमाचल प्रदेश

ब मुकद्दमा :-

सावित्री देवी पत्नी स्व0 श्री सुदामा राम, निवासी वोवर, डाकखाना जडोल, तहसील सुन्दरनगर, जिला मण्डी, हिमाचल प्रदेश।

बनाम

आम जनता

. . प्रत्यार्थी।

प्रार्थना-पत्र बराये नाम दरुस्ती बारा।

उपरोक्त प्रार्थनी ने इस अदालत में प्रार्थना-पत्र मय शपथ पत्र गुजारा है कि उसका नाम ग्राम पंचायत वोवर में गलती से सावित्री गलत दर्ज हो गया है। जबकि उसका सही नाम सुनैहरू है। अब उसका नाम ग्राम पंचायत वोवर तहसील सुन्दरनगर के परिवार रजिस्टर में सावित्री के स्थान पर सावित्री उपनाम सुनैहरू दर्ज करने के आदेश सचिव, ग्राम पंचायत वोवर को दिये जायें।

अतः इस इशतहार के माध्यम से सर्वसाधारण जनता को सूचित किया जाता है कि किसी व्यक्ति को उपरोक्त नाम दरुस्ती बारा कोई उजर/एतराज हो तो वह दिनांक 29-9-2007 को 10.00 बजे असालतन/वकालतन हाजिर होकर पेश कर सकता है। हाजिर न आने की सूरत में एक पक्षीय कार्यवाही अमल में लाई जाकर नाम दरुस्ती के आदेश नियमानुसार पारित कर किये जायेंगे।

आज दिनांक 18-9-2007 को मेरे हस्ताक्षर व मोहर अदालत से जारी हुआ।

मोहर।

हस्ताक्षरित/-  
सहायक समाहर्ता प्रथम श्रेणी,  
सुन्दरनगर, जिला मण्डी (हि0 प्र0)।

ब अदालत श्री जे० सी० शर्मा, कार्यकारी दण्डाधिकारी रेणुकाजी, जिला सिरमौर, हिमाचल प्रदेश

ब मुकद्दमा :

श्री सुन्दर सिंह पुत्र श्री हीरा सिंह, निवासी जबडोग, तहसील रेणुकाजी, जिला सिरमौर, हिमाचल प्रदेश।

बनाम

आम जनता

उपरोक्त प्रार्थना-पत्र श्री सुन्दर सिंह पुत्र श्री हीरा सिंह, निवासी रणफुआ जबडोग, तहसील रेणुकाजी, जिला सिरमौर (हि० प्र०) ने अधीन धारा 13 (3) जन्म एवं मृत्यु पंजीकरण अधिनियम, 1969 के अन्तर्गत प्रस्तुत करके प्रार्थना की है कि उनके पुत्र प्रदीप कुमार जिसकी जन्म तिथि 20-6-2002 है का नाम ग्राम पंचायत रणफुआ जबडोग के रिकार्ड में दर्ज नहीं करवाया गया है। जिसे प्रार्थी अब दर्ज करवाना चाहता है।

अतः सर्वसाधारण को इस इशतहार द्वारा सूचित किया जाता है कि इस सम्बन्ध में यदि किसी व्यक्ति को उजर या एतराज हो तो वह स्वयं अथवा अपने प्रतिनिधि द्वारा मिति 15-10-2007 को सुबह 10.00 बजे इस अदालत में उपस्थित आ कर प्रस्तुत करे बसुरत दीगर श्री प्रदीप कुमार का नाम एवं जन्म तिथि को दर्ज करने के आदेश जारी कर दिये जावेंगे।

आज दिनांक 15-9-2007 को मेरे हस्ताक्षर व मोहर अदालत से जारी हुआ।

मोहर।

जे० सी० शर्मा,  
कार्यकारी दण्डाधिकारी,  
रेणुकाजी स्थित संगड़ाह, जिला सिरमौर (हि० प्र०)।

ब अदालत श्री जे० सी० शर्मा, कार्यकारी दण्डाधिकारी रेणुकाजी, जिला सिरमौर, हिमाचल प्रदेश

ब मुकद्दमा :

श्री लायक राम पुत्र श्री अमर सिंह, निवासी संगड़ाह, तहसील रेणुकाजी स्थित संगड़ाह, जिला सिरमौर (हि० प्र०)।

बनाम

आम जनता

उपरोक्त प्रार्थना-पत्र श्री लायक राम पुत्र श्री अमर सिंह, निवासी संगड़ाह, तहसील रेणुकाजी, जिला सिरमौर (हि० प्र०) ने अधीन धारा 13 (3) जन्म एवं मृत्यु पंजीकरण अधिनियम, 1969 के अन्तर्गत प्रस्तुत करके प्रार्थना की है कि उनके पुत्र योगेश जिसकी जन्म तिथि 29-9-2006 है का नाम ग्राम पंचायत संगड़ाह के रिकार्ड में दर्ज नहीं करवाया गया है। जिसे प्रार्थी अब दर्ज करवाना चाहता है।

अतः सर्वसाधारण को इस इशतहार द्वारा सूचित किया जाता है कि इस सम्बन्ध में यदि किसी व्यक्ति को उजर या एतराज हो तो वह स्वयं अथवा अपने प्रतिनिधि द्वारा मिति 15-10-2007 को सुबह 10.00 बजे इस अदालत में उपस्थित आ कर प्रस्तुत करे बसुरत दीगर श्री योगेश का नाम एवं जन्म तिथि को दर्ज करने के आदेश जारी कर दिये जावेंगे।

आज दिनांक 15-9-2007 को मेरे हस्ताक्षर व मोहर अदालत से जारी हुआ।

मोहर।

जे० सी० शर्मा,  
कार्यकारी दण्डाधिकारी,  
रेणुकाजी स्थित संगड़ाह, जिला सिरमौर (हि० प्र०)।

ब अदालत जनाब श्रीमती सुषमा वत्स, तहसीलदार एवं कार्यकारी दण्डाधिकारी, पच्छाद, जिला सिरमौर,  
हिमाचल प्रदेश

श्री इन्दर सिंह पुत्र श्री शेर सिंह, ग्राम टिक्कर, डाकघर नैना टिक्कर, तहसील पच्छाद, जिला सिरमौर,  
हिमाचल प्रदेश।

बनाम

आम जनता

दरखास्त जेर धारा 13 (3) जन्म एवं मृत्यु रजिस्ट्रीकरण अधिनियम, 1960.

श्री इन्दर सिंह पुत्र श्री शेर सिंह, निवासी ग्राम टिक्कर, डाकघर नैना टिक्कर, तहसील पच्छाद, जिला सिरमौर (हि० प्र०) ने इस कार्यालय में पेश किया कि उसके पुत्र प्रवीण ठाकुर पुत्र इन्दर सिंह की जन्म मिति 08-02-1998 को हुई है जिसका इन्द्राज ग्राम पंचायत नैना टिक्कर, तहसील पच्छाद में दर्ज नहीं हुआ है।

अतः इस अदालती इशतहार द्वारा सर्वसाधारण को सूचित किया जाता है कि यदि उक्त नाम या तिथि पंचायत रिकार्ड में दर्ज करने बारे किसी को कोई एतराज हो तो वह तिथि 30-10-2007 को या इस से पूर्व अदालत में हाजिर होकर अपना एतराज पेश कर सकता है। अन्यथा सचिव ग्राम पंचायत को सम्बन्धित उक्त नाम व तिथि दर्ज करने बारे आदेश जारी कर दिये जायेंगे।

आज दिनांक 14-9-2007 को मेरे हस्ताक्षर व मोहर अदालत से जारी हुआ।

मोहर।

सुषमा वत्स,  
कार्यकारी दण्डाधिकारी,  
पच्छाद, जिला सिरमौर (हि० प्र०)।

ब अदालत जनाब श्रीमती सुषमा वत्स, तहसीलदार एवं कार्यकारी दण्डाधिकारी, पच्छाद, जिला सिरमौर,  
हिमाचल प्रदेश

श्रीमती निर्मला देवी पत्नी श्री श्याम दत्त, ग्राम मझगांव शमलाटी, डाकघर नैना टिक्कर, तहसील पच्छाद, जिला सिरमौर, हिमाचल प्रदेश।

बनाम  
आम जनता

दरखास्त जेर धारा 13 (3) जन्म एवं मृत्यु रजिस्ट्रीकरण अधिनियम, 1960.

श्रीमती निर्मला देवी पत्नी श्री श्याम दत्त, निवासी ग्राम मझगांव शमलाटी, डाकघर नैना टिक्कर, तहसील पच्छाद, जिला सिरमौर (हि0 प्र0) ने इस कार्यालय में पेश किया कि उसके पुत्र विजय कुमार पुत्र श्रीमती निर्मला देवी का जन्म मिति 26-01-1997 को हुआ है, जिसका इन्द्राज ग्राम पंचायत नैना टिक्कर, तहसील पच्छाद में दर्ज नहीं हुआ है।

अतः इस अदालती इशतहार द्वारा सर्वसाधारण को सूचित किया जाता है कि यदि उक्त नाम या तिथि पंचायत रिकार्ड में दर्ज करने बारे किसी को कोई एतराज हो तो वह तिथि 00-00-2007 को या इस से पूर्व अदालत में हाजिर होकर अपना एतराज पेश कर सकता है। अन्यथा सचिव ग्राम पंचायत को सम्बन्धित उक्त नाम व तिथि दर्ज करने बारे आदेश जारी कर दिये जायेंगे।

आज दिनांक 14-9-2007 को मेरे हस्ताक्षर व मोहर अदालत से जारी हुआ।

मोहर।

सुषमा वत्स,  
कार्यकारी दण्डाधिकारी,  
पच्छाद, जिला सिरमौर (हि0 प्र0)।

ब अदालत जनाब श्रीमती सुषमा वत्स, तहसीलदार एवं कार्यकारी दण्डाधिकारी, पच्छाद, जिला सिरमौर,  
हिमाचल प्रदेश

श्री हेत राम पुत्र श्री माठीया राम, ग्राम सोलड़ी, डाकघर नैना टिक्कर, तहसील पच्छाद, जिला सिरमौर, हिमाचल प्रदेश।

बनाम

आम जनता

दरखास्त जेर धारा 13 (3) जन्म एवं मृत्यु रजिस्ट्रीकरण अधिनियम, 1960.

श्री हेत राम पुत्र श्री माठीया राम, निवासी ग्राम सोलड़ी, डाकघर नैना टिक्कर, तहसील पच्छाद, जिला सिरमौर (हि0 प्र0) ने इस कार्यालय में पेश किया कि उसकी पुत्री प्रीतिका पुत्री हेत राम का जन्म मिति 16-01-2004 को हुआ है, जिसका इन्द्राज ग्राम पंचायत नैना टिक्कर, तहसील पच्छाद में दर्ज नहीं हुआ है।

अतः इस अदालती इशतहार द्वारा सर्वसाधारण को सूचित किया जाता है कि यदि उक्त नाम या तिथि पंचायत रिकार्ड में दर्ज करने बारे किसी को कोई एतराज हो तो वह तिथि 30-10-2007 को या इस से पूर्व



अदालत में हाजिर होकर अपना एतराज पेश कर सकता है। अन्यथा सचिव ग्राम पंचायत को सम्बन्धित उक्त नाम व तिथि दर्ज करने बारे आदेश जारी कर दिये जायेंगे।

आज दिनांक 14-9-2007 को मेरे हस्ताक्षर व मोहर अदालत से जारी हुआ।

मोहर।

सुषमा वत्स,  
कार्यकारी दण्डाधिकारी,  
पच्छाद, जिला सिरमौर (हि0 प्र0)।

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ब अदालत जनाब श्रीमती सुषमा वत्स, तहसीलदार एवं कार्यकारी दण्डाधिकारी, पच्छाद, जिला सिरमौर,  
हिमाचल प्रदेश

श्री सतपाल सिंह पुत्र श्री किशन सिंह, ग्राम राज्जो, डाकघर सराहां, तहसील पच्छाद, जिला सिरमौर,  
हिमाचल प्रदेश।

बनाम

आम जनता

दरखास्त जेर धारा 13 (3) जन्म एवं मृत्यु रजिस्ट्रीकरण अधिनियम, 1960.

श्री सतपाल सिंह पुत्र श्री किशन सिंह, निवासी ग्राम राज्जो, डाकघर सराहां, तहसील पच्छाद, जिला सिरमौर (हि0 प्र0) ने इस कार्यालय में पेश किया कि उसके पुत्र अरुण ठाकुर पुत्र सतपाल सिंह का जन्म मिति 20-05-2007 को हुआ है, जिसका इन्द्राज ग्राम पंचायत जामन की सैर, तहसील पच्छाद में दर्ज नहीं हुआ है।

अतः इस अदालती इश्तहार द्वारा सर्वसाधारण को सूचित किया जाता है कि यदि उक्त नाम या तिथि पंचायत रिकार्ड में दर्ज करने बारे किसी को कोई एतराज हो तो वह तिथि 30-10-2007 को या इस से पूर्व अदालत में हाजिर होकर अपना एतराज पेश कर सकता है। अन्यथा सचिव ग्राम पंचायत को सम्बन्धित उक्त नाम व तिथि दर्ज करने बारे आदेश जारी कर दिये जायेंगे।

आज दिनांक 14-9-2007 को मेरे हस्ताक्षर व मोहर अदालत से जारी हुआ।

मोहर।

सुषमा वत्स,  
कार्यकारी दण्डाधिकारी,  
पच्छाद, जिला सिरमौर (हि0 प्र0)।

ब अदालत श्री राकेश कुमार ठाकुर, तहसीलदार एवम् कार्यकारी दण्डाधिकारी, तहसील इन्दौरा, जिला कांगड़ा  
(हि0 प्र0)

. तारीख पेशी 29-10-2007

श्री विशम्बर दास पुत्र श्री बेली राम, निवासी शेखूपुर, तहसील इन्दौरा, जिला कांगड़ा, हिमाचल प्रदेश।

बनाम

आम जनता

विषय .—प्रार्थना—पत्र जेर धारा 13 (3) जन्म एवं मृत्यु रजिस्ट्ररीकरण अधिनियम, 1969.

श्री विशम्बर दास पुत्र श्री बेली राम, निवासी शेखूपुर, तहसील इन्दौरा, जिला कांगड़ा, हिमाचल प्रदेश ने इस अदालत में प्रार्थना—पत्र दिया है कि उसके पुत्र लक्की कुमार का जन्म गांव शेखूपुर में दिनांक 6-10-2002 को हुआ था परन्तु पंचायत के रिकार्ड में अज्ञानतावश पंजीकरण नहीं करवाया गया था अब पंजीकरण के आदेश दिये जायें।

अतः इस नोटिस माध्यम से सर्वसाधारण को सूचित किया जाता है कि यदि किसी व्यक्ति को उपरोक्त जन्म तिथि के पंजीकरण बारे कोई उजर/एतराज हो तो वह दिनांक 29-10-2007 को सुबह 10.00 बजे अदालत हजा में अधोहस्ताक्षरी के समक्ष असालतन/वकालतन हाजिर आकर पेश कर सकता है अन्यथा उपरोक्त जन्म का पंजीकरण करने के आदेश दे दिये जायेंगे।

आज दिनांक 11-9-2007 को मेरे हस्ताक्षर व मोहर अदालत सहित जारी हुआ।

मोहर ।

राकेश कुमार ठाकुर,  
तहसीलदार एवम् कार्यकारी दण्डाधिकारी,  
तहसील इन्दौरा, जिला कांगड़ा (हि0 प्र0)।

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ब अदालत श्री जगदीश राम, तहसीलदार एवम् कार्यकारी दण्डाधिकारी, तहसील जसवां, जिला कांगड़ा  
(हि0 प्र0)

. तिथि पेशी 15-10-2007

श्रीमती सुषमा देवी

बनाम

आम जनता।

नोटिस बनाम आम जनता गांव रीड़ी।

श्रीमती सुषमा देवी पत्नी श्री पवन कुमार, निवासी गांव रीड़ी, तहसील जसवां, जिला कांगड़ा ने इस अदालत में प्रार्थना—पत्र देकर गुजारिश की है कि उसके पुत्र रोहित कुमार का जन्म दिनांक 18-4-2004 को रीड़ी गांव में हुआ है लेकिन गलती से उसका इन्द्राज पंचयात में नहीं करवा सके हैं। इसलिए इस का आदेश जारी करने की गुजारिश की है।

इस जन्म पंजीकरण बारे किसी व्यक्ति विशेष को कोई उजर/एतराज हो तो वह दिनांक 15-10-2007 को समय 10.00 बजे सुबह असालतन या वकालतन हाजिर आकर पेश करे अन्यथा आदेश जारी कर दिया जावेगा।

आज दिनांक 3-9-2007 को हमारे हस्ताक्षर व मोहर अदालत द्वारा जारी हुआ।

मोहर ।

जगदीश राम,  
तहसीलदार एवम् कार्यकारी दण्डाधिकारी,  
तहसील जसवां, जिला कांगड़ा (हि0 प्र0)।

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ब अदालत श्री हंस राज भाटिया, तहसीलदार एवम् कार्यकारी दण्डाधिकारी, तहसील धर्मशाला, जिला कांगड़ा  
(हि0 प्र0)

मुकद्दमा नं0: 68/2007/Teh.

श्री वरिन्द्र कुमार

बनाम

आम जनता।

विषय .—प्रार्थना—पत्र जेर धारा 13 (3) हिमाचल प्रदेश पंजीकरण अधिनियम, 1969.

नोटिस बनाम आम जनता।

श्री वरिन्द्र कुमार पुत्र श्री रमेश चन्द, निवासी ढगवार, तहसील धर्मशाला, जिला कांगड़ा ने इस अदालत में शपथ पत्र सहित मुकद्दमा दायर किया है कि उसकी पुत्री अंकिता भारती की जन्म तिथि 13-5-2004 है। परन्तु ग्राम पंचायत ढगवार में जन्म पंजीकृत न है। अतः इसे पंजीकृत किये जाने के आदेश दिये जायें। इस नोटिस के द्वारा समस्त जनता को तथा सम्बन्धित सम्बन्धियों को सूचित किया जाता है कि यदि किसी को उपरोक्त बच्चे अंकिता भारती का जन्म पंजीकृत किये जाने बारे कोई एतराज हो तो वह अपना एतराज हमारी अदालत में दिनांक 5-10-2007 को असालतन हाजिर आकर अपना एतराज पेश कर सकता है। अन्यथा मुताबिक शपथ पत्र जन्म तिथि पंजीकृत किये जाने बारे आदेश पारित कर दिये जायेंगे।

आज दिनांक 25-8-2007 को हमारे हस्ताक्षर व मोहर अदालत द्वारा जारी किया गया।

मोहर ।

हंस राज भाटिया,  
तहसीलदार एवम् कार्यकारी दण्डाधिकारी,  
तहसील धर्मशाला, जिला कांगड़ा (हि0 प्र0)।

ब अदालत श्री अमर नाथ वर्मा, सहायक समाहर्ता एवं कार्यकारी दण्डाधिकारी, बैजनाथ, जिला कांगड़ा  
(हि0 प्र0)

श्री पंजाब सिंह सुपुत्र श्री कली दास, गांव छोटी डोली, डाकघर चढियार, तहसील बैजनाथ, जिला कांगड़ा, हिमाचल प्रदेश।

बनाम

आम जनता

विषय .—प्रार्थना—पत्र जेर धारा 13 (3) जन्म एवम् मृत्यु पंजीकरण अधिनियम, 1969.

श्री पंजाब सिंह सुपुत्र श्री कली दास, निवासी गांव छोटी डोली डाकखाना चढियार तहसील बैजनाथ जिला कांगड़ा हिमाचल प्रदेश ने इस अदालत में प्रार्थना—पत्र गुजारा है कि उसके पुत्र विशाल का जन्म दिनांक 30—1—2003 को महाल छोटी डोली में हुआ था परन्तु इस बारे पंचायत के रिकार्ड में पंजीकरण नहीं करवाया जा सका। अब पंजीकरण करने के आदेश दिये जायें।

अतः इस नोटिस माध्यम से सर्वसाधारण को सूचित किया जाता है कि यदि किसी व्यक्ति को उपरोक्त पंजीकरण बारे में कोई उजर/एतराज हो तो वह दिनांक 8—11—2007 को सुबह 10.00 बजे इस न्यायालय में असालतन या वकालतन हाजिर आकर पेश कर सकता है अन्यथा उपरोक्त जन्म का पंजीकरण करने के आदेश दे दिये जायेंगे। उसके उपरान्त कोई एतराज न सुना जायेगा।

आज दिनांक 7—9—2007 को मेरे हस्ताक्षर व मोहर अदालत सहित जारी हुआ।

मोहर ।

अमरनाथ वर्मा,  
कार्यकारी दण्डाधिकारी बैजनाथ,  
जिला कांगड़ा (हि0 प्र0)।

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ब अदालत श्री अमरनाथ वर्मा, कार्यकारी दण्डाधिकारी, बैजनाथ, जिला कांगड़ा (हि0 प्र0)

Savitri Devi w/o Shri Madan Lal, r/o Malehar (Kudail, P. O. Kudail,) तहसील बैजनाथ, जिला कांगड़ा हिमाचल प्रदेश।

बनाम

आम जनता

विषय .—प्रार्थना—पत्र जेर धारा 13 (3) जन्म एवं मृत्यु पंजीकरण अधिनियम, 1969.

Savitri Devi w/o Shri Madan Lal निवासी गांव Malehar (Kudail), डाकखाना Kudail, तहसील Baijnath, जिला Kangra, हिमाचल प्रदेश ने इस अदालत में प्रार्थना—पत्र गुजारा है कि उसकी पुत्री Payal का जन्म दिनांक 30—9—2003 महाल Malehar (Kudail) में हुआ था परन्तु इस बारे पंचायत के रिकार्ड में पंजीकरण नहीं करवाया जा सका। अब पंजीकरण करने के आदेश दिये जायें।

अतः इस नोटिस माध्यम से सर्वसाधारण को सूचित किया जाता है कि यदि किसी व्यक्ति को उपरोक्त पंजीकरण बारे में कोई उजर/एतराज हो तो वह दिनांक 23-10-2007 को सुबह 10.00 बजे अदालत हजा में अधोहस्ताक्षरी के समक्ष असालतन या वकालतन हाजिर आकर पेश कर सकता है अन्यथा उपरोक्त जन्म का पंजीकरण करने के आदेश दे दिये जायेंगे। उसके उपरान्त कोई एतराज न सुना जायेगा।

आज दिनांक 11-9-2007 को मेरे हस्ताक्षर व मोहर अदालत सहित जारी हुआ।

मोहर ।

अमरनाथ वर्मा,  
कार्यकारी दण्डाधिकारी बैजनाथ,  
जिला कांगड़ा (हि0 प्र0)।

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ब अदालत श्री अमरनाथ वर्मा, कार्यकारी दण्डाधिकारी, बैजनाथ, जिला कांगड़ा (हि0 प्र0)

Lobsang Tsering s/o Shri Tempa, r/o Tibet Colony Bir तहसील बैजनाथ, जिला कांगड़ा हिमाचल प्रदेश।

बनाम

आम जनता

विषय .—प्रार्थना-पत्र जेर धारा 13 (3) जन्म एवं मृत्यु पंजीकरण अधिनियम, 1969.

Lobsang Tsering s/o Shri Tempa निवासी गांव Tibet Colony Bir, डाकखाना Bir, तहसील Baijnath, जिला Kangra, हिमाचल प्रदेश ने इस अदालत में प्रार्थना-पत्र गुजारा है कि उसके पुत्र/पुत्री Jampa Ngodup का जन्म दिनांक 9-6-1964 महाल Chougan में हुआ था परन्तु इस बारे पंचायत के रिकार्ड में पंजीकरण नहीं करवाया जा सका। अब पंजीकरण करने के आदेश दिये जायें।

अतः इस नोटिस माध्यम से सर्वसाधारण को सूचित किया जाता है कि यदि किसी व्यक्ति को उपरोक्त पंजीकरण के बारे में कोई उजर/एतराज हो तो वह दिनांक 23-10-2007 को सुबह 10.00 बजे इस न्यायालय में असालतन या वकालतन हाजिर आकर पेश कर सकता है अन्यथा उपरोक्त जन्म का पंजीकरण करने के आदेश दे दिये जायेंगे। उसके उपरान्त कोई एतराज न सुना जायेगा।

आज दिनांक 10-9-2007 को मेरे हस्ताक्षर व मोहर अदालत सहित जारी हुआ।

मोहर ।

अमरनाथ वर्मा,  
कार्यकारी दण्डाधिकारी बैजनाथ,  
जिला कांगड़ा (हि0 प्र0)।

ब अदालत कार्यकारी दण्डाधिकारी, लाहौल स्थान केलांग, जिला लाहौल एवं स्पिति (हि0 प्र0)

श्री ज्ञान चन्द पुत्र श्री दोरजे, गांव जिस्पा, तहसील लाहौल, जिला लाहौल एवं स्पिति।

बनाम

आम जनता

विषय .—ग्राम पंचायत दारचा, सुन्दो, के जन्म एवं मृत्यु पंजीकरण रजिस्टर में नाम दर्ज करने बारे।

श्री ज्ञान चन्द पुत्र श्री दोरजे, गांव जिस्पा, तहसील लाहौल ने प्रार्थना-पत्र व शपथ पत्र सहित आवेदन किया है कि उनका नाम स्कूल के प्रमाण पत्रों व अन्य सरकारी कागजात में ज्ञान चन्द दर्ज है परन्तु ग्राम पंचायत दारचा सुन्दो के जन्म एवं मृत्यु पंजीकरण रजिस्टर में पदमा ज्ञालछन दर्ज है जो कि गलत है अतः अब प्रार्थी ग्राम पंचायत के जन्म एवं मृत्यु पंजीकरण रजिस्टर में पदमा ज्ञालछन के स्थान पर ज्ञान चन्द दर्ज करवाना चाहते हैं।

अतः इस इशतहार द्वारा सर्वसाधारण व हितबद्ध व्यक्ति को सूचित किया जाता है कि यदि किसी को ग्राम पंचायत दारचा सुन्दो के जन्म एवं मृत्यु पंजीकरण रजिस्टर में पदमा ज्ञालछन के स्थान पर ज्ञान चन्द दर्ज करने सम्बन्धी कोई आपत्ति हो तो वह दिनांक 10-10-2007 को या इससे पहले अधोहस्ताक्षरी के समक्ष असागतन या वकालतन उपस्थित होकर अपनी आपत्ति दायर कर सकता है तिथि समाप्ति के पश्चात् कोई भी उजर/एतराज समागत नही होगा तथा नियमानुसार प्रार्थना-पत्र पर कार्यवाही की जाएगी।

आज दिनांक 10-9-2007 को मेरे हस्ताक्षर व मोहर अदालत द्वारा जारी हुआ।  
मोहर ।

हस्ताक्षरित /—  
कार्यकारी दण्डाधिकारी,  
लाहौल स्थान केलांग (हि0 प्र0)।

ब अदालत कार्यकारी दण्डाधिकारी, लाहौल स्थान केलांग, जिला लाहौल एवं स्पिति (हि0 प्र0)

श्री अर्जुन गोपाल पुत्र श्री सोनम राम, गांव ग्वाजंग, तहसील लाहौल, जिला लाहौल एवं स्पिति।

बनाम

आम जनता

विषय .—ग्राम पंचायत कारदंग के जन्म एवं मृत्यु पंजीकरण रजिस्टर में नाम दर्ज करने बारे।

श्री अर्जुन गोपाल पुत्र श्री सोनम राम, गांव ग्वाजंग, तहसील लाहौल ने प्रार्थना पत्र व शपथ पत्र सहित आवेदन किया है कि उनका नाम स्कूल के प्रमाण पत्रों व अन्य सरकारी कागजात में अर्जुन गोपाल दर्ज है परन्तु ग्राम पंचायत कारदंग के जन्म एवं मृत्यु पंजीकरण रजिस्टर में पलजोर व छेरिंग पलजोर दर्ज है अतः अब प्रार्थी ग्राम पंचायत कारदंग के जन्म एवं मृत्यु पंजीकरण रजिस्टर में पलजोर उर्फ अर्जुन गोपाल व छेरिंग पलजोर उर्फ अर्जुन गोपाल दर्ज करवाना चाहते हैं, साथ ही वह अपने पुत्र रवि कपूर का नाम व जन्म तिथि 25-7-1989 को किसी कारण वश ग्राम पंचायत कारदंग के जन्म एवं मृत्यु पंजीकरण रजिस्टर में दर्ज नहीं कर पाया था अब दर्ज करवाना चाहते हैं।

अतः इस इशतहार द्वारा सर्वसाधारण व हितबद्ध व्यक्ति को सूचित किया जाता है कि यदि किसी को अर्जुन गोपाल के नाम को पलजोर उर्फ अर्जुन गोपाल व छेरिंग उर्फ गोपाल दर्ज करके व उनके लड़के रवि कपूर का नाम व जन्म तिथि 25-7-1989 को ग्राम पंचायत कारदंग के जन्म एवं मृत्यु पंजीकरण रजिस्टर में दर्ज करने सम्बन्धी कोई आपत्ति हो तो वह दिनांक 10-10-2007 को या इससे पहले अधोहस्ताक्षरी के समक्ष असालतन व वकालतन उपस्थित होकर अपनी आपत्ति दायर कर सकता है तिथि समाप्ति के पश्चात् कोई भी उजर/एतराज समायत नहीं होगा तथा नियमानुसार प्रार्थना-पत्र कार्यवाही की जाएगी।

आज दिनांक 10-9-2007 को मेरे हस्ताक्षर व मोहर अदालत द्वारा जारी हुआ।

मोहर ।

हस्ताक्षरित /—  
कार्यकारी दण्डाधिकारी,  
लाहौल स्थान केलांग (हि0 प्र0)।

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ब अदालत कार्यकारी दण्डाधिकारी, लाहौल स्थान केलांग, जिला लाहौल एवं स्पिति (हि0 प्र0)

श्री देवी चन्द पुत्र श्री गंगा दास, गांव रापे, तहसील लाहौल, जिला लाहौल एवं स्पिति।

बनाम

आम जनता

विषय .—ग्राम पंचायत के जन्म एवं मृत्यु पंजीकरण रजिस्टर में नाम दर्ज करने बारे।

श्री देवी चन्द पुत्र श्री गंगा दास, गांव रापे, तहसील लाहौल ने प्रार्थना पत्र व शपथ पत्र सहित आवेदन किया है कि वह किसी कारण वश अपने लड़कों का नाम व जन्म तिथि क्रमशः दिनेश जन्म तिथि 5-11-1977 व देव राज जन्म तिथि 20-10-1976 को किसी कारण वश ग्राम पंचायत जोबरंग के जन्म एवं मृत्यु पंजीकरण रजिस्टर में दर्ज नहीं कर पाया जिसे अब दर्ज करवाना चाहते।

अतः इस इशतहार द्वारा सर्वसाधारण व हितबद्ध व्यक्ति को सूचित किया जाता है कि यदि किसी को सूचित किया जाता है कि यदि किसी को श्री देवी चन्द के पुत्रों के नाम व जन्म तिथि दिनेश जन्म तिथि 5-11-1977, देव राज जन्म तिथि 20-10-1976 को ग्राम पंचायत जोबरंग के जन्म एवं मृत्यु पंजीकरण रजिस्टर में दर्ज करने सम्बन्धी कोई आपत्ति हो तो वह दिनांक 10-10-2007 को या इससे पहले अधोहस्ताक्षरी के समक्ष असालतन व वकालतन उपस्थित होकर अपनी आपत्ति दायर कर सकता है तिथि समाप्ति के पश्चात् कोई भी उजर/एतराज समायत नहीं होगा तथा नियमानुसार प्रार्थना-पत्र कार्यवाही की जाएगी।

आज दिनांक 10-9-2007 को मेरे हस्ताक्षर व मोहर अदालत द्वारा जारी हुआ।

मोहर ।

हस्ताक्षरित /—  
कार्यकारी दण्डाधिकारी,  
लाहौल स्थान केलांग (हि0 प्र0)।

ब अदालत कार्यकारी दण्डाधिकारी, लाहौल स्थान केलांग, जिला लाहौल एवं स्पिति (हि0 प्र0)

श्री टशी छेरिंग पुत्र श्री हिशे फुन्चोग, गांव रमथांग, तहसील लाहौल, जिला लाहौल एवं स्पिति।

बनाम

आम जनता

विषय .—ग्राम पंचायत कोकसर के जन्म एवं मृत्यु पंजीकरण रजिस्टर में नाम दर्ज करने बारे।

श्री टशी छेरिंग पुत्र श्री हिशे फुन्चोग, गांव रमथांग, तहसील लाहौल, ने प्रार्थना पत्र व शपथ पत्र सहित आवेदन किया है कि उनका नाम टशी फुन्चोग व जन्म तिथि 12-6-1984 को किसी कारणवश ग्राम पंचायत कोकसर के जन्म एवं मृत्यु पंजीकरण रजिस्टर में दर्ज नहीं कर पाया जिसे अब दर्ज करवाना चाहते हैं।

अतः इस इशतहार द्वारा सर्वसाधारण व हितबद्ध व्यक्ति को सूचित किया जाता है कि यदि किसी को श्री टशी फुन्चोग के नाम व जन्म तिथि 12-6-1984 को ग्राम पंचायत कोकसर के जन्म एवं मृत्यु पंजीकरण रजिस्टर में दर्ज करने सम्बन्धी कोई आपत्ति हो तो वह दिनांक 10-10-2007 को या इससे पहले अधोहस्ताक्षरी के समक्ष असालतन व वकालतन उपस्थित होकर अपनी आपत्ति दायर कर सकता है तिथि समाप्ति के पश्चात् कोई भी उजर/एतराज समायत नहीं होगा तथा नियमानुसार प्रार्थना-पत्र कार्यवाही की जाएगी।

आज दिनांक 10-9-2007 को मेरे हस्ताक्षर व मोहर अदालत द्वारा जारी हुआ।

मोहर ।

हस्ताक्षरित /—  
कार्यकारी दण्डाधिकारी,  
लाहौल स्थान केलांग (हि0 प्र0)।

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ब अदालत कार्यकारी दण्डाधिकारी, लाहौल स्थान केलांग, जिला लाहौल एवं स्पिति (हि0 प्र0)

श्रीमती सुनीता पत्नी श्री टशी तण्डुप, गांव रमथांग, तहसील लाहौल, जिला लाहौल एवं स्पिति।

बनाम

आम जनता

विषय .—ग्राम पंचायत कोकसर के जन्म एवं मृत्यु पंजीकरण रजिस्टर में नाम दर्ज करने बारे।

श्रीमती सुनीता पत्नी श्री टशी तण्डुप, गांव रमथांग, तहसील लाहौल, ने प्रार्थना पत्र व शपथ पत्र सहित आवेदन किया है कि वह अपनी लड़की सोनम नन्दिनी का नाम व जन्म तिथि 26-2-2000 को तहसील मनाली, जिला कुल्लू के परिवार रजिस्टर भाग-1 से काटकर ग्राम पंचायत कोकसर के जन्म एवं मृत्यु पंजीकरण रजिस्टर में दर्ज करवाना चाहते हैं।



अतः इस इश्तहार द्वारा सर्वसाधारण व हितबद्ध व्यक्ति को सूचित किया जाता है कि यदि किसी को श्रीमती सुनीता पत्नी टशी तण्डुप की लड़की सोनम नन्दिनी का नाम व जन्म तिथि 26-2-2000 को ग्राम पंचायत कोकसर के जन्म एवं मृत्यु पंजीकरण रजिस्टर में दर्ज करने सम्बन्धी कोई आपत्ति हो तो वह दिनांक 10-10-2007 को या इससे पहले अधोहस्ताक्षरी के समक्ष असालतन व वकालतन उपस्थित होकर अपनी आपत्ति दायर कर सकता है तिथि समाप्ति के पश्चात् कोई भी उजर/एतराज समायत नहीं होगा तथा नियमानुसार प्रार्थना-पत्र पर कार्यवाही की जाएगी।

आज दिनांक 10-9-2007 को मेरे हस्ताक्षर व मोहर अदालत द्वारा जारी हुआ।

मोहर ।

हस्ताक्षरित /—  
कार्यकारी दण्डाधिकारी,  
लाहौल स्थान केलांग (हि0 प्र0)।

